## EXTENDED TO FEBRUARY 15, 2019

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

| _                              | roi ili               | e 2017 calendar year, or tax year beginning APK 1, 2017 and   | ending 1       | MAR 31, 2010  |              |
|--------------------------------|-----------------------|---|----------------|---|--------------|
| В                              | Check if applicab     | C Name of organization  |                | D Employer identification number  |              |
|                                | Addre                 |   |                |   |              |
|                                | Name<br>chan          | ge   Doing business as  |                | 13-3871360  |              |
|                                | Initial<br>returr     | Number and street (or P.O. box if mail is not delivered to street address)  | Room/suite     | E Telephone number  |              |
|                                | Final<br>returr       | 125 BROAD STREET, 18TH FLOOR  |                | 212-549-2500  |              |
|                                | ated                  | City or town, state or province, country, and ZIP or foreign postal code  |                | G Gross receipts \$ 214,124,  | 568.         |
| L                              | Amer                  | NEW TORK, NI 10004  |                | H(a) Is this a group return   |              |
|                                | Appli<br>tion<br>pend | Finame and address of principal officer: ANTHON 1 D. ROMERO   |                | for subordinates? Yes   | X No         |
|                                |                       | SAME AS C ABOVE   |                | H(b) Are all subordinates included? Yes   | No           |
|                                |                       | empt status:501(c)(3)X501(c)(4) ◀ _ (insert no.)4947(a)(1) o  | or 52          | <b>⊣</b> ′ ` ` `  | ons)         |
|                                |                       | te: WWW.ACLU.ORG  |                | H(c) Group exemption number ►   | - DG         |
|                                |                       | forganization: X Corporation Trust Association Other  | <b>L</b> Year  | r of formation: 1920 M State of legal domi  | cile: DC     |
| P                              | _                     | Summary   | DD173 m        | TON AND DROMORTON OF  |              |
| Activities & Governance        | 1                     | Briefly describe the organization's mission or most significant activities: PRES  | ERVAT.         | ION AND PROMOTION OF  |              |
| 'n                             | 2                     | Check this box ▶ ☐ if the organization discontinued its operations or dispose   | sed of mor     | re than 25% of its net assets   |              |
| Ş.                             | 3                     |   |                | 3   | 71           |
| ၓ                              | 4                     | Number of independent voting members of the governing body (Part VI, line 1b)   |                |   | 71           |
| ري<br>م                        | 5                     | Total number of individuals employed in calendar year 2017 (Part V, line 2a)  |                |   | 162          |
| iţie                           | 6                     | Total number of volunteers (estimate if necessary)  |                |   | 0            |
| ξį                             | 1                     | Total unrelated business revenue from Part VIII, column (C), line 12  |                |   | 0.           |
| ď                              |                       | Net unrelated business taxable income from Form 990-T, line 34  |                |   | 316.         |
|                                | <del>  ~</del>        | ,   |                | Prior Year Current Yea  |              |
| Δ)                             | 8                     | Contributions and grants (Part VIII, line 1h)   |                | 155,307,291. 141,043,   |              |
| ğ                              | 9                     | Program service revenue (Part VIII, line 2g)  | ·····          | 0.  | 0.           |
| Revenue                        | 10                    | Investment income (Part VIII, column (A), lines 3, 4, and 7d)   |                | 342,197. 3,238,   | 853.         |
| Œ                              |                       | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  |                | 178,022. 139,   |              |
|                                | 12                    | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  |                | 155,827,510. 144,422,   | 305.         |
|                                | 13                    | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  |                | 6,473,510. 10,266,  | 911.         |
|                                | 14                    | Benefits paid to or for members (Part IX, column (A), line 4)   |                | 0.  | 0.           |
| S                              | 15                    | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   |                | 9,107,930. 14,712,  | 629.         |
| Expenses                       | 16a                   | Professional fundraising fees (Part IX, column (A), line 11e)   |                | 1,507,616. 1,664,   | 503.         |
| xpe                            | b                     | Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  3,315,9 | 85.            |   |              |
| Ш                              | 17                    | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  |                | 49,332,536. 82,984,   |              |
|                                | 18                    | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   |                | 66,421,592. 109,628,  |              |
|                                | 19                    | Revenue less expenses. Subtract line 18 from line 12  |                | 89,405,918. 34,794,   | <u> 111.</u> |
| Net Assets or<br>Fund Balances |                       |   |                | eginning of Current Year End of Yea   |              |
| set                            | 20                    | Total assets (Part X, line 16)  | [_:            | 166,213,986, 205,704,   |              |
| AAS                            | 21                    | Total liabilities (Part X, line 26)   |                | 47,592,230. 56,268,   |              |
|                                |                       | Net assets or fund balances. Subtract line 21 from line 20  |                | 118,621,756. 149,436,   | <u> 134.</u> |
|                                | art II                | Signature Block   |                |   |              |
|                                |                       | alties of perjury, I declare that I have examined this return, including accompanying schedule                                    |                |   | iet, it is   |
| true                           | , corre               | ct, and complete. Declaration of preparer (other than officer) is based on all information of wh                                  | nich prepare   | er nas any knowledge.   |              |
| ۵.                             |                       | Signature of officer  |                | <br>Date  |              |
| Sig                            |                       | JENNIFER CONSILVIO, CHIEF FINANCIAL O   | FFTCF1         |   |              |
| He                             | re                    | Type or print name and title  | PPICE          | · ·   |              |
|                                |                       | Print/Type preparer's name  Preparer's signature  | <del>)  </del> | Date   Check   PTIN   |              |
| Pai                            | d                     | LYNNE JOHNSON   | /_             | 40/4/2040 III D007572   | 36           |
| _                              | u<br>parer            | Firm's name RSM US LLP  |                | Firm's EIN <b>42-07143</b>  |              |
|                                | Only                  | Firm's address 4 TIMES SQUARE   |                | 7 1 1 2 0 7 2 2 3 7 2 2 2 3 7 2 2 2 3 7 2 2 2 3 7 2 2 2 2 |              |
|                                | ,                     | NEW YORK, NY 10036  |                | Phone no. 212 - 372 - 100   | 0            |
| Ma                             | y the I               | RS discuss this return with the preparer shown above? (see instructions)  |                | X Yes   | No           |

|    | 990 (2017) AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 Page 2  |
|----|--|
| Pa | rt III Statement of Program Service Accomplishments  |
|    | Check if Schedule O contains a response or note to any line in this Part III   |
| 1  | Briefly describe the organization's mission:  AS NOTED IN ITS ARTICLES OF INCORPORATION, THE MISSION OF THE ACLU IS                          |
|    | "TO MAINTAIN AND ADVANCE CIVIL LIBERTIES, INCLUDING, WITHOUT   |
|    | LIMITATION, THE FREEDOMS OF ASSOCIATION, PRESS, RELIGION AND SPEECH,   |
|    |  |
| _  | AND THE RIGHTS TO THE FRANCHISE, TO DUE PROCESS OF LAW, AND TO EQUAL   |
| 2  | Did the organization undertake any significant program services during the year which were not listed on the                                 |
|    | prior Form 990 or 990-EZ?  |
|    | If "Yes," describe these new services on Schedule O.   |
| 3  | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No                        |
|    | If "Yes," describe these changes on Schedule O.  |
| 4  | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.         |
|    | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
|    | revenue, if any, for each program service reported.  |
| 4a | (Code: ) (Expenses \$ 51,856,326 including grants of \$ 1,598,751 ) (Revenue \$ )  |
|    | AFFILIATE SUPPORT - THE ACLU HAS AN AFFILIATE OR CHAPTER IN EVERY STATE  |
|    | AND IN PUERTO RICO. AFFILIATES HANDLE REQUESTS FOR LEGAL ASSISTANCE,   |
|    | LOBBY STATE LEGISLATURES AND HOST EDUCATIONAL FORUMS THROUGHOUT THE  |
|    | YEAR. THE NATIONAL ACLU COORDINATES FUNDRAISING EFFORTS WITH ITS   |
|    | AFFILIATES AND SHARES THE PROCEEDS OF FUNDRAISING EFFORTS WITH   |
|    | AFFILIATES IN ACCORDANCE WITH A DETAILED POLICY. THROUGH ITS AFFILIATE   |
|    | SUPPORT AND NATIONWIDE INITIATIVES (ASNI) DEPARTMENT, THE NATIONAL ACLU  |
|    | PROVIDES GRANTS AND SUPPORT TO AFFILIATES ON SPECIFIC INITIATIVES AND  |
|    | PROJECTS THAT HAVE BEEN IDENTIFIED AS INVOLVING MATTERS OF BOTH  |
|    | LOCAL/REGIONAL AND NATIONAL SIGNIFICANCE. ASNI PROVIDES ONGOING  |
|    | TRAINING AND TECHNICAL ASSISTANCE TO AFFILIATES ON A VARIETY OF TOPICS   |
|    | OF RELEVANCE. THE \$51,856,326 OF EXPENSES INCLUDES GRANTS TO  |
| 4b | (Code:) (Expenses \$28 , 124 , 741 • including grants of \$873 • ) (Revenue \$)  |
|    | EDUCATION - THROUGH NEWSLETTERS, ITS COMPREHENSIVE WEBSITE,  |
|    | ADVERTISEMENTS, OP-ED ARTICLES, MEDIA INTERVIEWS, PUBLICATIONS, SOCIAL   |
|    | MEDIA, AND NUMEROUS MEETINGS AND WORKSHOPS CONDUCTED IN COLLABORATION  |
|    | WITH ITS AFFILIATES THROUGHOUT THE US, THE ACLU PROVIDES ONGOING   |
|    | EDUCATION TO ITS 1,600,000 MEMBERS AND TO THE PUBLIC AT LARGE  |
|    | CONCERNING A WIDE RANGE OF CIVIL LIBERTIES ISSUES. THE ORGANIZATION'S  |
|    | EDUCATIONAL CAMPAIGNS EMPHASIZE FIRST AMENDMENT RIGHTS TO FREE SPEECH,   |
|    | ASSOCIATION AND ASSEMBLY; THE RIGHT TO EQUAL PROTECTION UNDER THE LAW;   |
|    | THE RIGHT TO DUE PROCESS AND TO FAIR TREATMENT WHEN THE LOSS OF LIBERTY  |
|    | OR PROPERTY IS AT STAKE; AND THE RIGHT TO PRIVACY AND FREEDOM FROM   |
|    | UNWARRANTED GOVERNMENT INTRUSION INTO PERSONAL AND PRIVATE AFFAIRS.  |
|    |  |
| 4c |  |
|    | LEGISLATIVE ADVOCACY - THE ACLU'S LEGISLATIVE ADVOCATES ARE A CONSTANT   |
|    | PRESENCE ON CAPITOL HILL AND IN STATE LEGISLATURES, WHERE THEY WORK TO   |
|    | ADDRESS CIVIL LIBERTIES ISSUES. BASED PRIMARILY IN THE ACLU'S  |
|    | WASHINGTON, DC OFFICE, THE ORGANIZATION'S LEGISLATIVE POLICY TEAM WORKS  |
|    | TO ENSURE THAT PROPOSED LEGISLATION MOVES TOWARDS, RATHER THAN AWAY,   |
|    | FROM THE CIVIL LIBERTIES GOALS OF THE ORGANIZATION. WORKING IN   |
|    | COLLABORATION WITH STAFF FROM ACLU AFFILIATES ACROSS THE COUNTRY AND IN  |
|    | COALITION WITH OTHER GROUPS WITH A SHARED INTEREST IN SPECIFIC CIVIL   |
|    | LIBERTIES ISSUES, THE ACLU CONDUCTS RESEARCH, PUBLISHES POSITION   |
|    | PAPERS, HOSTS FORUMS FOR THE PUBLIC, AND MEETS WITH KEY LEGISLATORS AND  |
|    | MEMBERS OF THEIR STAFFS TO DISCUSS STRATEGIES TO PROTECT CIVIL   |
|    | LIBERTIES AND RIGHTS.  |
| 4d | Other program services (Describe in Schedule O.)   |
|    | (Expenses \$ 2,199,997 • including grants of \$ 390,870 •) (Revenue \$ )   |
| 4e | Total program service expenses ► 101,718,216.  |

**4e** Total program service expenses ▶

### Part IV Checklist of Required Schedules

|     |  |     | Yes | No  |
|-----|--|-----|-----|-----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |     |     | v   |
|     | If "Yes," complete Schedule A  | 1   | Х   | X   |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2   | Δ   |     |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I                       | 3   | х   |     |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |     |     |     |
| •   | during the tax year? If "Yes," complete Schedule C, Part II  | 4   |     |     |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   |     |     |     |
| J   | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   | х   |     |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  |     |     |     |
| ·   | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |     | х   |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |     |     |     |
| -   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7   |     | Х   |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   |     |     |     |
|     | Schedule D, Part III   | 8   |     | Х   |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  |     |     |     |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |     |     |     |
|     | If "Yes," complete Schedule D, Part IV   | 9   |     | Х   |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent  |     |     |     |
|     | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10  | Х   |     |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X   |     |     |     |
|     | as applicable.   |     |     |     |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |     |     |     |
|     | Part VI  | 11a |     | X   |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total  | 441 |     | Х   |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |     |     |
| С   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total   | 44. |     | x   |
| ٦   | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | 11c |     | -25 |
| u   | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d | х   |     |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e | X   |     |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |     |     |     |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f | Х   |     |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  |     |     |     |
|     | Schedule D, Parts XI and XII   | 12a |     | Х   |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?  |     |     |     |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b | Х   |     |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |     | Х   |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |     | Х   |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,  |     |     |     |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |     |     |     |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b |     | X   |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  |     |     | ,,  |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |     | X   |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   |     |     | v   |
| 4-  | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |     | X   |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  |     | Х   |     |
| 40  | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17  | Λ   |     |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   | 10  |     | х   |
| 10  | 1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"                                  | 18  |     |     |
| 19  |  | 19  |     | Х   |
|     | complete Schedule G, Part III  | פו  | 000 |     |

### Part IV Checklist of Required Schedules (continued)

|             |   |          | Yes | No |
|-------------|---|----------|-----|----|
| <b>20</b> a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a      |     | X  |
| b           | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b      |     |    |
| 21          | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or   |          |     |    |
|             | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21       | Х   |    |
| 22          | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   |          |     |    |
|             | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22       |     | X  |
| 23          | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current  |          |     |    |
|             | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  |          |     |    |
|             | Schedule J  | 23       | X   |    |
| 24a         | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the   |          |     |    |
|             | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete  |          |     |    |
|             | Schedule K. If "No", go to line 25a   | 24a      |     | Х  |
| b           | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b      |     |    |
|             | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease  |          |     |    |
|             | any tax-exempt bonds?   | 24c      |     |    |
| d           | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d      |     |    |
|             | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  |          |     |    |
|             | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a      |     | Х  |
| b           | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  |          |     |    |
|             | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete   |          |     |    |
|             | Schedule L, Part I  | 25b      |     | Х  |
| 26          | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or   |          |     |    |
|             | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"  |          |     |    |
|             | complete Schedule L, Part II  | 26       |     | Х  |
| 27          | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial  |          |     |    |
|             | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member   |          |     |    |
|             | of any of these persons? If "Yes," complete Schedule L, Part III  | 27       |     | Х  |
| 28          | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV   |          |     |    |
|             | instructions for applicable filing thresholds, conditions, and exceptions):   |          |     |    |
| а           | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a      |     | Х  |
|             | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28b      |     | Х  |
|             | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,   |          |     |    |
|             | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c      |     | Х  |
| 29          | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29       | Х   |    |
| 30          | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation   |          |     |    |
|             | contributions? If "Yes," complete Schedule M  | 30       |     | Х  |
| 31          | Did the organization liquidate, terminate, or dissolve and cease operations?  |          |     |    |
|             | If "Yes," complete Schedule N, Part I   | 31       |     | Х  |
| 32          | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete  |          |     |    |
| _           | Schedule N, Part II   | 32       |     | Х  |
| 33          | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  |          |     |    |
| -           | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33       |     | Х  |
| 34          | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   |          |     |    |
|             | Part V, line 1  | 34       | Х   |    |
| 35a         | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a      | Х   |    |
|             | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   |          |     |    |
|             | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b      | Х   |    |
| 36          | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  |          |     |    |
|             | If "Yes," complete Schedule R, Part V, line 2   | 36       |     |    |
| 37          | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  |          |     |    |
|             | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37       |     | Х  |
| 38          | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  | <u> </u> |     |    |
|             | Note. All Form 990 filers are required to complete Schedule O   | 38       | Х   |    |
|             | Total State | , 50     | -   |    |

## Part V Statements Regarding Other IRS Filings and Tax Compliance

| Second Committed   Second Comm        |                 | Check if Schedule O contains a response or note to any line in this Part V  |   |          |     | Ш      |  |  |  |  |  |  |  |  |  |
|---|-----------------|---|---|----------|-----|--------|--|--|--|--|--|--|--|--|--|
| b Enter the number of Forms W26 included in line 1a. Enter o If not applicable   1  |                 |   | l 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |          | Yes | No     |  |  |  |  |  |  |  |  |  |
| Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming generalized for the calendar year ending with or within the year covered by this return  2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  3b If at least one is reported on line 2a, did the organization file all required federal employment ex returns?  2b If at least one is reported on line 2a, did the organization file all required federal employment ex returns?  3c If the organization have unrealed business gross income of \$1 (300 or more during the year?  3c If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3c If the vegen that the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3c If the vegen than 1 the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3c If the vegen than 1 the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3c If the vegen 1 the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3c If the vegen 1 the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3d X  4d At any time during the calendary year, did the organization in the interest in, or a signature or other authority over, a financial accountly 1 the companization and 1b the specific provided 1 the organization solicit part than 5 the organization solicit and 1 the specific provided 1 the specific provided 2 the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to the organization sell, exchange, or otherwise dispose of tangible pe      | 1a              |   |   |          |     |        |  |  |  |  |  |  |  |  |  |
| describing winnings to prize winners?  a First the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements.  filed for the calendar year ending with or within the year covered by this return  Note. If the autor of its and a size of the second of the calendar year ending with or within the year covered by this return  Note. If the sum of liens 1 and 2 air greater than 250, you may be required to e-file (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a Lay time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  4a A at any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  4b If "Yes," enter the name of the foreign country   See instructions for filing requirements for Fince Foreign Bank and Financial accounts (FBAR).  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization have annual pross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles a charitable contributions?  5b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitables contributions?  6c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitables contributions?  7b Organizations that may receive deductible contributions under section 170(c).  8c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax     |                 |   | 10                                      |          |     |        |  |  |  |  |  |  |  |  |  |
| Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, for the calendary are anding with or within the year covered by this resturant. 2a 162 b 1 at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3a Did the organization have unreated business gross income of \$1,000 or more during the year?  3a X   | С               |   |   |          | v   |        |  |  |  |  |  |  |  |  |  |
| tiled for the calendary year ending with or within the year covered by this return.    162  | _               |   | I                                       | 1c       | Λ   |        |  |  |  |  |  |  |  |  |  |
| b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a X  3b If Yes, "has it filed a Form 980-17 or this year? If "No," to line 3b, provide an explanation in Schedule O  3a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry?  4a At any time the the name of the foreign country   ▶  5b in Yes," the the organization have a have account, securities account, or other financial accounts (FBAR).  5c Was the organization a party to a prohibited tax shelter transaction at any time during the clax year?  5c Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5c Was the organization have the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?  5c Was the organization and party to a prohibited tax shelter transaction at any time during the tax year?  5c Was the organization and party to a prohibited tax shelter transaction?  5c Was the organization selve annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions?  6c Was of Yes," to line 5a or 5b, did the organization include with every solicitation an express statement that such contributions or gifts we were not tax deductible?  7c Organizations that many receive deductible contributions under section 170(c).  8d Did the organization neceive a pyment in excess of \$75 made party is a contribution of party for goods and services provided to the payor?  7d Did the organization receive any funds, clirectly or indirectly, to pay premiums on a personal benefit contract?  7d Did the organization was payor the during the year  8 Sponsoring organization make a distribution of ca    | 2a              |   | 162                                     |          |     |        |  |  |  |  |  |  |  |  |  |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3a   X  3a   X  3b   If Yee, * last lifted a Form 9801 for this year? If Yeo, * to line 3b, provide an explanation in Schedule 0  4a   At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country, the state of the       |                 | ·   |   | 1        | y   |        |  |  |  |  |  |  |  |  |  |
| 3a  | D               |   |   | 20       | Λ   |        |  |  |  |  |  |  |  |  |  |
| b if "Yes," has it flied a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly of "Yes," enter the name of the foreign country. ▶  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b If "Yes," to line 8a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?  5b If Was, "to line 8a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," to line 8a or 5b, did the organization the Form 89861?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax educutible?  6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as chariable contributions?  6c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8 If "Yes," indicate the number of Form 8886 filed during the year or the was depose of tangible personal property for which it was required to tile Form 8882 or otherwise dispose of tangible personal property for which it was required to tile Form 8882.  7 If Id the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  7 If Id the organization neceive any funds, directly or indirectly, on a personal benefit contract?  7 If Id the organization have excess business holdings at any time during the year?  9 Sponsoring organization have accessed under the during the year?  9 Sponsoring organization have accessed brinds any taxable distributions under section 4966?      | 2-              |   |   | 20       | x   |        |  |  |  |  |  |  |  |  |  |
| At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account?  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  Sa Was the organization ray for both price in the price of the price       |                 |   |   | $\vdash$ |     |        |  |  |  |  |  |  |  |  |  |
| triancial account in a foreign country (such as a bank account, securities account, or other financial accountly?  b If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," to line 5a or 5b, did the organization file Form 8886-17  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6a X  5c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization shall may receive deductible contributions under section 170(c).  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  7 Organization shall may receive deductible contributions under section 170(c).  b If "Yes," indicate the number of Forms 8282 filed during the year  b If "Yes," indicate the number of Forms 8282 filed during the year  c Did the organization receive any funds, directly or indirectly, no pay premiums on a personal benefit contract?  7 Organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  1 If the organization have excess business holdings at any time during the year?  9 Sponsoring organization make any taxable distributions under section 4966?  9 Did the sponsoring organization make any taxable distributions under section 4966?  9 Did the sponsoring organiza      |                 | · · · · · · · · · · · · · · · · · · ·   |   | 30       |     |        |  |  |  |  |  |  |  |  |  |
| b If "Yes," enter the name of the foreign country:   See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  So I A S I      | <del>-t</del> a |   |   | 42       |     | x      |  |  |  |  |  |  |  |  |  |
| See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b TYes,* to line 5a or 5b, did the organization file Form 8886-17  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6a X  7 Organization stat may receive deductible contributions under section 170(c).  a Did the organization neceive a payment in excess of \$75 made partly as a contribution or gross and services provided to the payor?  b If "Yes,* did the organization notify the donor of the value of the goods or services provided?  7 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes,* indicate the number of Forms 8282 filed during the year  e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 Till If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  f If If the organization excessed a contribution of qualified intellectual property, did the organization file Form 8899 as required?  7 Till If the organization have excess business holdings at any time during the year?  8 Sponsoring organization make any taxable distributions under section 4966?  9 Sponsoring organization make a distribution to a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966?  9 Sponsoring organization have excess business holdings at any time during the year?  9 Sponsoring organization have access business holdings at any time during the year of the promote of the pro    | h               |   |   |          |     |        |  |  |  |  |  |  |  |  |  |
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| c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7 If "Yes," did the organization notify the donor of the value of the goods or services provided?  1 If "Yes," inclinate the number of Forms 8282 filed during the year  2 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  4 If "Yes," inclinate the number of Forms 8282 filed during the year  2 Did the organization neceive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  5 Did the organization receive any tunds, directly or indirectly, to pay premiums on a personal benefit contract?  7 If Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  8 Sponsoring organization maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds.  9 Sponsoring organizations maintaining donor advised funds.  10 Did the sponsoring organization make any taxable distributions under section 4966?  9 Did the sponsoring organization make any taxable distributions under section 4966?  9 Did the sponsoring organization make and starber and a donor, donor advisor, or related person?  9 Did the sponsoring organization make and stirribution to a donor, donor advisor, or related person?  9 Did the sponsoring organization make and stirribution to a donor, don    |                 |   |   |          |     |        |  |  |  |  |  |  |  |  |  |
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| to file Form 8282?  7c  If "Yes," indicate the number of Forms 8282 filed during the year  Pold the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7e  Pold the organization received any funds, directly or indirectly, on a personal benefit contract?  7f  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  Pold if the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  Pold if the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  Pold if the organization received a contribution of acts, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Pold if the organization manual received a contribution of acts, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Pold if the organization manual received a contribution of acts, boats, airplanes, or other vehicles, did the organization fle a Form 1098-C?  Pold if the organization manual received a contribution of advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?  Pold the sponsoring organization make any taxable distributions under section 4966?  Pold the sponsoring organization make any taxable distributions under section 4966?  Pold the sponsoring organization make any taxable distributions under section 4966?  Pold the sponsoring organization make any taxable distributions under section 4966?  Pold the sponsoring organization make any taxable distributions under section 4966?  Pold the sponsoring organization make any taxable distributions under section 4966?  Pold the sponsoring organization make any taxable distributions under section 4966?  Pold the sponsoring organization make any taxable distributions under section 4966?  Pold the sponsoring organization make any taxable distributions to advisor, or related       | а               | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | vices provided to the payor?            | 7a       |     |        |  |  |  |  |  |  |  |  |  |
| to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7th 7th 7th 7th 7th 7th 7th 7th 7th 7t  | b               | If "Yes," did the organization notify the donor of the value of the goods or services provided?                     |   | 7b       |     |        |  |  |  |  |  |  |  |  |  |
| d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7   | С               | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was            | as required                             |          |     |        |  |  |  |  |  |  |  |  |  |
| e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds.  a Did the sponsoring organization make any taxable distributions under section 4966?  b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  9a Did the sponsoring organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  |                 |   |   | 7c       |     |        |  |  |  |  |  |  |  |  |  |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?  8 Sponsoring organization make any taxable distributions under section 4966?  9 Sponsoring organization make any taxable distributions under section 4966?  9 Did the sponsoring organization make any taxable distributions under section 4966?  9 Did the sponsoring organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10 Dib  11 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  1 Ib  1 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  1 C Enter the amount of reserves on hand  1 Did the organization receive any payments for indoor tanning services during the tax year?  1 4a Did the organization receive any payment      | d               | If "Yes," indicate the number of Forms 8282 filed during the year   | 7d                                      |          |     |        |  |  |  |  |  |  |  |  |  |
| g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?  8 Sponsoring organization make any taxable distributions under section 4966?  9 Did the sponsoring organization make any taxable distributions under section 4966?  9 Did the sponsoring organization make any taxable distributions under section 4966?  9 Did the sponsoring organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12  c Gross income from members or shareholders  b Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b  13a Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a X  14b  15b  16 "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  | е               |   |   | $\vdash$ |     |        |  |  |  |  |  |  |  |  |  |
| h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?  9 Sponsoring organization make any taxable distributions under section 4966?  a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  9 b Did the sponsoring organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10 Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b 13a Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a X  14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.   | f               |   |   |          |     |        |  |  |  |  |  |  |  |  |  |
| Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Tob  Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders  Forss income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  C Enter the amount of reserves on hand  Ida  Did the organization receive any payments for indoor tanning services during the tax year?  Ida  X  Ida  K  Ida  Ida   |                 |   |   |          |     |        |  |  |  |  |  |  |  |  |  |
| sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.  a Did the sponsoring organization make any taxable distributions under section 4966?  b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  11 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13b  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  Lib If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b  14b  | _               |   |   | 7h       |     |        |  |  |  |  |  |  |  |  |  |
| 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Initiation fees and capital contributions included on Part VIII, line 12 Initiation fees and capital contributions included on Part VIII, line 12 Initiation fees and capital contributions included on Part VIII, line 12 Inda Boross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Industrial Industr      | 8               |   |   |          |     |        |  |  |  |  |  |  |  |  |  |
| a Did the sponsoring organization make any taxable distributions under section 4966?  b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  9b   | ^               |   |   | 8        |     |        |  |  |  |  |  |  |  |  |  |
| b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  I Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13a  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b  |                 |   |   | 92       |     |        |  |  |  |  |  |  |  |  |  |
| 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b   | _               |   |   |          |     |        |  |  |  |  |  |  |  |  |  |
| a Initiation fees and capital contributions included on Part VIII, line 12  |                 |   |   | 35       |     |        |  |  |  |  |  |  |  |  |  |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders 11a 1b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? 12b 1f "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12 Section 501(c)(29) qualified nonprofit health insurance issuers. 12b 12b 12 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a 1s the organization licensed to issue qualified health plans in more than one state? 13a 13a 13b 13b 13b 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 14b 15 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b  |                 | · · · · · ·   | 10a                                     |          |     |        |  |  |  |  |  |  |  |  |  |
| 11 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c  14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b   | _               |   |   |          |     |        |  |  |  |  |  |  |  |  |  |
| a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b  |                 | •   | <b>-</b>                                |          |     |        |  |  |  |  |  |  |  |  |  |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a X  15b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b   |                 | · · · · · ·   | 11a                                     |          |     |        |  |  |  |  |  |  |  |  |  |
| amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b  c Enter the amount of reserves on hand 13c  14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b   | _               |   |   |          |     |        |  |  |  |  |  |  |  |  |  |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |                 |   | 11b                                     |          |     |        |  |  |  |  |  |  |  |  |  |
| Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Tac  In the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b   | 12a             |   |   | 12a      |     |        |  |  |  |  |  |  |  |  |  |
| a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b  | b               | If "Yes," enter the amount of tax-exempt interest received or accrued during the year                               | 12b                                     |          |     |        |  |  |  |  |  |  |  |  |  |
| Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b  | 13              | Section 501(c)(29) qualified nonprofit health insurance issuers.  |   |          |     |        |  |  |  |  |  |  |  |  |  |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b  | а               | Is the organization licensed to issue qualified health plans in more than one state?                                |   | 13a      |     |        |  |  |  |  |  |  |  |  |  |
| organization is licensed to issue qualified health plans 13b 13c 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15b 1f "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b   |                 |   |   |          |     |        |  |  |  |  |  |  |  |  |  |
| c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b   | b               |   | l I                                     |          |     |        |  |  |  |  |  |  |  |  |  |
| 14aDid the organization receive any payments for indoor tanning services during the tax year?14aXbIf "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O14b  |                 |   |   |          |     |        |  |  |  |  |  |  |  |  |  |
| b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O   |                 |   | <u> </u>                                | 4.0      |     | v      |  |  |  |  |  |  |  |  |  |
|   |                 |   |   |          |     |        |  |  |  |  |  |  |  |  |  |
|   | b               | IT "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule             | e U                                     |          | ggn | (2017) |  |  |  |  |  |  |  |  |  |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|        | Check if Schedule O contains a response or note to any line in this Part VI   |          |                   |        |        |      | X  |  |
|--------|---|----------|-------------------|--------|--------|------|--|--|
| Sec    | tion A. Governing Body and Management   |          |                   |        |        |      |  |  |
|        |   |          |                   | _      |        | Yes  | No   |  |
| 1a     | Enter the number of voting members of the governing body at the end of the tax year   | 1a       |                   | 71     |        |      |  |  |
|        | If there are material differences in voting rights among members of the governing body, or if the governing   |          |                   |        |        |      |  |  |
|        | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.   |          |                   |        |        |      |  |  |
| b      | Enter the number of voting members included in line 1a, above, who are independent  | 1b       |                   | 71     |        |      |  |  |
| 2      | Did any officer, director, trustee, or key employee have a family relationship or a business relationsh   | ip with  | any other         |        |        |      |  |  |
|        | officer, director, trustee, or key employee?  |          |                   |        | 2      |      | X  |  |
| 3      | Did the organization delegate control over management duties customarily performed by or under the  | ne direc | t supervision     |        |        |      |  |  |
|        | of officers, directors, or trustees, or key employees to a management company or other person?  |          |                   |        | 3      |      | X  |  |
| 4      | Did the organization make any significant changes to its governing documents since the prior Form   |          |                   | г      | 4      |      | X  |  |
| 5      | Did the organization become aware during the year of a significant diversion of the organization's as   | sets?    |                   | Г      | 5      |      | X  |  |
| 6      | Did the organization have members or stockholders?  |          |                   |        |        |      |  |  |
| 7a     | Did the organization have members, stockholders, or other persons who had the power to elect or a   | ppoint   | one or            |        |        |      |  |  |
|        | more members of the governing body?   |          |                   |        | 7a     | Х    |  |  |
| b      | Are any governance decisions of the organization reserved to (or subject to approval by) members,   |          |                   |        |        |      |  |  |
|        | persons other than the governing body?  |          |                   |        | 7b     | Х    |  |  |
| 8      | Did the organization contemporaneously document the meetings held or written actions undertaken during the ye   |          |                   |        |        |      |  |  |
| а      | The governing body?   |          |                   | [      | 8a     | Х    |  |  |
| b      | Each committee with authority to act on behalf of the governing body?   |          |                   |        | 8b     | Х    |  |  |
| 9      | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea   | ached a  | at the            |        |        |      |  |  |
|        | organization's mailing address? If "Yes," provide the names and addresses in Schedule O   |          |                   |        | 9      |      | X  |  |
| Sec    | tion B. Policies (This Section B requests information about policies not required by the Internal R   | Revenue  | e Code.)          |        |        |      |  |  |
|        |   |          |                   | _      |        | Yes  | No   |  |
| 10a    | Did the organization have local chapters, branches, or affiliates?  |          |                   |        | 10a    | Х    |  |  |
| b      | If "Yes," $\operatorname{did}$ the organization have written policies and procedures governing the activities of such $\operatorname{c}$  | hapter   | s, affiliates,    |        |        |      |  |  |
|        | and branches to ensure their operations are consistent with the organization's exempt purposes?   |          |                   |        | 10b    | Х    |  |  |
| 11a    | Has the organization provided a complete copy of this Form 990 to all members of its governing boo  | dy befo  | re filing the for | m?     | 11a    | Х    |  |  |
| b      | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |          |                   |        |        |      |  |  |
| 12a    | Did the organization have a written conflict of interest policy? If "No," go to line 13   |          |                   |        | 12a    | Х    |  |  |
| b      | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risc   |          |                   |        | 12b    | Х    |  |  |
| С      | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y   | es," de  | escribe           |        |        |      |  |  |
|        | in Schedule O how this was done   |          |                   | ·····  | 12c    | X    |  |  |
| 13     | Did the organization have a written whistleblower policy?   |          |                   | ·····  | 13     | X    |  |  |
| 14     | Did the organization have a written document retention and destruction policy?  |          |                   |        | 14     | Х    |  |  |
| 15     | Did the process for determining compensation of the following persons include a review and approve  |          | dependent         |        |        |      |  |  |
|        | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |          |                   |        |        | 7,   |  |  |
| а      | The organization's CEO, Executive Director, or top management official  |          |                   | }      | 15a    | X    |  |  |
| b      | Other officers or key employees of the organization   |          |                   |        | 15b    | X    |  |  |
| 46     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   | _        | ***               |        |        |      |  |  |
| 16a    | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange  |          |                   |        | 40     |      | v  |  |
| 1.     | taxable entity during the year?   |          |                   |        | 16a    |      | X  |  |
| a      | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in initial work was a grant and a work of the organization | -        |                   |        |        |      |  |  |
|        | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization with respect to such arrangements?   | ınızatio | ns                |        | 16h    |      |  |  |
| Sec    | exempt status with respect to such arrangements?  |          |                   |        | 16b    |      |  |  |
| 17     | List the states with which a copy of this Form 990 is required to be filed $ ightharpoonup AL$ , $AK$ , $AR$ , $AZ$ , $C$   | CA.C     | O.CT.DC           | .FL    | .GA    | .HI  | .IL  |  |
| 18     | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990  |          |                   |        |        |      | <u>,                                    </u> |  |
|        | for public inspection. Indicate how you made these available. Check all that apply.   | . (5000  | 55 . (6)(6)5 (    | y, a   | · anab |      |  |  |
|        | X Own website X Another's website X Upon request Other (explain   | n in Sch | nedule O)         |        |        |      |  |  |
| 19     | Describe in Schedule O whether (and if so, how) the organization made its governing documents, co   |          | ,                 | y, and | finan  | cial |  |  |
|        | statements available to the public during the tax year.   |          | 201   0110        | ,,     |        |      |  |  |
| 20     | State the name, address, and telephone number of the person who possesses the organization's bo   | ooks ar  | d records:        |        |        |      |  |  |
|        | TERENCE DOUGHERTY - 212-549-2500  | _        | -                 |        |        |      |  |  |
|        | 125 BROAD STREET, 18TH FLOOR, NEW YORK, NY 10004  |          |                   |        |        |      |  |  |
| 732006 | SEE SCHEDULE O FOR FULL LIST OF STATES  |          |                   |        | Form   | 990  | (2017)                                       |  |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A)  | (B)               |                                |                       |             | C)           |                              |        | (D)                  | (E)                          | (F)                    |
|--|-------------------|--------------------------------|-----------------------|-------------|--------------|------------------------------|--------|----------------------|------------------------------|------------------------|
| Name and Title                                   | Average           | (do                            |                       | Pos<br>heck |              | than                         | one    | Reportable           | Reportable                   | Estimated              |
|  | hours per<br>week |                                |                       |             |              | is bot<br>or/trus            |        | compensation<br>from | compensation<br>from related | amount of other        |
|  | (list any         | .tor                           |                       |             |              |                              |        | the                  | organizations                | compensation           |
|  | hours for         | Individual trustee or director |                       |             |              | pei                          |        | organization         | (W-2/1099-MISC)              | from the               |
|  | related           | stee o                         | rustee                |             |              | en sa                        |        | (W-2/1099-MISC)      |                              | organization           |
|  | organizations     | al tru                         | onal t                |             | ployee       | comb                         |        |                      |                              | and related            |
|  | below<br>line)    | divid                          | Institutional trustee | Officer     | Key employee | Highest compensated employee | Former |                      |                              | organizations          |
| (1) CLAUDIA ANGELOS                              | 2.00              | 드                              | 트                     | 5           | 3            | 王亩                           | 윤      |                      |                              |                        |
| DIRECTOR (UNTIL 1/27/18)                         | 2.50              | x                              |                       |             |              |                              |        | 0.                   | 0.                           | 0.                     |
| (2) DEBORAH ARCHER DIRECTOR/                     | 3.00              |                                |                       |             |              |                              |        |                      |                              |                        |
| GENERAL COUNSEL (FROM 1/1/18)                    | 2.50              | Х                              |                       | Х           |              |                              |        | 0.                   | 0.                           | 0.                     |
| (3) LUZ BUITRAGO                                 | 2.00              |                                |                       |             |              |                              |        |                      |                              |                        |
| DIRECTOR (UNTIL 12/31/17)                        | 2.50              | Х                              |                       |             |              |                              |        | 0.                   | 0.                           | 0.                     |
| (4) RONALD CHEN DIRECTOR/                        | 3.00              |                                |                       |             |              |                              |        |                      |                              |                        |
| GENERAL COUNSEL (FROM 1/1/18)                    | 2.50              | Х                              |                       | Х           |              |                              |        | 0.                   | 0.                           | 0.                     |
| (5) MICHELE GOODWIN                              | 2.50              |                                |                       |             |              |                              |        |                      |                              |                        |
| DIRECTOR   | 3.00              | Х                              |                       |             |              |                              |        | 0.                   | 0.                           | 0.                     |
| (6) TRACI GRIFFITH                               | 2.50              |                                |                       |             |              |                              |        |                      | _                            | _                      |
| DIRECTOR (FROM 9/16/17)                          | 2.50              | Х                              |                       |             |              |                              |        | 0.                   | 0.                           | 0.                     |
| (7) SUSAN HERMAN                                 | 8.00              | l                              |                       | l           |              |                              |        |                      | •                            |                        |
| DIRECTOR/PRESIDENT                               | 6.50              | Х                              |                       | Х           |              |                              |        | 0.                   | 0.                           | 0.                     |
| (8) MARY HERNANDEZ                               | 3.00              |                                |                       |             |              |                              |        |                      | 0                            | •                      |
| DIRECTOR   | 2.50              | Х                              |                       |             |              |                              |        | 0.                   | 0.                           | 0.                     |
| (9) AUNDRE HERRON                                | 2.00              | ,,                             |                       |             |              |                              |        |                      | 0                            | 0                      |
| DIRECTOR   | 3.00              | Х                              |                       |             |              |                              |        | 0.                   | 0.                           | 0.                     |
| (10) JEFFREY HONG                                | 2.00              | <b>.</b> ,                     |                       |             |              |                              |        |                      | 0                            | ^                      |
| DIRECTOR (FROM 1/27/18)                          | 3.00              | Х                              |                       |             |              |                              |        | 0.                   | 0.                           | 0.                     |
| (11) ALY KASSAM-REMTULLA                         | 3.00              | x                              |                       |             |              |                              |        | 0.                   | 0.                           | 0.                     |
| DIRECTOR (12) GN TEN W TENTS                     | 3.00              | ^                              |                       |             |              |                              |        | 0.                   | 0.                           | 0.                     |
| (12) CALIEN M. LEWIS<br>DIRECTOR (UNTIL 1/27/18) | 2.50              | x                              |                       |             |              |                              |        | 0.                   | 0.                           | 0.                     |
| (13) CARLOS MAHONEY                              | 2.50              | ^                              |                       |             |              |                              |        | 0.                   | 0.                           | <u></u>                |
| DIRECTOR   | 2.50              | X                              |                       |             |              |                              |        | 0.                   | 0.                           | 0.                     |
| (14) ANIL MUJUMDAR                               | 2.00              |                                |                       |             |              |                              |        | 0.                   | •                            |                        |
| DIRECTOR (FROM 9/16/17)                          | 2.50              | x                              |                       |             |              |                              |        | 0.                   | 0.                           | 0.                     |
| (15) ROBERT REMAR                                | 8.00              |                                |                       |             |              |                              |        |                      | •                            |                        |
| DIRECTOR/VICE PRESIDENT/TREASURER                | 3.50              | Х                              |                       | x           |              |                              |        | 0.                   | 0.                           | 0.                     |
| (16) RONALD TYLER                                | 2.50              | <del></del>                    |                       | <del></del> |              |                              |        |                      |                              |                        |
| GENERAL COUNSEL                                  | 2.50              | x                              |                       |             |              |                              |        | 0.                   | 0.                           | 0.                     |
| (17) WILLIAM ACEVES                              | 2.50              |                                |                       |             |              |                              |        |                      |                              |                        |
| DIRECTOR   | 0.00              | Х                              |                       |             |              |                              |        | 0.                   | 0.                           | 0.                     |
| 732007 11-28-17                                  | •                 |                                |                       |             | •            |                              |        |                      |                              | Form <b>990</b> (2017) |

732007 11-28-17

| Part VII Section A. Officers, Directors, Trus | stees, Key Em  | oloy                           | ees,  | , and   | d Hi         | ghe                             | st C        | ompensated Employe                     | es (continued)                             |  |
|---|--|--------------------------------|---|---------|--------------|---------------------------------|-------------|--|--|--|
| (A)   | (B)  |                                | (D)   | (E)     | (F)          |                                 |             |  |  |  |
| Name and title                                | Average<br>hours per<br>week   | box                            | Position<br>(do not check more than one<br>box, unless person is both an<br>officer and a director/trustee) |         |              |                                 |             | Reportable<br>compensation<br>from     | Reportable<br>compensation<br>from related | Estimated<br>amount of<br>other  |
|   | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | Institutional trustee   | Officer | Key employee | Highest compensated<br>employee | Former      | the<br>organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC)           | compensation<br>from the<br>organization<br>and related<br>organizations |
| (18) MARK ADAMS                               | 2.00   |                                |   |         |              |                                 |             |  |  | _  |
| DIRECTOR                                      | 0.00   | X                              |   |         |              |                                 |             | 0.                                     | 0.   | 0.   |
| (19) LI YUN ALVARADO<br>DIRECTOR              | 2.50   | Х                              |   |         |              |                                 |             | 0.                                     | 0.   | 0 .  |
| (20) PATRICK ANDERSON                         | 2.00   |                                |   |         |              |                                 |             |  |  |  |
| DIRECTOR (FROM 1/27/18)                       | 0.00   | X                              |   |         |              |                                 |             | 0.                                     | 0.   | 0 .  |
| (21) RACHEL ANDERSON<br>DIRECTOR              | 2.00   | Х                              |   |         |              |                                 |             | 0.                                     | 0.   | 0.   |
| (22) BRUCE BARRY<br>DIRECTOR                  | 2.50   | х                              |   |         |              |                                 |             | 0.                                     | 0.   | 0.   |
| (23) MARC BEEBE<br>DIRECTOR                   | 3.50   | х                              |   |         |              |                                 |             | 0.                                     | 0.   | 0 .  |
| (24) MARC BEEM<br>DIRECTOR                    | 2.00   | х                              |   |         |              |                                 |             | 0.                                     | 0.   | 0 .  |
| (25) PHIL BEREANO<br>DIRECTOR                 | 2.00   | х                              |   |         |              |                                 |             | 0.                                     | 0.   | 0 .  |
| (26) DAVIS BOBROW<br>DIRECTOR                 | 2.00   | х                              |   |         |              |                                 |             | 0.                                     | 0.   | 0.   |
| 1b Sub-total                                  |  |                                |   |         |              |                                 | <b>▶</b>    | 0.                                     | 0.   | 0 .  |
| c Total from continuation sheets to Part V    | II, Section A  |                                |   |         |              |                                 | <b>&gt;</b> |  | 1,448,232.                                 |  |
| d Total (add lines 1b and 1c)                 |  |                                |   |         |              |                                 | no re       | 3,242,963. eceived more than \$100     |  | 716,928.   |

compensation from the organization

Yes No 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual X 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person

### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address   | (B) Description of services     | <b>(C)</b><br>Compensation |
|---|---------------------------------|----------------------------|
| GRASSROOTS CAMPAIGNS, INC.  |                                 |                            |
| PO BOX 2517, DENVER, CO 80201   | CANVASSING                      | 4,319,512.                 |
| ACTION MAILING, INC.  | PRINTING AND                    |                            |
| 90 COMMERCE DRIVE, ASTON, PA 19014  | PUBLISHING                      | 3,503,220.                 |
| MVS MAILERS, INC., 20 OSER AVENUE, SUITE  | PRINTING AND                    |                            |
| 100, HAUPPAUGE, NY 11788  | PUBLISHING                      | 1,289,166.                 |
| CCI DIRECT MAIL, LLC  | PRINTING AND                    |                            |
| 521 GOTHAM PARK, CARLSTADT, NJ 07072  | PUBLISHING                      | 1,243,726.                 |
| INTERSECTION DESIGN & TECHNOLOGY  |                                 |                            |
| P.O. BOX 21123, NEW YORK, NY 10087  | IT SERVICES                     | 1,217,822.                 |
| 2 Total number of independent contractors (including but not limited to those liste | d above) who received more than |                            |
| \$100,000 of compensation from the organization > 49                                |                                 |                            |

SEE PART VII, SECTION A CONTINUATION

|   |                        |                                |                       |              |              |                              |        | ION, INC.                       | 13-387           | 1360                     |
|---|------------------------|--------------------------------|-----------------------|--------------|--------------|------------------------------|--------|---------------------------------|------------------|--------------------------|
| Part VII Section A. Officers, Directors, Tr | ustees, Key E          | mple                           | oyee                  |              |              | ligh                         | est    |                                 | rees (continued) |                          |
| (A)   | (B)                    |                                |                       | (C           | C)           |                              |        | (D)                             | (E)              | (F)                      |
| Name and title                              | Average                |                                |                       | Posi         | ition        | 1                            |        | Reportable                      | Reportable       | Estimated                |
|   | hours                  | (c                             | hecl                  | k all t      | that         | app                          | ly)    | compensation                    | compensation     | amount of                |
|   | per                    |                                |                       |              |              |                              |        | from                            | from related     | other                    |
|   | week                   |                                |                       |              |              | loyee                        |        | the                             | organizations    | compensation             |
|   | (list any<br>hours for | lirecto                        |                       |              |              | d em b                       |        | organization<br>(W-2/1099-MISC) | (W-2/1099-MISC)  | from the<br>organization |
|   | related                | e or 0                         | stee                  |              |              | satec                        |        | (***2/1099-101130)              |                  | and related              |
|   | organizations          | Individual trustee or director | Institutional trustee |              | yee          | Highest compensated employee |        |                                 |                  | organizations            |
|   | below                  | idual                          | ution                 | ie i         | Key employee | est cc                       | er     |                                 |                  | o o                      |
|   | line)                  | Indiv                          | Instit                | Officer      | Keye         | High                         | Former |                                 |                  |                          |
| (27) MILLICENT BROWN                        | 2.00                   |                                |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR (UNTIL 6/10/17)                    | 0.00                   | Х                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (28) MICHELLE BROWN-YAZZIE                  | 2.00                   |                                |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR                                    | 0.00                   | Х                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (29) RUTH COLKER                            | 2.00                   |                                |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR                                    | 0.00                   | X                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (30) CHASEN CUNITZ                          | 2.00                   |                                |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR                                    | 0.00                   | X                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (31) PETER DANELO                           | 2.00                   |                                |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR (UNTIL 1/27/18)                    | 0.00                   | X                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (32) CHERIE DAWSON-EDWARDS                  | 2.00                   |                                |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR                                    | 0.00                   | X                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (33) MELANIE DEAS                           | 2.00                   |                                |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR (FROM 6/10/17)                     | 0.00                   | Х                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (34) LETICIA DE LA VARA                     | 2.00                   |                                |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR                                    | 0.00                   | Х                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (35) RONI JO DRAPER                         | 2.00                   |                                |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR (FROM 1/27/18)                     | 0.00                   | Х                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (36) SUSAN ESTES                            | 2.50                   |                                |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR                                    | 0.00                   | Х                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (37) CASSIDY FALLIK                         | 2.50                   |                                |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR (UNTIL 1/27/18)                    | 0.00                   | Х                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (38) NANCY FANNON                           | 2.00                   |                                |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR (FROM 1/27/18)                     | 0.00                   | Х                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (39) TIM FOX                                | 3.00                   |                                |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR                                    | 0.00                   | X                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (40) LORIE FRIDELL                          | 2.00                   |                                |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR                                    | 0.00                   |                                |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (41) BRUCE GILCHRIST                        | 2.50                   |                                |                       |              |              |                              |        | _                               | _                | _                        |
| DIRECTOR                                    | 0.00                   | X                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (42) LIZ GILCHRIST                          | 2.50                   |                                |                       |              |              |                              |        | _                               | _                | _                        |
| DIRECTOR (UNTIL 1/27/18)                    | 0.00                   | X                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (43) MADAN GOYAL                            | 2.00                   |                                |                       |              |              |                              |        |                                 |                  | _                        |
| DIRECTOR                                    | 0.00                   | X                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (44) ISABELLE GUNNING                       | 2.00                   | ļ                              |                       |              |              |                              |        |                                 |                  |                          |
| DIRECTOR                                    | 0.00                   | X                              |                       | $oxed{oxed}$ |              |                              |        | 0.                              | 0.               | 0.                       |
| (45) REHAN HASAN                            | 2.00                   | 1_                             |                       |              |              |                              |        | -                               | _                | _                        |
| DIRECTOR                                    | 0.00                   |                                | <u> </u>              |              |              |                              |        | 0.                              | 0.               | 0.                       |
| (46) GREG HASTY                             |                        |                                |                       |              |              |                              |        | _                               | _                | _                        |
| DIRECTOR (FROM 1/27/18)                     | 0.00                   | X                              |                       |              |              |                              |        | 0.                              | 0.               | 0.                       |
|   | 2.00                   |                                |                       |              |              |                              |        | 0.                              | 0.               |                          |

|  | M CIAIL I  |                  |      |            |              |                              |     |  | 13-387   | 1300   |
|--|--|------------------|------|------------|--------------|------------------------------|-----|--|--|--|
| Part VII Section A. Officers, Directors, |  | mple             | oyee |            |              | ligh                         | est |  |  |  |
| (A)<br>Name and title                    | (B)<br>Average   |                  |      | (C<br>Posi | ition        |                              |     | <b>(D)</b><br>Reportable                                       | <b>(E)</b><br>Reportable   | <b>(F)</b><br>Estimated  |
|  | hours per week (list any hours for related organizations below line) | stee or director | heck | ( all t    | Key employee | Highest compensated employee | ly) | compensation<br>from<br>the<br>organization<br>(W-2/1099-MISC) | compensation<br>from related<br>organizations<br>(W-2/1099-MISC) | amount of<br>other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| (47) LISA HONIG<br>DIRECTOR              | 2.50   | х                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (48) ANNABELLE JARAMILLO                 | 2.00   |                  |      |            |              |                              |     | •  |  |  |
| DIRECTOR (UNTIL 1/27/18)                 | 0.00   | Х                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (49) DONITA JUDGE                        | 2.50   |                  |      |            |              |                              |     |  |  |  |
| DIRECTOR                                 | 0.00   | Х                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (50) ARTHUR KAPLAN                       | 2.00   |                  |      |            |              |                              |     |  |  |  |
| DIRECTOR                                 | 0.00   | Х                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (51) HAMID KASHANI                       | 2.00   |                  |      |            |              |                              |     |  |  |  |
| DIRECTOR                                 | 0.00   | Х                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (52) JACK KENNEDY JR.                    | 2.50   |                  |      |            |              |                              |     |  |  |  |
| DIRECTOR                                 | 0.00   | Х                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (53) SHARON KYLE                         | 2.00   |                  |      |            |              |                              |     |  | _  | _  |
| DIRECTOR (FROM 6/10/17)                  | 0.00   | Х                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (54) JOAN LASKOWSKI                      | 2.00   | l                |      |            |              |                              |     |  |  | •  |
| DIRECTOR (UNTIL 1/27/18)                 | 0.00   | Х                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (55) RODERIC LAND                        | 2.00   |                  |      |            |              |                              |     |  |  | •  |
| DIRECTOR (UNTIL 1/27/18)                 | 0.00   | Х                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (56) EDWIN LOPEZ-SOTO                    | 2.00   | <b>.</b> ,       |      |            |              |                              |     | 0.   | 0.   | 0  |
| DIRECTOR (FROM 1/27/18)                  | 0.00<br>2.50   | Х                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (57) MARIANITA LOPEZ DIRECTOR            | 0.00   | x                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (58) CAROLYN MANNIS                      | 2.00   | ^                |      |            |              |                              |     | 0.   | 0.   | 0  |
| DIRECTOR                                 | 0.00   | X                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (59) JAMES METZGER                       | 2.00   |                  |      |            |              |                              |     | 0.   | 0.   |  |
| DIRECTOR                                 | 0.00   | x                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (60) NAHLA NIMEH-LEWIS                   | 2.00   |                  |      |            |              |                              |     |  |  |  |
| DIRECTOR                                 | 0.00   | x                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (61) SAMUEL R. PAZ                       | 2.00   |                  |      |            |              |                              |     |  |  |  |
| DIRECTOR/SECRETARY                       | 0.00   | х                |      | x          |              |                              |     | 0.   | 0.   | 0  |
| (62) SHONTAIA RILEY                      | 3.00   |                  |      |            |              |                              |     |  |  |  |
| DIRECTOR                                 | 0.00   | Х                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (63) SIGFREDO RUBIO                      | 2.00   |                  |      |            |              |                              |     |  |  |  |
| DIRECTOR                                 | 0.00   | Х                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (64) MARGARET RUSSELL                    | 2.00   |                  |      |            |              |                              |     |  |  |  |
| DIRECTOR                                 | 0.00   | Х                |      |            |              |                              |     | 0.   | 0.   | 0  |
| (65) ANDY SCHATZ                         | 2.00   |                  |      |            |              |                              |     |  |  |  |
| DIRECTOR                                 | 0.00   | Х                |      | Ш          |              |                              |     | 0.   | 0.   | 0  |
| (66) MICHAEL SCHNEIDER                   | 2.00   | 1                |      |            |              |                              |     |  |  | -  |
| DIRECTOR                                 | 0.00   | ΙX               | I    | ıl         |              | ı                            |     | 0.   | 0.   | 0  |

|   | N CIAIL I         | ıΠ                   | 3EI                  | KT.T              | ES.          | <u> </u>                     | JN.      | ION, INC.          | 13-387          | 1360                        |
|---|-------------------|----------------------|----------------------|-------------------|--------------|------------------------------|----------|--------------------|-----------------|-----------------------------|
| Part VII Section A. Officers, Directors, T    | rustees, Key Er   | npl                  | oyee                 | s, ar             | nd F         | ligh                         | est      | Compensated Employ | ees (continued) |                             |
| (A)   | (B)               |                      |                      | (C                | ;)           |                              |          | (D)                | (E)             | (F)                         |
| Name and title                                | Average           |                      |                      | Posit             | tion         |                              |          | Reportable         | Reportable      | Estimated                   |
|   | hours             | (с                   | heck                 | all tl            | hat          | арр                          | ly)      | compensation       | compensation    | amount of                   |
|   | per               |                      |                      |                   |              |                              |          | from               | from related    | other                       |
|   | week              | L                    |                      |                   |              | oyee                         |          | the                | organizations   | compensation                |
|   | (list any         | · director           |                      |                   |              | empl                         |          | organization       | (W-2/1099-MISC) | from the                    |
|   | hours for related | e or d               | tee                  |                   |              | sated                        |          | (W-2/1099-MISC)    |                 | organization<br>and related |
|   | organizations     | ruste                | l frus               |                   | 99           | nben                         |          |                    |                 | organizations               |
|   | below             | ndividual trustee or | nstitutional trustee | _                 | mplo         | st cor                       | <u>~</u> |                    |                 | organizations               |
|   | line)             | Indivi               | Institu              | Officer           | Key employee | Highest compensated employee | Former   |                    |                 |                             |
| (67) IVAN SEGURA                              | 2.00              |                      |                      |                   |              |                              |          |                    |                 |                             |
| DIRECTOR (FROM 6/10/17)                       |                   | х                    |                      |                   |              |                              |          | 0.                 | 0.              | 0.                          |
| (68) LESLIE SEYMORE                           | 2.50              |                      |                      |                   |              |                              |          |                    |                 |                             |
| DIRECTOR                                      | 0.00              | Х                    |                      |                   |              |                              |          | 0.                 | 0.              | 0.                          |
| (69) SARA SHEPARD                             | 2.50              |                      |                      |                   |              |                              |          |                    |                 |                             |
| DIRECTOR                                      | 0.00              | х                    |                      |                   |              |                              |          | 0.                 | 0.              | 0.                          |
| (70) LLOYD SNYDER                             | 2.00              |                      |                      |                   |              |                              |          |                    |                 |                             |
| DIRECTOR                                      |                   | Х                    |                      |                   |              |                              |          | 0.                 | 0.              | 0.                          |
| (71) PEGGY STRINE                             | 2.50              |                      |                      |                   |              |                              |          |                    |                 |                             |
| DIRECTOR                                      |                   | Х                    |                      |                   |              |                              |          | 0.                 | 0.              | 0.                          |
| (72) CONNIE TCHENG                            | 2.00              |                      |                      |                   |              |                              |          | _                  | _               | _                           |
| DIRECTOR (UNTIL 6/10/17)                      |                   | Х                    |                      |                   |              |                              |          | 0.                 | 0.              | 0.                          |
| (73) LOUIS THOMAS                             | 2.50              |                      |                      |                   |              |                              |          | _                  | _               | _                           |
| DIRECTOR                                      |                   | Х                    |                      |                   |              |                              |          | 0.                 | 0.              | 0.                          |
| (74) SANDY VOPALKA                            | 2.00              |                      |                      |                   |              |                              |          |                    |                 |                             |
| DIRECTOR                                      |                   | Х                    |                      | Ш                 |              |                              |          | 0.                 | 0.              | 0.                          |
| (75) KIM WATTERSON                            | 2.50              | l                    |                      |                   |              |                              |          |                    | •               |                             |
| DIRECTOR                                      |                   | Х                    |                      | Ш                 |              |                              |          | 0.                 | 0.              | 0.                          |
| (76) JERALYN WENDELBERGER                     | 3.50              | ,,                   |                      |                   |              |                              |          |                    | 0               | _                           |
| DIRECTOR                                      |                   | Х                    |                      | $\vdash \vdash$   |              |                              |          | 0.                 | 0.              | 0.                          |
| (77) DAVID WHEDBEE                            | 2.00              | ,,                   |                      |                   |              |                              |          |                    | 0               | _                           |
| DIRECTOR (FROM 1/27/18)                       |                   | Х                    |                      | $\vdash \vdash$   | _            |                              |          | 0.                 | 0.              | 0.                          |
| (78) RON WILSON                               | 2.50              | ,,                   |                      |                   |              |                              |          |                    | 0               | _                           |
| DIRECTOR                                      |                   | Х                    |                      | $\vdash \vdash$   | _            |                              |          | 0.                 | 0.              | 0.                          |
| (79) DANIEL WINTER                            | 2.00              | ,,                   |                      |                   |              |                              |          |                    | 0               | _                           |
| DIRECTOR (FROM 1/27/18)                       | 0.00              |                      |                      |                   |              |                              |          | 0.                 | 0.              | 0.                          |
| (80) SCOTT GREENWOOD                          | 2.50              |                      |                      | +                 |              |                              |          | 0.                 | 0.              | _                           |
| GENERAL COUNSEL (UNTIL 12/31/17)              | 26.00             |                      |                      | Х                 | -            |                              |          | 0.                 | 0.              | 0.                          |
| (81) ANTHONY D. ROMERO                        | 14.00             |                      |                      | $ _{\mathbf{x}} $ |              |                              |          | 518,042.           | 0.              | 13 116                      |
| EXECUTIVE DIRECTOR/CEO                        | 14.00             |                      |                      | ^                 |              |                              |          | 310,042.           | 0.              | 43,146.                     |
| (82) DOROTHY M. EHRLICH DEPUTY EXEC. DIRECTOR | 26.00             |                      |                      | $ _{\mathbf{x}} $ |              |                              |          | 440,760.           | 0.              | 163,851.                    |
| (83) TERENCE R. DOUGHERTY                     | 14.00             |                      |                      | ^                 |              |                              |          | 440,700.           | 0.              | 103,031.                    |
| CHIEF OPER. OFFICE/GEN COUNSEL                | 26.00             |                      |                      | $ _{\mathbf{x}} $ |              |                              |          | 374,980.           | 0.              | 46,680.                     |
| (84) FAIZ R. SHAKIR                           | 6.00              |                      |                      | ^                 | $\dashv$     |                              |          | 374,300.           | · ·             | 40,000.                     |
| NATIONAL POLITICAL DIRECTOR                   | 34.00             | ł                    |                      |                   | x            |                              |          | 259,180.           | 0.              | 23,094.                     |
| (85) KIMBERLY P. TRUEBLOOD                    | 14.00             |                      |                      | $\vdash \vdash$   |              |                              | -        | 200,100            | <u> </u>        | 20,004.                     |
| CHIEF OF STAFF                                | 26.00             | 1                    |                      |                   | х            |                              |          | 246,436.           | 0.              | 23,647.                     |
| (86) JENNIFER S. CONSILVIO                    | 14.00             |                      |                      | $\vdash \vdash$   |              |                              | -        | 210,4500           | <u> </u>        | 20,0476                     |
| CHIEF FINANCIAL OFFICER                       | 26.00             | 1                    |                      |                   | х            |                              |          | 190,283.           | 0.              | 61,459.                     |
|   |                   |                      |                      | ш                 |              | _                            | _        |                    |                 | ,                           |
| Total to Part VII, Section A, line 1c         |                   |                      |                      |                   |              |                              |          |                    |                 |                             |
| Total to Full VII, Cochoff A, III C TO        |                   |                      |                      |                   |              |                              |          | ı                  |                 |                             |

| Form 990 AMERICAN                           | CIAIP                 | <u>1 T T</u>                   | 3E1                   | X.T. 7  | LEX          | <u> </u>                     | Μ.     | ION, INC.          | 13-38/           | 1300                         |
|---|-----------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|--------------------|------------------|------------------------------|
| Part VII Section A. Officers, Directors, Tr | ustees, Key Er        | nplo                           | oyee                  | es, a   | nd l         | ligh                         | est    | Compensated Employ | rees (continued) |                              |
| (A)   | (B)                   |                                |                       | (0      |              |                              |        | (D)                | (E)              | (F)                          |
| Name and title                              | Average               |                                |                       | Posi    | ition        | ١                            |        | Reportable         | Reportable       | Estimated                    |
|   | hours                 | (c                             | heck                  | call t  | that         | арр                          | ly)    | compensation       | compensation     | amount of                    |
|   | per                   |                                |                       |         |              |                              |        | from               | from related     | other                        |
|   | week                  | _                              |                       |         |              | oyee                         |        | the                | organizations    | compensation                 |
|   | (list any             | recto                          |                       |         |              | em pl                        |        | organization       | (W-2/1099-MISC)  | from the                     |
|   | hours for             | or di                          | 98                    |         |              | sated                        |        | (W-2/1099-MISC)    |                  | organization                 |
|   | related organizations | nstee                          | frust                 |         | ee           | ) ben                        |        |                    |                  | and related<br>organizations |
|   | below                 | lual tr                        | tional                |         | nploy        | st con                       | _      |                    |                  | Organizations                |
|   | line)                 | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                    |                  |                              |
| (87) KARIN JOHANSON                         | 6.00                  |                                |                       |         |              |                              |        |                    |                  |                              |
| NATIONAL POLITICAL DIRECTOR                 | 34.00                 |                                |                       |         | х            |                              |        | 229,459.           | 0.               | 3,326.                       |
| (88) DAVID D. COLE                          | 0.00                  |                                |                       |         |              |                              |        |                    |                  | . ,                          |
| NATIONAL LEGAL DIRECTOR                     | 40.00                 |                                |                       |         | Х            |                              |        | 0.                 | 399,161.         | 20,696.                      |
| (89) MICHELE M. MOORE                       | 26.00                 |                                |                       |         |              |                              |        |                    | ,                | ,                            |
| CHIEF COMMUNICATION OFFICER                 | 14.00                 |                                |                       |         | Х            |                              |        | 0.                 | 359,454.         | 33,708.                      |
| (90) GERI E. ROZANSKI                       | 26.00                 |                                |                       |         |              |                              |        |                    |                  | -                            |
| DIR. AFFILIATE SUPPORT/ADVOCACY             | 14.00                 |                                |                       |         | Х            |                              |        | 0.                 | 345,028.         | 91,625.                      |
| (91) MARK V. WIER                           | 34.00                 |                                |                       |         |              |                              |        |                    |                  |                              |
| CHIEF DEVELOPMENT OFFICER                   | 6.00                  |                                |                       |         | Х            |                              |        | 0.                 | 344,589.         | 18,652.                      |
| (92) ERIC J. VIELAND                        | 26.00                 |                                |                       |         |              |                              |        |                    |                  |                              |
| CHIEF CORPORATE COUNSEL                     | 14.00                 |                                |                       |         |              | Х                            |        | 213,802.           | 0.               | 28,024.                      |
| (93) UDI OFER                               | 6.00                  |                                |                       |         |              |                              |        |                    |                  |                              |
| DEPUTY NATL POL DIR/SMART JUSTICE           | 34.00                 |                                |                       |         |              | Х                            |        | 206,528.           | 0.               | 24,351.                      |
| (94) JO-ANNA JOSEPH                         | 26.00                 |                                |                       |         |              |                              |        |                    |                  |                              |
| DIR OF HUMAN RESOURCES                      | 14.00                 |                                |                       |         |              | Х                            |        | 203,633.           | 0.               | 32,751.                      |
| (95) STEPHANIE D. WECHT                     | 26.00                 |                                |                       |         |              | ٦,                           |        | 102 000            |                  | 44 500                       |
| DEPUTY CHIEF OPER. OFFICER                  | 14.00                 |                                |                       |         |              | Х                            |        | 183,028.           | 0.               | 44,520.                      |
| (96) GERALDINE L. ENGEL                     | 34.00                 | ł                              |                       |         |              | х                            |        | 176,832.           | 0.               | 57,398.                      |
| DEPUTY DIR. OF DEVELOPMENT                  | 34.00                 |                                |                       |         |              | ^                            |        | 170,032.           | 0.               | 31,390.                      |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   | †                     |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   | 1                     | <u> </u>                       | _                     |         |              | _                            |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        |                    |                  |                              |
|   | <u> </u>              |                                |                       |         |              |                              |        |                    |                  |                              |
|   |                       |                                |                       |         |              |                              |        | 2 242 062          | 1 440 222        | 716 000                      |
| Total to Part VII, Section A, line 1c       |                       |                                |                       |         |              |                              |        | 3,444,903.         | 1,448,232.       | /10,948.                     |

| Pa   | rt VII   | II Statement of Rever                               | nue              |                    | •                           |  |                                |   |
|--|----------|---|------------------|--------------------|-----------------------------|--|--------------------------------|---|
|  |          | Check if Schedule O cont                            | tains a response | or note to any lin | e in this Part VIII         |  |                                |   |
|  |          |   |                  |                    | <b>(A)</b><br>Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | Revenue excluded<br>from tax under<br>sections<br>512 - 514 |
| ts   | 1 a      | Federated campaigns                                 | 1a               |                    |                             |  |                                |   |
| iran   |          | Membership dues                                     |                  | 114,229,702.       |                             |  |                                |   |
| s, G   |          | Fundraising events                                  |                  |                    |                             |  |                                |   |
| Sift.  |          | Related organizations                               |                  |                    |                             |  |                                |   |
| Contributions, Gifts, Grants and Other Similar Amounts |          | Government grants (contribut                        |                  |                    |                             |  |                                |   |
| tion   | f        | All other contributions, gifts, gran                | its, and         |                    |                             |  |                                |   |
| ibe  |          | similar amounts not included abo                    | ve <b>1f</b>     | 26,813,880.        |                             |  |                                |   |
| d O  | g        | Noncash contributions included in lines             | s 1a-1f: \$      | 286,262.           |                             |  |                                |   |
| a C  | h        | Total. Add lines 1a-1f                              |                  | ▶                  | 141,043,582.                |  |                                |   |
|  |          |   |                  | Business Code      |                             |  |                                |   |
| <u>e</u>   | 2 a      | ·   |                  |                    |                             |  |                                |   |
| er.  | b        |   |                  |                    |                             |  |                                |   |
| n S  | С        | <u> </u>  |                  |                    |                             |  |                                |   |
| ar<br>Rev  | d        |   |                  |                    |                             |  |                                |   |
| Program Service<br>Revenue                             | е        |   |                  |                    |                             |  |                                |   |
| ۳ ا  |          | All other program service reve                      |                  |                    |                             |  |                                |   |
| $\overline{}$  |          | Total. Add lines 2a-2f                              |                  |                    |                             |  |                                |   |
|  | 3        | Investment income (including                        |                  |                    | 2 074 019                   |  |                                | 2 074 019   |
|  |          | other similar amounts)                              |                  |                    | 2,074,018.                  |  |                                | 2,074,018.  |
|  | 4        | Income from investment of ta                        |                  |                    |                             |  |                                |   |
|  | 5        | Royalties   | (i) Real         | (ii) Personal      |                             |  |                                |   |
|  | 6 a      | Gross rents   | (I) Neal         | (II) Personal      |                             |  |                                |   |
|  |          | Gross rents Less: rental expenses                   |                  |                    |                             |  |                                |   |
|  |          | Rental income or (loss)                             |                  |                    |                             |  |                                |   |
|  |          |   |                  | <u> </u>           |                             |  |                                |   |
|  |          | Gross amount from sales of                          | (i) Securities   | (ii) Other         |                             |  |                                |   |
|  | •        | assets other than inventory                         | 70,867,098.      | (14) 2 20121       |                             |  |                                |   |
|  | b        | Less: cost or other basis                           |                  |                    |                             |  |                                |   |
|  |          | and sales expenses                                  | 69,702,263.      |                    |                             |  |                                |   |
|  | С        | Gain or (loss)                                      | 1,164,835.       |                    |                             |  |                                |   |
|  | d        | Net gain or (loss)                                  |                  |                    | 1,164,835.                  |  |                                | 1,164,835.  |
| <u>o</u>   | 8 a      | Gross income from fundraisin                        | g events (not    |                    |                             |  |                                |   |
| Other Revenue  |          | including \$  | of               |                    |                             |  |                                |   |
| Şev  |          | contributions reported on line                      |                  |                    |                             |  |                                |   |
| er   |          | Part IV, line 18                                    | а                |                    |                             |  |                                |   |
| ₽  |          | Less: direct expenses                               |                  |                    |                             |  |                                |   |
|  |          | Net income or (loss) from fund                      | -                | <b></b>            |                             |  |                                |   |
|  | 9 a      | Gross income from gaming ac                         |                  |                    |                             |  |                                |   |
|  |          | Part IV, line 19                                    |                  |                    |                             |  |                                |   |
|  |          | Less: direct expenses                               |                  |                    |                             |  |                                |   |
|  |          | Net income or (loss) from gan                       |                  |                    |                             |  |                                |   |
|  | 10 a     | Gross sales of inventory, less                      |                  |                    |                             |  |                                |   |
|  | <b>L</b> | and allowances                                      |                  |                    |                             |  |                                |   |
|  |          | Less: cost of goods sold                            |                  |                    |                             |  |                                |   |
|  | С        | Net income or (loss) from sale Miscellaneous Revenu |                  | Business Code      |                             |  |                                |   |
|  | 11 ^     | LIST RENTALS  | i <del>c</del>   | 532000             | 124,317.                    |  |                                | 124,317.  |
|  |          | MISC. INCOME  |                  | 900099             | 15,553.                     |  |                                | 15,553.   |
|  | C        |   |                  |                    |                             |  |                                |   |
|  | d        |   |                  |                    |                             |  |                                |   |
|  |          | Total. Add lines 11a-11d                            |                  | <b>—</b>           | 139,870.                    |  |                                |   |
|  | 12       | Total revenue. See instructions.                    |                  |                    | 144,422,305.                | 0.                                     | 0.                             | 3,378,723.  |

| Part IX Statement of Functional Expenses |   |  |                                      |                                     |                                       |  |  |  |  |
|--|---|--|--------------------------------------|-------------------------------------|---------------------------------------|--|--|--|--|
| Sect                                     | ion 501(c)(3) and 501(c)(4) organizations must con  | nplete all columns. All oth                    | ner organizations must co            | mplete column (A).                  |                                       |  |  |  |  |
|  | Check if Schedule O contains a respon   | <del></del>                                    |                                      |                                     |                                       |  |  |  |  |
|  | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses                          | ( <b>B)</b> Program service expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |  |  |  |  |
| 1  | Grants and other assistance to domestic organizations   | 10 066 011                                     | 10 066 011                           |                                     |                                       |  |  |  |  |
|  | and domestic governments. See Part IV, line 21  | 10,266,911.                                    | 10,266,911.                          |                                     |                                       |  |  |  |  |
| 2  | Grants and other assistance to domestic   |  |                                      |                                     |                                       |  |  |  |  |
| _  | individuals. See Part IV, line 22   |  |                                      |                                     |                                       |  |  |  |  |
| 3  | Grants and other assistance to foreign  |  |                                      |                                     |                                       |  |  |  |  |
|  | organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16   |  |                                      |                                     |                                       |  |  |  |  |
| 4  | Benefits paid to or for members   |  |                                      |                                     |                                       |  |  |  |  |
| 5  | Compensation of current officers, directors,  |  |                                      |                                     |                                       |  |  |  |  |
|  | trustees, and key employees   | 1,355,036.                                     | 602,750.                             | 593,198.                            | 159,088                               |  |  |  |  |
| 6  | Compensation not included above, to disqualified  |  | -                                    |                                     |                                       |  |  |  |  |
|  | persons (as defined under section 4958(f)(1)) and   |  |                                      |                                     |                                       |  |  |  |  |
|  | persons described in section 4958(c)(3)(B)  |  |                                      |                                     |                                       |  |  |  |  |
| 7  | Other salaries and wages  | 10,141,062.                                    | 8,237,408.                           | 1,556,623.                          | 347,031                               |  |  |  |  |
| 8  | Pension plan accruals and contributions (include  | 0.40   | 600 100                              | 440.00-                             | 00 10=                                |  |  |  |  |
|  | section 401(k) and 403(b) employer contributions)   | 842,600.                                       | 699,120.                             | 112,987.                            | 30,493                                |  |  |  |  |
| 9  | Other employee benefits   | 1,580,516.                                     | 1,241,117.                           | 265,420.                            | 73,979                                |  |  |  |  |
| 10                                       | Payroll taxes   | 793,415.                                       | 622,797.                             | 137,109.                            | 33,509                                |  |  |  |  |
| 11                                       | Fees for services (non-employees):  |  |                                      |                                     |                                       |  |  |  |  |
|  | Management  | 179,113.                                       | 64,747.                              | 114,366.                            |                                       |  |  |  |  |
| b  | •   | 190,756.                                       | 04,747•                              | 190,756.                            |                                       |  |  |  |  |
|  | Accounting  | 150,750.                                       |                                      | 130,730.                            |                                       |  |  |  |  |
| e  | Lobbying  | 1,664,503.                                     |                                      |                                     | 1,664,503                             |  |  |  |  |
| f  | Investment management fees  | 117,229.                                       | 110,460.                             | 6,769.                              |                                       |  |  |  |  |
| a<br>a                                   |   | , -  | , , ,                                | ,                                   |                                       |  |  |  |  |
| 9  | column (A) amount, list line 11g expenses on Sch O.)  | 7,423,273.                                     | 7,141,763.                           | 279,967.                            | 1,543                                 |  |  |  |  |
| 12                                       | Advertising and promotion   | 1,060,545.                                     |                                      | 54,305.                             |                                       |  |  |  |  |
| 13                                       | Office expenses   | 1,947,464.                                     | 1,625,857.                           | 263,313.                            | 58,294                                |  |  |  |  |
| 14                                       | Information technology  | 1,167,228.                                     | 1,105,517.                           | 55,013.                             | 6,698                                 |  |  |  |  |
| 15                                       | Royalties   |  |                                      |                                     |                                       |  |  |  |  |
| 16                                       | Occupancy   | 1,085,684.                                     | 799,639.                             | 255,613.                            | 30,432                                |  |  |  |  |
| 17                                       | Travel  | 806,094.                                       | 668,630.                             | 100,341.                            | 37,123                                |  |  |  |  |
| 18                                       | Payments of travel or entertainment expenses  |  |                                      |                                     |                                       |  |  |  |  |
|  | for any federal, state, or local public officials   | 441,930.                                       | 370,139.                             | 63,079.                             | 0 710                                 |  |  |  |  |
| 19                                       | Conferences, conventions, and meetings  | 664.   | 484.                                 | 160.                                | 8,712<br>20                           |  |  |  |  |
| 20                                       | Interest Poyments to efficience   | 004.   | 404.                                 | 100.                                | 20                                    |  |  |  |  |
| 21<br>22                                 | Payments to affiliates  Depreciation, depletion, and amortization   |  |                                      |                                     |                                       |  |  |  |  |
| 23                                       | Insurance   | 97,986.  | 74,795.                              | 19,994.                             | 3,197                                 |  |  |  |  |
| 24                                       | Other expenses, Itemize expenses not covered  | J. / J. G. | , _ , , , , ,                        |                                     | 3727                                  |  |  |  |  |
|  | above. (List miscellaneous expenses in line 24e. If line<br>24e amount exceeds 10% of line 25, column (A)<br>amount, list line 24e expenses on Schedule 0.) |  |                                      |                                     |                                       |  |  |  |  |
| а  | SHARED PORTION - CONTR.   | 44,185,297.                                    | 44,185,297.                          |                                     |                                       |  |  |  |  |
| b  | POSTAGE AND SUPPLIES  | 8,248,801.                                     |                                      | 13,718.                             | 789,076                               |  |  |  |  |
| С  | PUBLISHING/PRINTING EXP   | 7,825,068.                                     |                                      | 533.                                |                                       |  |  |  |  |
| d  | SHARED PORTION OF BEQUE   | 2,937,072.                                     |                                      |                                     |                                       |  |  |  |  |
| е  | All other expenses  | 5,269,947.                                     |                                      | 510,729.                            | 72,287                                |  |  |  |  |
| 25                                       | Total functional expenses. Add lines 1 through 24e  | 109,628,194.                                   | 101,718,216.                         | 4,593,993.                          | 3,315,985                             |  |  |  |  |
| 26                                       | <b>Joint costs.</b> Complete this line only if the organization   |  |                                      |                                     |                                       |  |  |  |  |
|  | reported in column (B) joint costs from a combined  |  |                                      |                                     |                                       |  |  |  |  |
|  | educational campaign and fundraising solicitation.  |  |                                      |                                     |                                       |  |  |  |  |
|  | Check here if following SOP 98-2 (ASC 958-720)  |  |                                      |                                     | Form <b>QQ0</b> (201)                 |  |  |  |  |

### Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 12,214,146. 10,134,915. Cash - non-interest-bearing 1 2 Savings and temporary cash investments 4,108,507. 2,535,000. Pledges and grants receivable, net 3 4 Accounts receivable, net 4 **5** Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets 6 Notes and loans receivable, net 7 8 Inventories for sale or use 1,039,488. 1,256,191. Prepaid expenses and deferred charges **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a b Less: accumulated depreciation \_\_\_\_\_\_ 10b 10c 99,018,437. 131,468,196. Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 49,833,408. 60,310,681. 15 Other assets. See Part IV, line 11 15 166,213,986. 205,704,983. 16 Total assets. Add lines 1 through 15 (must equal line 34) ... 16 2,537,859. 17 5,973,664. 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, \_iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 50,295,185. 45,054,371. Schedule D 47,592,230. 56,268,849. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** 104,220,617. 140,190,381. Unrestricted net assets 27 13,876,213. 8,831,198. Temporarily restricted net assets 28 524,926. 414,555. 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 118,621,756. 149,436,134. Total net assets or fund balances 33 33 166,213,986. 205,704,983. Total liabilities and net assets/fund balances

| Pa  | Tt XI Reconciliation of Net Assets  |           |         |             |     |        |  |  |
|---|---|-----------|---------|-------------|-----|--------|--|--|
|   | Check if Schedule O contains a response or note to any line in this Part XI   |           | <u></u> |             |     | X      |  |  |
|   |   |           |         |             |     |        |  |  |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)   | 1         | 144,    |             |     |        |  |  |
| 2   | Total expenses (must equal Part IX, column (A), line 25)  | 2         | 109,    |             |     |        |  |  |
| 3   | Revenue less expenses. Subtract line 2 from line 1  | 3         |         | 34,794,11   |     |        |  |  |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                             | 4         | 118,    | 62          | 1,7 | 56.    |  |  |
| 5   | Net unrealized gains (losses) on investments  | 5         |         | <u>-738</u> | 3,9 | 94.    |  |  |
| 6 Donated services and use of facilities  |   |           |         |             |     |        |  |  |
| 7   | Investment expenses   | 7         |         |             |     |        |  |  |
| 8 Prior period adjustments 8  |   |           |         |             |     |        |  |  |
| 9   |   |           |         |             |     |        |  |  |
| 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,                       |   |           |         |             |     |        |  |  |
|   | column (B)) 10 149  |           |         |             |     |        |  |  |
| Pa  | rt XII Financial Statements and Reporting   |           |         |             |     |        |  |  |
|   | Check if Schedule O contains a response or note to any line in this Part XII  | <u></u>   | <u></u> |             |     | Ш      |  |  |
|   |   |           | _       |             | Yes | No     |  |  |
| 1   | Accounting method used to prepare the Form 990: Cash X Accrual Other  |           | _       |             |     |        |  |  |
| If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.           |   |           |         |             |     |        |  |  |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?                       |           |         | 2a          |     | X      |  |  |
|   | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | a no b    |         |             |     |        |  |  |
|   | separate basis, consolidated basis, or both:  |           |         |             |     |        |  |  |
|   | Separate basis Consolidated basis Both consolidated and separate basis  |           |         |             |     |        |  |  |
| b   | Were the organization's financial statements audited by an independent accountant?                                    |           |         | 2b          | X   |        |  |  |
|   | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat       | e basis,  |         |             |     |        |  |  |
|   | consolidated basis, or both:  |           |         |             |     |        |  |  |
|   | Separate basis X Consolidated basis Both consolidated and separate basis  |           |         |             |     |        |  |  |
| c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, |   |           |         |             |     |        |  |  |
| review, or compilation of its financial statements and selection of an independent accountant?                              |   |           |         |             |     |        |  |  |
|   | If the organization changed either its oversight process or selection process during the tax year, explain in Sch     | edule O.  |         |             |     |        |  |  |
| За  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si    | ngle Audi | it      |             |     |        |  |  |
| Act and OMB Circular A-133?   |   |           |         |             |     |        |  |  |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required |           | t [     |             |     |        |  |  |
|   | or audits, explain why in Schedule O and describe any steps taken to undergo such audits                              | <u></u>   |         | 3b          |     |        |  |  |
|   |   |           |         | Form        | 990 | (2017) |  |  |

### SCHEDULE C

(Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. 
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

| •   | Section 501(c)(4), (5), or (6) organiza  | tions: Complete Part III.            |                      |                          |   |
|-----|--|--------------------------------------|----------------------|--------------------------|---|
| Nan | ne of organization   |                                      |                      |                          | oyer identification number                      |
|     |  | N CIVIL LIBERTIES                    |                      |                          | 13-3871360                                      |
| Pa  | art I-A Complete if the org  | ganization is exempt unde            | r section 501(c) o   | or is a section 527 o    | rganization.                                    |
| 2   | Provide a description of the organiz<br>Political campaign activity expendit<br>Volunteer hours for political campai | tures                                |                      | <b>▶</b> \$              | 538,972.  |
| Pa  | art I-B Complete if the org  | ganization is exempt unde            | r section 501(c)(3   | 3).                      |   |
| 1   | Enter the amount of any excise tax   | incurred by the organization unde    | r section 4955       | ▶\$                      |   |
| 2   | Enter the amount of any excise tax   | incurred by organization manager     | s under section 4955 | ▶\$                      |   |
| 3   | If the organization incurred a section   | n 4955 tax, did it file Form 4720 fo | or this year?        |                          | Yes No  |
| 4a  | Was a correction made?   |                                      |                      |                          | Yes No  |
|     | If "Yes," describe in Part IV.   |                                      |                      |                          | 1/2)  |
|     | art I-C Complete if the org  | ·                                    |                      | <u> </u>                 | ,, ,  |
|     | Enter the amount directly expended   |                                      |                      |                          | 538,972.  |
| 2   | Enter the amount of the filing organ   |                                      | · ·                  |                          |   |
|     | exempt function activities   |                                      |                      | ▶\$                      |   |
| 3   | Total exempt function expenditures   |                                      | •                    | <b>.</b> .               | F20 070   |
|     | line 17b   |                                      |                      |                          |   |
|     | Did the filing organization file <b>Form</b>   |                                      |                      |                          |   |
| 5   | Enter the names, addresses and en  |                                      |                      |                          |   |
|     | made payments. For each organiza contributions received that were pr   | •                                    | • •                  |                          | •   |
|     | political action committee (PAC). If   |                                      |                      | ·                        | to segregated fund of a                         |
|     | (a) Name   | (b) Address                          | (c) EIN              | (d) Amount paid from     | (e) Amount of political                         |
|     | (a) Name   | (b) Address                          | (C) EIN              | filing organization's    | contributions received and                      |
|     |  |                                      |                      | funds. If none, enter -0 | promptly and directly                           |
|     |  |                                      |                      |                          | delivered to a separate political organization. |
|     |  |                                      |                      |                          | If none, enter -0                               |
|     |  |                                      |                      |                          |   |
|     |  |                                      |                      |                          |   |
|     |  |                                      |                      |                          |   |
|     |  |                                      |                      |                          |   |
|     |  |                                      |                      |                          |   |
|     |  |                                      |                      |                          |   |
|     |  |                                      |                      |                          |   |
|     |  |                                      |                      |                          |   |
|     |  |                                      |                      |                          |   |
|     |  |                                      |                      |                          |   |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

LHA

732041 11-09-17

| Schedu<br><b>Part</b>                  | ·  | AMERI<br>janizatio | CAN CI                   | VIL LIBERTI              | ES UNION, II<br>n 501(c)(3) and fil       | NC. 13-3<br>ed Form 5768 (e      | 3871360 Page 2<br>election under   |
|--|--|--------------------|--------------------------|--------------------------|---|----------------------------------|------------------------------------|
| A Che                                  | expenses, and sha  | re of exces        | ss lobbying              | - · ·                    | n Part IV each affiliated                 | group member's nar               | ne, address, EIN,                  |
| <b>B</b> One                           | Limi   | ts on Lob          | oying Expe               | ·                        | ,   | (a) Filing organization's totals | <b>(b)</b> Affiliated group totals |
| <b>b</b> T<br><b>c</b> T<br><b>d</b> C | otal lobbying expenditures to infloot to the control of the contro |                    |                          |                          |   |                                  |                                    |
|  | obbying nontaxable amount. Ent   |                    | unt from the             | e following table in bot | h columns.                                |                                  |                                    |
| -                                      | the amount on line 1e, column (a) of   | or (b) is:         |                          | bying nontaxable am      |   |                                  |                                    |
|  | lot over \$500,000   |                    |                          | the amount on line 1e.   |   |                                  |                                    |
| _                                      | Over \$500,000 but not over \$1,00   |                    |                          | 00 plus 15% of the exc   |   |                                  |                                    |
|  | Over \$1,000,000 but not over \$1,5  |                    |                          | 00 plus 10% of the exc   |   |                                  |                                    |
|  | Over \$1,500,000 but not over \$17   | ,000,000           |                          | 00 plus 5% of the exce   | ess over \$1,500,000.                     |                                  |                                    |
| LC                                     | Over \$17,000,000  |                    | \$1,000,                 | 000.                     |   |                                  |                                    |
| <b>a</b> 0                             | Grassroots nontaxable amount (er   | nter 25% c         | f line 1f)               |                          |   |                                  |                                    |
| _                                      | Subtract line 1g from line 1a. If zer  |                    |                          |                          |   |                                  |                                    |
|  | Subtract line 1f from line 1c. If zero   | -                  |                          |                          |   |                                  |                                    |
|  | there is an amount other than ze   |                    |                          |                          |   |                                  | •                                  |
|  | eporting section 4911 tax for this   | _                  |                          |                          |   |                                  | Yes No                             |
|  | (Some organizations t  | Sec                | a section 5<br>the separ | ate instructions for li  | have to complete all ones 2a through 2f.) | of the five columns              | below.                             |
|  |  | Lobl               | ying Expe                | nditures During 4-Yea    | ar Averaging Period                       |                                  |                                    |
| (                                      | Calendar year<br>or fiscal year beginning in)  | (a)                | 2014                     | <b>(b)</b> 2015          | <b>(c)</b> 2016                           | <b>(d)</b> 2017                  | (e) Total                          |
|  | obbying nontaxable amount  |                    |                          |                          |   |                                  |                                    |
|  | obbying ceiling amount<br>150% of line 2a, column(e))  |                    |                          |                          |   |                                  |                                    |
|  | 10070 OF HITE Za, COIUITHI(E))   |                    |                          |                          |   |                                  |                                    |
| c T                                    | otal lobbying expenditures   |                    |                          |                          |   |                                  |                                    |
| <b>d</b> (                             | Grassroots nontaxable amount   |                    |                          |                          |   |                                  |                                    |
|  | Grassroots ceiling amount  |                    |                          |                          |   |                                  |                                    |
|  | 150% of line 2d, column (e))   |                    |                          |                          |   |                                  |                                    |
|  |  |                    |                          |                          |   |                                  |                                    |

Schedule C (Form 990 or 990-EZ) 2017

f Grassroots lobbying expenditures

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description   | (:              | a)                | (b)        |                    |  |  |  |  |
|--|-----------------|-------------------|------------|--------------------|--|--|--|--|
| of the lobbying activity.  | Yes             | No                | Amo        | ount               |  |  |  |  |
| <ul> <li>During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:</li> <li>a Volunteers?</li> </ul> |                 |                   |            |                    |  |  |  |  |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  |                 |                   |            |                    |  |  |  |  |
| c Media advertisements?  |                 |                   |            |                    |  |  |  |  |
| d Mailings to members, legislators, or the public?   |                 |                   |            |                    |  |  |  |  |
| e Publications, or published or broadcast statements?  |                 |                   |            |                    |  |  |  |  |
| f Grants to other organizations for lobbying purposes?   |                 |                   |            |                    |  |  |  |  |
| g Direct contact with legislators, their staffs, government officials, or a legislative body?  |                 |                   |            |                    |  |  |  |  |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  |                 |                   |            |                    |  |  |  |  |
| i Other activities?  |                 |                   |            |                    |  |  |  |  |
| j Total. Add lines 1c through 1i   |                 |                   |            |                    |  |  |  |  |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?   |                 |                   |            |                    |  |  |  |  |
| <b>b</b> If "Yes," enter the amount of any tax incurred under section 4912   |                 |                   |            |                    |  |  |  |  |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912   |                 |                   |            |                    |  |  |  |  |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   |                 |                   |            |                    |  |  |  |  |
| Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  | on 501(c)       | )(5), or se       | ection     |                    |  |  |  |  |
|  |                 |                   | Yes        | No                 |  |  |  |  |
| 1 Were substantially all (90% or more) dues received nondeductible by members?   |                 | 1                 | X          |                    |  |  |  |  |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  |                 |                   |            |                    |  |  |  |  |
| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from t  | he prior yea    | ar? <b>3</b>      |            | X                  |  |  |  |  |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  |                 |                   |            | ne 3, is           |  |  |  |  |
| Dues, assessments and similar amounts from members   |                 | 1                 |            |                    |  |  |  |  |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)  |                 |                   |            |                    |  |  |  |  |
| expenses for which the section 527(f) tax was paid).   |                 |                   |            |                    |  |  |  |  |
| a Current year   |                 | 2a                |            |                    |  |  |  |  |
| <b>b</b> Carryover from last year  |                 |                   |            |                    |  |  |  |  |
| c Total  |                 |                   |            |                    |  |  |  |  |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  |                 |                   |            |                    |  |  |  |  |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex  |                 |                   |            |                    |  |  |  |  |
| does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and  | political       |                   |            |                    |  |  |  |  |
| expenditure next year?   | •               | 4                 |            |                    |  |  |  |  |
| 5 Taxable amount of lobbying and political expenditures (see instructions)   |                 | 5                 |            |                    |  |  |  |  |
| Part IV Supplemental Information   |                 | •                 |            |                    |  |  |  |  |
| Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PART I-A  | p list); Part I | II-A, lines 1 a   | and 2 (see |                    |  |  |  |  |
| THE ACLU IS A NON-PARTISAN ORGANIZATION THAT NEITHER   | ENDOR           | SES NO            | R OPPO     | OSES               |  |  |  |  |
| CANDIDATES FOR PUBLIC OFFICE. HOWEVER, IN ORDER TO EDUCATE THE PUBLIC  |                 |                   |            |                    |  |  |  |  |
| ABOUT IMPORTANT CIVIL LIBERTIES ISSUES, THE ACLU HAS DESCRIBED CANDIDATES'   |                 |                   |            |                    |  |  |  |  |
| POSITIONS ON CIVIL LIBERTIES ISSUES DURING VARIOUS CAMPAIGNS, INCLUDING  |                 |                   |            |                    |  |  |  |  |
| THE 2016 PRESIDENTIAL CAMPAIGN AND THE 2018 MID-TERM   |                 |                   | THE A      | ACLU<br>0-EZ) 2017 |  |  |  |  |
|  | Julieut         | ,,, o o (i oi iii |            |                    |  |  |  |  |

| Part | : IV | Supple | ment | al Info | rma | ation | (conti | nued) | TATE ETE | шкт. | 1110 01 | NION, INC. |    | 13-36/1300 Page 4 |
|------|------|--------|------|---------|-----|-------|--------|-------|----------|------|---------|------------|----|-------------------|
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
| HAS  | REF  | ORTE.  | D E2 | XPEND   | ТТ  | URE   | S W    | TTH   | RESPECT  | TO   | SUCH    | ACTIVITIES | ON | SCHEDULE C,       |
| PAR' | ΤI   | AND I  | HAS  | FILE    | D   | AN    | IRS    | 11    | 20-POL.  |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
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|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
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|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
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|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
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|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |
|      |      |        |      |         |     |       |        |       |          |      |         |            |    |                   |

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION

**Employer identification number** 13-3871360

Schedule D (Form 990) 2017

| Pai  | t I Organizations Maintaining Donor Advise  |                       |                                       | ds or Accou        | Ints Complete if the              |  |  |  |  |
|------|---|-----------------------|---------------------------------------|--------------------|-----------------------------------|--|--|--|--|
| ı uı |   |                       |                                       | us of Accou        | into: Complete il tile            |  |  |  |  |
|      | organization answered "Yes" on Form 990, Part IV, line  |                       | advised funds                         | /b) Euro           | ds and other accounts             |  |  |  |  |
|      | <u></u>   | (a) Donor             | advised idilds                        | (b) i di           | ds and other accounts             |  |  |  |  |
| 1    | Total number at end of year   |                       |                                       |                    |                                   |  |  |  |  |
| 2    | Aggregate value of contributions to (during year)   |                       |                                       |                    |                                   |  |  |  |  |
| 3    | Aggregate value of grants from (during year)  |                       |                                       |                    |                                   |  |  |  |  |
| 4    | Aggregate value at end of year  |                       |                                       |                    |                                   |  |  |  |  |
| 5    | Did the organization inform all donors and donor advisors in v  | writing that the as   | sets held in donor adv                | vised funds        |                                   |  |  |  |  |
|      | are the organization's property, subject to the organization's  | exclusive legal co    | ntrol?                                |                    | Yes No                            |  |  |  |  |
| 6    | Did the organization inform all grantees, donors, and donor a   | dvisors in writing    | hat grant funds can b                 | oe used only       |                                   |  |  |  |  |
|      | for charitable purposes and not for the benefit of the donor o  | r donor advisor, o    | r for any other purpos                | se conferring      |                                   |  |  |  |  |
|      | impermissible private benefit?  |                       |                                       |                    | Yes No                            |  |  |  |  |
| Pai  |   | anization answere     | ed "Yes" on Form 990                  | ), Part IV, line 7 |                                   |  |  |  |  |
| 1    | Purpose(s) of conservation easements held by the organization   |                       |                                       |                    |                                   |  |  |  |  |
|      | Preservation of land for public use (e.g., recreation or e  |                       | Preservation of a hi                  | storically impor   | tant land area                    |  |  |  |  |
|      | Protection of natural habitat   |                       | Preservation of a ce                  |                    |                                   |  |  |  |  |
|      | Preservation of open space  |                       | 3 1 10001 Valion of a 00              | ortinoa motorio    |                                   |  |  |  |  |
| 2    | Complete lines 2a through 2d if the organization held a qualif  | ind conservation      | contribution in the for               | m of a consorv     | ation assement on the last        |  |  |  |  |
| _    |   | ied conservation      | Contribution in the fon               | III OI a conserv   | Held at the End of the Tax Year   |  |  |  |  |
| _    | day of the tax year.  |                       |                                       | 0-                 | Tield at the Liid of the Tax Teal |  |  |  |  |
| a    | Total number of conservation easements  |                       |                                       |                    |                                   |  |  |  |  |
| b    |   |                       |                                       |                    |                                   |  |  |  |  |
| С    | Number of conservation easements on a certified historic stru   |                       |                                       |                    |                                   |  |  |  |  |
| d    | Number of conservation easements included in (c) acquired a   | *                     |                                       | I                  |                                   |  |  |  |  |
|      | listed in the National Register   |                       |                                       |                    |                                   |  |  |  |  |
| 3    | Number of conservation easements modified, transferred, rel   | eased, extinguish     | ed, or terminated by t                | he organization    | n during the tax                  |  |  |  |  |
|      | year ▶  |                       |                                       |                    |                                   |  |  |  |  |
| 4    | Number of states where property subject to conservation eas   | sement is located     | <b></b>                               | _                  |                                   |  |  |  |  |
| 5    | Does the organization have a written policy regarding the per   | riodic monitoring, i  | nspection, handling o                 | of                 |                                   |  |  |  |  |
|      | violations, and enforcement of the conservation easements it  | t holds?              |                                       |                    | Yes No                            |  |  |  |  |
| 6    | Staff and volunteer hours devoted to monitoring, inspecting,  |                       |                                       |                    |                                   |  |  |  |  |
|      | <b>&gt;</b>   |                       |                                       |                    |                                   |  |  |  |  |
| 7    | Amount of expenses incurred in monitoring, inspecting, hand   | lling of violations,  | and enforcing conser                  | vation easeme      | nts during the year               |  |  |  |  |
|      | <b>▶</b> \$   | ,                     | Ü                                     |                    | <b>3</b>                          |  |  |  |  |
| 8    | Does each conservation easement reported on line 2(d) abov  | e satisfy the requ    | irements of section 17                | 70(h)(4)(B)(i)     |                                   |  |  |  |  |
| _    | and section 170(h)(4)(B)(ii)?   | •                     |                                       |                    | Yes No                            |  |  |  |  |
| 9    | In Part XIII, describe how the organization reports conservation  |                       |                                       |                    |                                   |  |  |  |  |
| ·    | include, if applicable, the text of the footnote to the organization  |                       | · · · · · · · · · · · · · · · · · · · |                    |                                   |  |  |  |  |
|      | conservation easements.   | ilon 3 ililanciai 3ta | terrierits triat describe             | 23 the organiza    | tion 3 accounting for             |  |  |  |  |
| Pai  | t III Organizations Maintaining Collections of  | f Art. Historic       | al Treasures, or                      | Other Simil        | ar Assets                         |  |  |  |  |
|      | Complete if the organization answered "Yes" on Form   |                       |                                       |                    | a. 7.000101                       |  |  |  |  |
| 12   | If the organization elected, as permitted under SFAS 116 (AS  |                       |                                       | oment and hal      | ance shoot works of art           |  |  |  |  |
| ıa   |   |                       |                                       |                    |                                   |  |  |  |  |
|      | historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, |                       |                                       |                    |                                   |  |  |  |  |
|      | the text of the footnote to its financial statements that describ   |                       | 9                                     |                    |                                   |  |  |  |  |
| b    | If the organization elected, as permitted under SFAS 116 (AS  |                       |                                       |                    |                                   |  |  |  |  |
|      | treasures, or other similar assets held for public exhibition, ec   | ducation, or resea    | rch in furtherance of p               | oublic service,    | provide the following amounts     |  |  |  |  |
|      | relating to these items:  |                       |                                       |                    |                                   |  |  |  |  |
|      | (i) Revenue included on Form 990, Part VIII, line 1   |                       |                                       |                    | \$                                |  |  |  |  |
|      |   |                       |                                       |                    | \$                                |  |  |  |  |
| 2    | If the organization received or held works of art, historical treat   | asures, or other si   | milar assets for financ               | cial gain, provid  | le                                |  |  |  |  |
|      | the following amounts required to be reported under SFAS 1  |                       | -                                     |                    |                                   |  |  |  |  |
| а    | Revenue included on Form 990, Part VIII, line 1   |                       |                                       | <b>&gt;</b>        | \$                                |  |  |  |  |
| b    | Assets included in Form 990, Part X   |                       |                                       |                    |                                   |  |  |  |  |

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| 0-6-                              | dula D/Farma 000\ 0017 AMERICAN   | N CIVIL LII           | SEDTIFC IIM            | TON THE             |          | 13-38           | 71360    | ) <sub>D</sub> | 9     |
|-----------------------------------|---|-----------------------|------------------------|---------------------|----------|-----------------|----------|----------------|-------|
|                                   | dule D (Form 990) 2017 AMERICAL  † III Organizations Maintaining C  |                       |                        |                     |          |                 |          |                | age Z |
| 3                                 | Using the organization's acquisition, accession   |                       |                        |                     |          |                 |          |                | s     |
|                                   | (check all that apply):   | ,                     | ,                      | 3                   | 3        |                 |          |                |       |
| а                                 | Public exhibition   | d                     | Loan or excl           | hange programs      |          |                 |          |                |       |
| b                                 | Scholarly research  | e                     | Other                  |                     |          |                 |          |                |       |
| C                                 | Preservation for future generations   |                       |                        |                     |          |                 |          |                |       |
| 4                                 | Provide a description of the organization's co  | llections and explain | n how they further th  | ne organization's e | xempt    | purpose in Par  | t XIII.  |                |       |
| 5                                 | During the year, did the organization solicit or  |                       |                        |                     |          |                 |          |                |       |
| _                                 | to be sold to raise funds rather than to be ma  |                       | •                      | •                   |          |                 | Yes      |                | No    |
| Pai                               | t IV   Escrow and Custodial Arrang  |                       |                        |                     |          |                 |          |                |       |
|                                   | reported an amount on Form 990, Par   |                       | <b>g</b>               |                     |          | , ,             | ,        |                |       |
| 1a                                | Is the organization an agent, trustee, custodia   | an or other intermed  | iary for contribution  | s or other assets r | not incl | uded            |          |                |       |
|                                   | on Form 990, Part X?  |                       |                        |                     |          |                 | Yes      |                | No    |
| b                                 | If "Yes," explain the arrangement in Part XIII  | and complete the fol  | lowing table:          |                     |          |                 |          |                |       |
|                                   | , ,   |                       | 3                      |                     | Γ        |                 | Amount   |                |       |
| С                                 | Beginning balance   |                       |                        |                     |          | 1c              |          |                |       |
|                                   | Additions during the year   |                       |                        |                     |          | 1d              |          |                |       |
| e                                 | Distributions during the year   |                       |                        |                     |          | 1e              |          |                |       |
| f                                 |   |                       |                        |                     |          | 1f              |          |                |       |
|                                   | F Ending balance  |                       |                        |                     |          |                 |          |                |       |
|                                   | b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. |                       |                        |                     |          |                 |          |                |       |
|                                   | t V Endowment Funds. Complete if  |                       |                        |                     |          |                 |          |                |       |
|                                   | '   | (a) Current year      | (b) Prior year         | (c) Two years back  |          | hree years back | (e) Four | years          | back  |
| 1a                                | Beginning of year balance   | 253,929.              | 170,155.               | , ,                 | 1, ,     | •               |          | -              |       |
| b                                 | Contributions   | -74,125.              | 79,771.                | 170,155             | 5.       |                 |          |                |       |
| С                                 | Net investment earnings, gains, and losses  | 10,016.               | 4,003.                 |                     |          |                 |          |                |       |
| d                                 | Grants or scholarships  |                       |                        |                     |          |                 |          |                |       |
| е                                 | Other expenditures for facilities   |                       |                        |                     |          |                 |          |                |       |
|                                   | and programs  |                       |                        |                     |          |                 |          |                |       |
| f                                 | Administrative expenses   |                       |                        |                     |          |                 |          |                |       |
| g                                 | End of year balance   | 189,820.              | 253,929.               | 170,155             | 5.       |                 |          |                |       |
| 2                                 | Provide the estimated percentage of the curr  | ent year end balance  | e (line 1g, column (a  | a)) held as:        |          |                 |          |                |       |
| а                                 | Board designated or quasi-endowment   |                       | %                      |                     |          |                 |          |                |       |
| b                                 | Permanent endowment ► 94.72   | %                     |                        |                     |          |                 |          |                |       |
| С                                 | Temporarily restricted endowment ▶  | <u>5.2</u> 8 %        |                        |                     |          |                 |          |                |       |
|                                   | The percentages on lines 2a, 2b, and 2c show  | uld equal 100%.       |                        |                     |          |                 |          |                |       |
| За                                | Are there endowment funds not in the posses   | ssion of the organiza | ation that are held a  | nd administered fo  | or the o | rganization     | _        |                |       |
|                                   | by:   |                       |                        |                     |          |                 |          | Yes            | No    |
|                                   | (i) unrelated organizations   |                       |                        |                     |          |                 | . 3a(i)  |                | X     |
| (ii) related organizations 3a(ii) |   |                       |                        |                     |          |                 |          |                | Х     |
| b                                 |   |                       |                        |                     |          |                 |          |                |       |
| 4                                 | Describe in Part XIII the intended uses of the  |                       | wment funds.           |                     |          |                 |          |                |       |
| Pai                               | Part VI Land, Buildings, and Equipment.   |                       |                        |                     |          |                 |          |                |       |
|                                   | Complete if the organization answered   | l "Yes" on Form 990   | , Part IV, line 11a. S | See Form 990, Part  | X, line  | 10.             |          |                |       |
|                                   | Description of property   | (a) Cost or ot        | ' '                    | ' '                 |          | nulated         | (d) Book | value          | Э     |
|                                   |   | basis (investm        | nent) basis            | (other)             | depreci  | iation          |          |                |       |
|                                   | Land  |                       |                        |                     |          |                 |          |                |       |
| b                                 | Buildings   |                       |                        |                     |          |                 |          |                |       |
| _                                 | Laggabald improvements  | 1                     | l l                    | 1                   |          |                 |          |                |       |

Schedule D (Form 990) 2017

e Other.

c Leasehold improvements
d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

| Schedule D ( | (FORM 990) 2017         | - Andri    |
|--------------|-------------------------|------------|
| David VIII   | Inches address a real a | O415 a # O |

| Turt viii investments Strict Sesantics.                                   |                            |   |
|---|----------------------------|---|
| Complete if the organization answered "Yes"                               | on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12.                       |
| (a) Description of security or category (including name of security)      | (b) Book value             | (c) Method of valuation: Cost or end-of-year market value |
| (1) Financial derivatives   |                            |   |
| (2) Closely-held equity interests   |                            |   |
| (3) Other   |                            |   |
| (A)   |                            |   |
| (B)   |                            |   |
| (C)   |                            |   |
| (D)   |                            |   |
| (E)   |                            |   |
| (F)   |                            |   |
| (G)   |                            |   |
| (H)   |                            |   |
| <b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ |                            |   |
| Part VIII Investments - Program Related.                                  |                            |   |
| Complete if the organization answered "Yes"                               | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13.                       |
| (a) Description of investment   | (b) Book value             | (c) Method of valuation: Cost or end-of-year market value |
| (1)   |                            |   |
| (2)   |                            |   |
| (3)   |                            |   |
| (4)   |                            |   |

(5) (6)(7) (8) (9)

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description  | (b) Book value |
|--|----------------|
| (1) DUE FROM AFFILIATES  | 8,106,434.     |
| (2) DUE FROM RELATED PARTY (ACLU FDTN - 501(C)(3))                 | 17,632,868.    |
| (3) DUE FROM AFFILIATES - ALLOCATED SHARE OF PENSION               |                |
| (4) LIABILITY  | 23,386,720.    |
| (5) DUE FROM ACLU FDTN - ALLOCATED SHARE OF PENSION LIABILITY      | 11,040,952.    |
| (6) INTEREST & DIVIDEND INCOME RECEIVABLE                          | 143,707.       |
| (7)  |                |
| (8)  |                |
| (9)  |                |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | 60,310,681.    |

### Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1.     | (a) Description of liability                                | (b) Book value |  |
|--------|---|----------------|--|
| (1)    | Federal income taxes  |                |  |
| (2)    | ACCRUED PENSION LIABILITY                                   | 40,093,018.    |  |
| (3)    | DUE TO AFFILIATES   | 9,850,036.     |  |
| (4)    | BILL OF RIGHTS TRUST HELD FOR                               |                |  |
| (5)    | AFFILIATES  | 352,131.       |  |
| (6)    |   |                |  |
| (7)    |   |                |  |
| (8)    |   |                |  |
| (9)    |   |                |  |
| Total. | (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 50,295,185.    |  |

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2017

### PART V, LINE 4:

THE PURPOSE OF THE ENDOWMENT FUNDS IS TO CARRY OUT THE WORK OF THE ACLU AND ITS AFFILIATES IN PROTECTING, PRESERVING AND EXPANDING THE CIVIL LIBERTIES OF ALL PERSONS IN THE UNITED STATES OF AMERICA.

### PART X, LINE 2:

THE UNION IS A NOT-FOR-PROFIT ORGANIZATION EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(4) OF THE U.S. INTERNAL REVENUE CODE. THE UNION IS SUBJECT TO TAXES ON UNRELATED BUSINESS INCOME.

THE UNION FILES TAX AND INFORMATION RETURNS WITH THE INTERNAL REVENUE SERVICE (THE "IRS") AND WITH VARIOUS STATES.

MANAGEMENT EVALUATED THE UNION'S TAX POSITIONS AND CONCLUDED THAT IT HAD

### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number 13-3871360

| 111111111111111111111111111111111111111  | H CIVID DIDDRITED  | 0111               | <u> </u>        | 11101                             | 13 3071  |   |
|--|--|--------------------|-----------------|-----------------------------------|--|---|
| Part I Fundraising Activities required to complete this part   | Complete if the organization answert.  | ered "Y            | 'es" or         | n Form 990, Part IV,              | line 17. Form 990-EZ   | filers are not                                    |
| Indicate whether the organization rais     X Mail solicitations     X Internet and email solicitations     X Phone solicitations     X In-person solicitations                           | sed funds through any of the following e X Solicitar                                   | tion of<br>tion of | non-g<br>gover  | overnment grants<br>nment grants  |  |   |
| <ul> <li>2 a Did the organization have a written of key employees listed in Form 990, F</li> <li>b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the</li> </ul> | Part VII) or entity in connection with posture viduals or entities (fundraisers) pursu | orofess            | ional f         | undraising services?              | X Yes  |   |
| (i) Name and address of individual or entity (fundraiser)  | (ii) Activity  | I or cor           | aiser<br>ustody | (iv) Gross receipts from activity | (v) Amount paid<br>to (or retained by)<br>fundraiser<br>listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| O'BRIEN GARRETT (FORMERLY  | THE HANDERT NO CONDAINEOU  | Yes                | No              | 110 729 006                       | 200 252  | 110 220 652                                       |
| OMP) - 1133 19TH ST NW,<br>DSG - 6715 SUNSET BLVD, LOS   | TELEMARKETING STRATEGY   |                    | Х               | 110,728,906.                      | 389,253.   | 110,339,653.                                      |
| ANGELES, CA 90028  | TELEMARKETING  |                    | Х               | 320,045.                          | 819,709.   | -499,664.   |
| INTEGRAL RESOURCES, INC -<br>1972 MASSACHUSETTS AVE,   | TELEMARKETING  |                    | х               | 100,882.                          | 177,229.   | -76,347.  |
| TELEFUND, INC - PO BOX 2366,   |  |                    |                 | ·                                 | ·  |   |
| DENVER, CO 08201<br>PUBLIC INTEREST  | TELEMARKETING  |                    | Х               | 98,847.                           | 140,709.   | -41,862.  |
| COMMUNICATIONS CORP - 7700   | TELEMARKETING  |                    | х               | 63,829.                           | 17,261.  | 46,568.   |
| GSI - 360 N SEPULVEDA BLVD,  |  |                    |                 |                                   | 17,201.  |   |
| EL SEGUNDO, CA 90245   | TELEMARKETING  |                    | х               | 41,249.                           | 64,907.  | -23,658.  |
| OPEN AMERICA LLC - 15290   |  |                    |                 |                                   |  |   |
| COLEMAN VALLEY RD,   | TELEMARKETING  | <u> </u>           | Х               | 13,022.                           | 33,313.  | -20,291.  |
| ARIA COMMUNICATIONS CORP -<br>717 W ST GERMAIN ST, ST  | TELEMARKETING  |                    | х               | 0.                                | 22,122.  | -22,122.  |
|  |  |                    |                 |                                   |  |   |
|  |  |                    |                 |                                   |  |   |
| Total  |  |                    | <b>•</b>        | 111,366,780.                      | 1,664,503.   | 109,702,277.                                      |
| 3 List all states in which the organization or licensing.  | on is registered or licensed to solicit  | contrib            | outions         | s or has been notified            | d it is exempt from re   | egistration                                       |
| AK,AL,AZ,CA,CO,CT,FL,  |  | MA,                | MD,             | ME,MI,MN,M                        | O,NC,ND,NH   | ,NJ,NM,NY   |
| OH,OK,OR,PA,RI,SC,SD,  | TN,UT,VA,WA,WI,WV  |                    |                 |                                   |  |   |
|  |  |                    |                 |                                   |  |   |
|  |  |                    |                 |                                   |  |   |
|  |  |                    |                 |                                   |  |   |
|  |  |                    |                 |                                   |  |   |
|  |  |                    |                 |                                   |  |   |
|  |  |                    |                 |                                   |  |   |
|  |  |                    |                 |                                   |  |   |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2017

| а    | Enter the state(s) in which the organization conducts gaming activities:  a Is the organization licensed to conduct gaming activities in each of these states?  b If "No," explain: | Yes          |           | No   |
|------|---|--------------|-----------|------|
|      | Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  If "Yes," explain:   | Yes          |           | No   |
| 3208 | 982 09-13-17 Schedule G (Form   | 1 990 or 990 | <br>D-EZ) | 2017 |

732082 09-13-17

| Sch       | edule G (Form 990 or 990 EZ) 2017 AMERICAN CIVIL LIBERTIES UNION, INC. 13-3  | <u>8871360</u> | Page 3   |
|-----------|--|----------------|----------|
| 11        | Does the organization conduct gaming activities with nonmembers?   | Yes            | No No    |
| 12        | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed  |                |          |
|           | to administer charitable gaming?   | Yes            | □ No     |
| 13        | Indicate the percentage of gaming activity conducted in:   |                |          |
|           |  | 13a            | 04       |
|           | The organization's facility  |                | <u>%</u> |
|           | An outside facility  | 13b            | <u>%</u> |
| 14        | Enter the name and address of the person who prepares the organization's gaming/special events books and records:  |                |          |
|           | Name   |                |          |
|           | Address  |                |          |
|           | Does the organization have a contract with a third party from whom the organization receives gaming revenue?   | Yes            | ☐ No     |
| b         | If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount   |                |          |
|           | of gaming revenue retained by the third party ▶\$  |                |          |
| С         | If "Yes," enter name and address of the third party:   |                |          |
|           |  |                |          |
|           | Name   |                |          |
|           | Address ►  |                |          |
|           |  |                |          |
| 16        | Gaming manager information:  |                |          |
|           | Name   |                |          |
|           | Gaming manager compensation ▶ \$   |                |          |
|           | Description of services provided   |                |          |
|           | Description of services provided   |                |          |
|           |  |                |          |
|           |  |                |          |
|           |  |                |          |
|           | Director/officer Employee Independent contractor   |                |          |
|           |  |                |          |
| 17        | Mandatory distributions:   |                |          |
| а         | Is the organization required under state law to make charitable distributions from the gaming proceeds to  |                |          |
|           | retain the state gaming license?   | L Yes          | └── No   |
| b         | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the   |                |          |
|           | organization's own exempt activities during the tax year ▶ \$  |                |          |
| Pa        | rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, I   | ines 9, 9b, 10 | Ob. 15b. |
|           | 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.  | , ,            | , ,      |
|           |  |                |          |
| SC        | HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISEF   | RS:            |          |
|           |  |                |          |
|           |  |                |          |
|           |  |                |          |
| (I        | ) NAME OF FUNDRAISER: O'BRIEN GARRETT (FORMERLY OMP)   |                |          |
| <u>\</u>  | , with or roughlithman or built of the control of t |                |          |
| (I        | ) ADDRESS OF FUNDRAISER: 1133 19TH ST NW, WASHINGTON, DC 2003  | 16             |          |
| <u> </u>  | ADDRESS OF FUNDRAISER. 1133 1911 SI MW, WASHINGTON, DC 2003  | , ,            |          |
|           |  |                |          |
|           |  |                |          |
| , _       | \ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\   |                |          |
| <u>(I</u> | ) NAME OF FUNDRAISER: INTEGRAL RESOURCES, INC  |                |          |
|           |  |                | _        |
| (I        | ) ADDRESS OF FUNDRAISER: 1972 MASSACHUSETTS AVE, CAMBRIDGE, MA   | 0214           | . 0      |
|           |  |                |          |
|           |  |                |          |
| (I        | ) NAME OF FUNDRAISER: PUBLIC INTEREST COMMUNICATIONS CORP  |                |          |
|           |  |                |          |

| Schedule G (Form 990 or 990-EZ) AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 Page 4  Part IV Supplemental Information (continued) |
|--|
| (I) ADDRESS OF FUNDRAISER:   |
| 7700 LEESBURG PIKE, ST 301 N, FALLS CHURCH, VA 22043   |
| (I) NAME OF FUNDRAISER: OPEN AMERICA LLC   |
| (I) ADDRESS OF FUNDRAISER: 15290 COLEMAN VALLEY RD, OCCIDENTAL, CA 95465   |
| (I) NAME OF FUNDRAISER: ARIA COMMUNICATIONS CORP   |
| (I) ADDRESS OF FUNDRAISER: 717 W ST GERMAIN ST, ST CLOUD, MN 56301   |
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### SCHEDULE I (Form 990)

**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public

Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

MERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number

| AMERICAN  | CIAIP PI              | SERTIES UNIC                       | M, INC.                  |                                   |  |                                       | 13-38/1360                            |
|---|-----------------------|------------------------------------|--------------------------|-----------------------------------|--|---------------------------------------|---------------------------------------|
| Part I General Information on Grants a                              | and Assistance        |                                    |                          |                                   |  |                                       |                                       |
| 1 Does the organization maintain records                            | to substantiate th    | e amount of the grants             | s or assistance, the     | grantees' eligibilit              | ty for the grants or ass                                       | sistance, and the selec               | tion                                  |
| criteria used to award the grants or assi                           | stance?               |                                    |                          |                                   |  |                                       | No                                    |
| 2 Describe in Part IV the organization's pr                         | ocedures for mon      | itoring the use of grant           | funds in the United      | d States.                         |  |                                       |                                       |
| Part II Grants and Other Assistance to                              | Domestic Organ        | izations and Domesti               | c Governments. C         | omplete if the org                | anization answered "\  | Yes" on Form 990, Part                | : IV, line 21, for any                |
| recipient that received more than                                   |                       | · ·                                | 1                        | led.                              | (6) NA - 11 1 - 5  | i                                     |                                       |
| 1 (a) Name and address of organization or government                | ( <b>b)</b> EIN       | (c) IRC section<br>(if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of<br>valuation (book,<br>FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant<br>or assistance |
| FLORIDIANS FOR A FAIR DEMOCRACY,                                    |                       |                                    |                          |                                   |  |                                       |                                       |
| INC - 3000 GULF TO BAY BLVD, STE.                                   |                       |                                    |                          |                                   |  |                                       |                                       |
| 502 - CLEARWATER, FL 33759  | 47-2089046            | UNINCORPORATED                     | 1,600,000.               | 0.                                |  |                                       | BALLOT INITIATIVE                     |
| PROMOTE THE VOTE 2966 WOODWARD AVENUE                               |                       |                                    |                          |                                   |  |                                       |                                       |
| DETROIT, MI 48201   | 82-3347897            | UNINCORPORATED                     | 1,000,000.               | 0.                                |  |                                       | BALLOT INITIATIVE                     |
| ACLU OF GEORGIA<br>1900 THE EXCHANGE, ROOM 425<br>ATLANTA, GA 30339 | 58-0951433            | 501(C)(4)                          | 984,367.                 | 0.                                |  |                                       | AFFILIATE PROGRAM                     |
| ACLU OF FLORIDA<br>4343 W FLAGLER ST, STE 400<br>MIAMI, FL 33134    | 59-0883831            | 501(C)(4)                          | 812,675.                 | 0.                                |  |                                       | AFFILIATE PROGRAM                     |
| ACLU OF MICHIGAN 2966 WOODWARD AVENUE DETROIT, MI 48201             | 38-1643182            | 501(C)(4)                          | 800,000.                 | 0.                                |  |                                       | AFFILIATE PROGRAM                     |
| ACLU OF PENNSYLVANIA P.O. BOX 40008 PHILADELPHIA, PA 19106          | 23-7184439            | 501(C)(4)                          | 784,817.                 | 0.                                |  |                                       | AFFILIATE PROGRAM                     |
| 2 Enter total number of section 501(c)(3) a                         | -                     | -                                  |                          |                                   |  |                                       | 8.<br>41.                             |
| 3 Enter total number of other organization                          | is listed in the line | 1 table                            |                          |                                   |  |                                       | ▶ 4⊥•                                 |

| Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) |            |                               |                          |   |  |  |                                    |  |
|---|------------|-------------------------------|--------------------------|---|--|--|------------------------------------|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |  |
| ACLU OF ARIZONA   |            |                               |                          |   |  |  |                                    |  |
| PO BOX 17148  |            |                               |                          |   |  |  |                                    |  |
| PHOENIX, AZ 85011   | 86-0205157 | 501(C)(4)                     | 612,878.                 | 0.                                      |  |  | AFFILIATE PROGRAM                  |  |
|   |            |                               |                          |   |  |  |                                    |  |
| ACLU OF OKLAHOMA  |            |                               |                          |   |  |  |                                    |  |
| P.O. BOX 1626   |            | 504 (5) (4)                   | 607.000                  |   |  |  |                                    |  |
| OKLAHOMA CITY, OK 73101   | 73-0780616 | 501(C)(4)                     | 607,893.                 | 0.                                      |  |  | AFFILIATE PROGRAM                  |  |
| ACLU OF KANSAS  |            |                               |                          |   |  |  |                                    |  |
| 6701 WEST 64 STREET, SUITE 210  |            |                               |                          |   |  |  |                                    |  |
| OVERLAND PARK, KS 66202   | 91-2090691 | 501(C)(4)                     | 280,762.                 | 0.                                      |  |  | AFFILIATE PROGRAM                  |  |
|   |            |                               |                          |   |  |  |                                    |  |
| ACLU OF SAN DIEGO & IMPERIAL  |            |                               |                          |   |  |  |                                    |  |
| COUNTIES - P.O. BOX 87131 - SAN   |            |                               |                          |   |  |  |                                    |  |
| DIEGO, CA 92138   | 33-0325795 | 501(C)(4)                     | 265,000.                 | 0.                                      |  |  | AFFILIATE PROGRAM                  |  |
| AGI II. OD MDVAG  |            |                               |                          |   |  |  |                                    |  |
| ACLU OF TEXAS   |            |                               |                          |   |  |  |                                    |  |
| P.O. BOX 8306   | 76 0242140 | E01/Q\/4\                     | 227 000                  |   |  |  | ARRITATE DROGRAM                   |  |
| HOUSTON, TX 77288   | 76-0343140 | 501(C)(4)                     | 227,000.                 | 0.                                      |  |  | AFFILIATE PROGRAM                  |  |
| ACLU OF MASSACHUSETTS   |            |                               |                          |   |  |  |                                    |  |
| 211 CONGRESS ST.  |            |                               |                          |   |  |  |                                    |  |
| BOSTON, MA 02110  | 04-1180450 | 501(C)(4)                     | 150,000.                 | 0.                                      |  |  | AFFILIATE PROGRAM                  |  |
|   |            |                               |                          |   |  |  |                                    |  |
| ACLU OF NORTH CAROLINA  |            |                               |                          |   |  |  |                                    |  |
| P.O. BOX 28004  |            |                               |                          |   |  |  |                                    |  |
| RALEIGH, NC 27611   | 56-0863265 | 501(C)(4)                     | 140,871.                 | 0.                                      |  |  | AFFILIATE PROGRAM                  |  |
| ACLIL OF NEW MEYICO   |            |                               |                          |   |  |  |                                    |  |
| ACLU OF NEW MEXICO  |            |                               |                          |   |  |  |                                    |  |
| P.O. BOX 566  | 05 0107050 | E01/G)/4)                     | 120 000                  |   |  |  | A DETITABLE DROCES                 |  |
| ALBUQUERQUE, NM 87103   | 85-0197858 | 501(C)(4)                     | 130,000.                 | 0.                                      |  |  | AFFILIATE PROGRAM                  |  |
| ACLU OF UTAH  |            |                               |                          |   |  |  |                                    |  |
| 355 N. 300 W. STE. 1  |            |                               |                          |   |  |  |                                    |  |
| SALT LAKE CITY, UT 84103  | 27-1307106 | 501(C)(4)                     | 115,000.                 | 0.                                      |  |  | AFFILIATE PROGRAM                  |  |

| (a) Name and address of organization or government | ( <b>b)</b> EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | ( <b>f)</b> Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|-----------------|-------------------------------|--------------------------|-----------------------------------|--|--|------------------------------------|
| ACLU OF CONNECTICUT                                |                 |                               |                          |                                   |  |  |                                    |
| 765 ASYLUM AVE, 1ST FL<br>HARTFORD, CT 06105       | 45-2857664      | 501(C)(4)                     | 110,000.                 | 0.                                |  |  | AFFILIATE PROGRAM                  |
| ACLU OF WISCONSIN                                  |                 |                               |                          |                                   |  |  |                                    |
| 207 E. BUFFALO ST. STE. 325<br>MILWAUKEE, WI 53202 | 39-6057574      | 501(C)(4)                     | 101,825.                 | 0.                                |  |  | AFFILIATE PROGRAM                  |
| ACLU OF ALASKA                                     |                 |                               |                          |                                   |  |  |                                    |
| 1057 W FIREWEED LANE #207<br>ANCHORAGE, AK 99503   | 92-0126141      | 501(C)(4)                     | 100,000.                 | 0.                                |  |  | AFFILIATE PROGRAM                  |
| ACLU OF KENTUCKY                                   |                 |                               |                          |                                   |  |  |                                    |
| 315 GUTHRIE ST., STE 300                           |                 |                               |                          |                                   |  |  |                                    |
| LOUISVILLE, KY 40202                               | 61-0597514      | 501(C)(4)                     | 100,000.                 | 0.                                |  |  | AFFILIATE PROGRAM                  |
| NEW HAMPSHIRE CIVIL LIBERTIES                      |                 |                               |                          |                                   |  |  |                                    |
| UNION - 18 LOW AVE CONCORD, NH<br>03301            | 02-6019538      | 501(C)(4)                     | 100,000.                 | 0.                                |  |  | AFFILIATE PROGRAM                  |
| ACLU OF OHIO                                       |                 |                               |                          |                                   |  |  |                                    |
| 4506 CHESTER AVE.                                  |                 |                               |                          |                                   |  |  |                                    |
| CLEVELAND, OH 44103                                | 34-0700606      | 501(C)(4)                     | 100,000.                 | 0.                                |  |  | AFFILIATE PROGRAM                  |
| ACLU OF OREGON                                     |                 |                               |                          |                                   |  |  |                                    |
| 506 SW 6TH AVE, SUITE 700                          | 02 0556270      | E01/G)/A)                     | 100 000                  | 0                                 |  |  | A HELL TAME DROOPAN                |
| PORTLAND, OR 97204                                 | 93-0556378      | 501(C)(4)                     | 100,000.                 | 0.                                |  |  | AFFILIATE PROGRAM                  |
| FREE AND FAIR MONTANA                              |                 |                               |                          |                                   |  |  |                                    |
| PO BOX 453   | 20.05-50-5      |                               |                          | _                                 |  |  | L                                  |
| HELENA, MT 59624                                   | 32-0556343      | UNINCORPORATED                | 26,065.                  | 0.                                |  |  | BALLOT INITIATIVE                  |
| ONE OREGON ACTION FUND                             |                 |                               |                          |                                   |  |  |                                    |
| PO BOX 42307                                       | 00 5010301      | INTERIOR DE LA TITA           | 100.000                  | 2                                 |  |  | DALLOW THIRTTANT                   |
| PORTLAND, OR 97242                                 | 82-5018384      | UNINCORPORATED                | 100,000.                 | 0.                                |  |  | BALLOT INITIATIVE                  |

| Part II Continuation of Grants and Other           | Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) |                               |                          |   |  |  |                                       |  |  |
|--|---|-------------------------------|--------------------------|---|--|--|---------------------------------------|--|--|
| (a) Name and address of organization or government | (b) EIN   | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |  |  |
| ACLU OF NEW JERSEY                                 |   |                               |                          |   |  |  |                                       |  |  |
| PO BOX 32159                                       |   |                               |                          |   |  |  |                                       |  |  |
| NEWARK, NJ 07102                                   | 22-1758950  | 501(C)(4)                     | 95,000.                  | 0.                                      |  |  | AFFILIATE PROGRAM                     |  |  |
| BLACK ALLIANCE FOR JUST                            |   |                               |                          |   |  |  |                                       |  |  |
| IMMIGRATION - 660 NOSTRAND AVENUE                  |   |                               |                          |   |  |  | RELATED ORGANIZATION                  |  |  |
|  | 27-1911378  | 501(C)(3)                     | 75 000                   | 0.                                      |  |  | PROGRAM                               |  |  |
| - BROOKLYN, NY 11216                               | 27-1911378  | 501(C)(3)                     | 75,000.                  | 0.                                      |  |  | PROGRAM                               |  |  |
| FAIR ANCHORAGE                                     |   |                               |                          |   |  |  |                                       |  |  |
| 1057 W FIREWEED LANE #207                          |   |                               |                          |   |  |  |                                       |  |  |
| ANCHORAGE, AK 99503                                | 38-4042687  | UNINCORPORATED                | 65,000.                  | 0.                                      |  |  | BALLOT INITIATIVE                     |  |  |
| interiorinal, in 33303                             | 30 1012007  |                               |                          | •                                       |  |  |                                       |  |  |
| WOMEN'S MARCH, INC.                                |   |                               |                          |   |  |  |                                       |  |  |
| 105 SUMMIT STREET #2                               |   |                               |                          |   |  |  |                                       |  |  |
| BROOKLYN, NY 11231                                 | 81-4571869  | 501(C)(4)                     | 60,000.                  | 0.                                      |  |  | SPONSORSHIP                           |  |  |
|  |   |                               | , .                      | -                                       |  |  |                                       |  |  |
| ACLU OF DELAWARE                                   |   |                               |                          |   |  |  |                                       |  |  |
| 100 WEST 10TH ST. STE. 603                         |   |                               |                          |   |  |  |                                       |  |  |
| WILMINGTON, DE 19801                               | 51-0240032  | 501(C)(4)                     | 50,000.                  | 0.                                      |  |  | AFFILIATE PROGRAM                     |  |  |
| ,  |   |                               | <u> </u>                 |   |  |  |                                       |  |  |
| ACLU OF HAWAII                                     |   |                               |                          |   |  |  |                                       |  |  |
| P. O. BOX 3410                                     |   |                               |                          |   |  |  |                                       |  |  |
| HONOLULU, HI 96801                                 | 99-0156207  | 501(C)(4)                     | 50,000.                  | 0.                                      |  |  | AFFILIATE PROGRAM                     |  |  |
|  |   |                               |                          |   |  |  |                                       |  |  |
| UTAHS FOR RESPONSIVE GOVERNMENT                    |   |                               |                          |   |  |  |                                       |  |  |
| 2630 EAST STRINGHAM AVENUE, APT 31                 | ф   |                               |                          |   |  |  |                                       |  |  |
| SALT LAKE CITY, UT 84109                           | 82-1030846  | INCORP. BALLOT                | 50,000.                  | 0.                                      |  |  | BALLOT INITIATIVE                     |  |  |
|  |   |                               |                          |   |  |  |                                       |  |  |
| ACLU OF MONTANA FOUNDATION                         |   |                               |                          |   |  |  |                                       |  |  |
| P.O. BOX 1317                                      |   |                               |                          |   |  |  |                                       |  |  |
| HELENA, MT 59624                                   | 81-0445339  | 501(C)(3)                     | 48,000.                  | 0.                                      |  |  | AFFILIATE PROGRAM                     |  |  |
|  |   |                               |                          |   |  |  |                                       |  |  |
| ACLU OF INDIANA                                    |   |                               |                          |   |  |  |                                       |  |  |
| 1031 E. WASHINGTON STREET                          |   |                               |                          |   |  |  |                                       |  |  |
| INDIANAPOLIS, IN 46202                             | 35-0930337  | 501(C)(4)                     | 45,000.                  | 0.                                      |  |  | AFFILIATE PROGRAM                     |  |  |

| Part II Continuation of Grants and Other           | er Assistance to Go | overnments and Orga           | nizations in the U       | nited States (Sch                       | edule I (Form 990), Pa   | art II.)                               |                                       |
|--|---------------------|-------------------------------|--------------------------|---|--|--|---------------------------------------|
| (a) Name and address of organization or government | <b>(b)</b> EIN      | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |
| ACLU OF MISSISSIPPI                                |                     |                               |                          |   |  |  |                                       |
| P.O. BOX 2242                                      |                     |                               |                          |   |  |  |                                       |
| JACKSON, MS 39225                                  | 64-0509917          | 501(C)(4)                     | 45,000.                  | 0.                                      |  |  | AFFILIATE PROGRAM                     |
|  |                     |                               | ,                        | - •                                     |  |  |                                       |
| ACLU OF ALASKA FOUNDATION                          |                     |                               |                          |   |  |  |                                       |
| 1057 W FIREWEED LANE                               |                     |                               |                          |   |  |  |                                       |
| ANCHORAGE, AK 99503                                | 23-7113202          | 501(C)(3)                     | 40,000.                  | 0.                                      |  |  | AFFILIATE PROGRAM                     |
|  |                     |                               |                          |   |  |  |                                       |
| ACLU OF LOUISIANA                                  |                     |                               |                          |   |  |  |                                       |
| 1340 POYDRAS ST.#2160                              |                     |                               |                          |   |  |  |                                       |
| NEW ORLEANS, LA 70112                              | 72-0604244          | 501(C)(4)                     | 37,500.                  | 0.                                      |  |  | AFFILIATE PROGRAM                     |
|  |                     |                               |                          |   |  |  |                                       |
| ACLU OF MARYLAND                                   |                     |                               |                          |   |  |  |                                       |
| 3600 CLIPPER MILL RD. STE. 350                     | 50 0545054          | 504 (5) (4)                   | 25.000                   |   |  |  |                                       |
| BALTIMORE, MD 21211                                | 52-0746271          | 501(C)(4)                     | 35,000.                  | 0.                                      |  |  | AFFILIATE PROGRAM                     |
| NATIONAL ASSOCIATAION OF BLACK                     |                     |                               |                          |   |  |  |                                       |
| JOURNALISTS - 1100 KNIGHT HALL                     |                     |                               |                          |   |  |  |                                       |
| SUITE 3100 - COLLEGE PARK, MD 20742                | 52-1266959          | E01/Q\/3\                     | 35 000                   | 0.                                      |  |  | SPONSORSHIP                           |
| 20742  | 52-1266959          | 501(C)(3)                     | 35,000.                  | 0.                                      |  |  | SPONSORSHIP                           |
| ACLU OF MISSOURI                                   |                     |                               |                          |   |  |  |                                       |
| 906 OLIVE ST                                       |                     |                               |                          |   |  |  |                                       |
| ST. LOUIS, MO 63101                                | 32-0295491          | 501(C)(4)                     | 30,000.                  | 0.                                      |  |  | AFFILIATE PROGRAM                     |
|  |                     |                               | , -                      |   |  |  |                                       |
| ACLU OF NORTHERN CALIFORNIA                        |                     |                               |                          |   |  |  |                                       |
| 39 DRUMM ST.                                       |                     |                               |                          |   |  |  |                                       |
| SAN FRANSISCO, CA 94111                            | 94-2151925          | 501(C)(4)                     | 30,000.                  | 0.                                      |  |  | AFFILIATE PROGRAM                     |
|  |                     |                               |                          |   |  |  |                                       |
| ACLU OF ALABAMA                                    |                     |                               |                          |   |  |  |                                       |
| PO BOX 6179  |                     |                               |                          |   |  |  |                                       |
| MONTGOMERY, AL 36106                               | 23-7093412          | 501(C)(4)                     | 29,000.                  | 0.                                      |  |  | AFFILIATE PROGRAM                     |
|  |                     |                               |                          |   |  |  |                                       |
| ACLU OF COLORADO                                   |                     |                               |                          |   |  |  |                                       |
| 303 EAST 17TH AVENUE ROOM 350                      |                     |                               |                          |   |  |  |                                       |
| DENVER, CO 80203                                   | 84-0437750          | 501(C)(4)                     | 28,000.                  | 0.                                      |  |  | AFFILIATE PROGRAM                     |

| Part II Continuation of Grants and Other   | Assistance to Go | overnments and Orga           | nizations in the U       | nited States (Sch                       | edule I (Form 990), Pa   | urt II.)                               |                                    |
|--|------------------|-------------------------------|--------------------------|---|--|--|------------------------------------|
| (a) Name and address of organization or government   | (b) EIN          | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| DRUG POLICY ALLIANCE<br>131 W. 33RD ST, 15TH FLOOR<br>NEW YORK, NY 10001                     | 52-1516692       | 501(C)(3)                     | 16,000.                  | 0.                                      |  |  | SPONSORSHIP                        |
| FRIENDS OF THE LEGAL RESOURCES CENTRE OF SOUTH AFRICA - 7409 BEVERLY RD - BETHESDA, MD 20814 | 52-1188054       | 501(C)(3)                     | 10,000.                  | 0.                                      |  |  | SPONSORSHIP                        |
| ACLU OF TENNESSEE<br>P.O. BOX 120160<br>NASHVILLE, TN 37212                                  | 62-0790133       | 501(C)(4)                     | 8,000.                   | 0.                                      |  |  | AFFILIATE PROGRAM                  |
| JUSTLEADERSHIPUSA<br>1900 LEXINGTON AVE.<br>NEW YORK, NY 10035                               | 90-1019268       | 501(C)(3)                     | 5,000.                   | 0.                                      |  |  | SPONSORSHIP                        |
| NATIONAL BAR ASSOCIATION<br>1225 11TH ST NW<br>WASHINGTON, DC 20001                          | 48-0793589       | 501(C)(6)                     | 5,000.                   | 0.                                      |  |  | SPONSORSHIP                        |
| OKLAHOMANS FOR A PROSPEROUS<br>FUTURE, INC 321 S BOSTON AVE,<br>ST. 200 - TULSA, OK 74103    | 46-5562914       | 501(C)(4)                     | 5,000.                   | 0.                                      |  |  | RELATED ORGANIZATION<br>PROGRAM    |
| US HUMAN RIGHTS NETWORK<br>250 GEORGIA AVE SE STE 330<br>ATLANTA, GA 30312                   | 20-2404443       | 501(C)(3)                     | 5,000.                   | 0.                                      |  |  | SPONSORSHIP                        |
|  |                  |                               |                          |   |  |  |                                    |
|  |                  |                               |                          |   |  |  |                                    |

| Part III can be duplicated if additional space is needed.   |                          |                          |                                       |   |                                       |
|---|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| (a) Type of grant or assistance   | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|   |                          |                          |                                       |   |                                       |
|   |                          |                          |                                       |   |                                       |
|   |                          |                          |                                       |   |                                       |
|   |                          |                          |                                       |   |                                       |
|   |                          |                          |                                       |   |                                       |
|   |                          |                          |                                       |   |                                       |
|   |                          |                          |                                       |   |                                       |
|   |                          |                          |                                       |   |                                       |
|   |                          |                          |                                       |   |                                       |
|   |                          |                          |                                       |   |                                       |
| Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. |                          |                          |                                       |   |                                       |
| PART I, LINE 2:   |                          |                          |                                       |   |                                       |
| THE ACLU HAS ESTABLISHED PROCEDURES FOR THE RELEASE OF GRANTS, AS WELL AS   |                          |                          |                                       |   |                                       |
| FOR MONITORING OF OUTCOMES, TO DETERMINE WHETHER THE GOALS OF A PARTICULAR  |                          |                          |                                       |   |                                       |
| GRANT AWARD HAVE BEEN MET. WHILE THE PRIMARY GRANTMAKING THE ORGANIZATION   |                          |                          |                                       |   |                                       |
| DOES IS TO ITS AFFILIATES, THE ORGANIZATION ALSO MAKES GRANTS TO OTHER  |                          |                          |                                       |   |                                       |
| ORGANIZATIONS WHEN IT DETERMINES THAT DOING SO WILL BE IN THE FURTHERANCE   |                          |                          |                                       |   |                                       |
| OF ITS MISSION. GRANT AWARDS ARE CONFIRMED IN WRITING AND SUPPORTED BY A  |                          |                          |                                       |   |                                       |
| WRITTEN AGREEMENT THAT SPECIFIES THE PURPOSE OF THE GRANT, THE SPECIFIC   |                          |                          |                                       |   |                                       |
| OUTCOMES TO BE ACHIEVED, AND, IF APPLICABLE, THE INDICATORS THAT THE  |                          |                          |                                       |   |                                       |

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

AMERICAN CIVIL LIBERTIES UNION, INC. **Employer identification number** 13-3871360

|        |  |          | Yes | No   |
|--------|--|----------|-----|------|
| 1a     | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,   |          |     |      |
|        | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.   |          |     |      |
|        | First-class or charter travel Housing allowance or residence for personal use  |          |     |      |
|        | Travel for companions Payments for business use of personal residence  |          |     |      |
|        | Tax indemnification and gross-up payments  Health or social club dues or initiation fees   |          |     |      |
|        | Discretionary spending account Personal services (such as, maid, chauffeur, chef)  |          |     |      |
|        |  |          |     |      |
| b      | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or  |          |     |      |
|        | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain   | 1b       |     |      |
| 2      | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,   |          |     |      |
|        | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  | 2        |     |      |
|        |  |          |     |      |
| 3      | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's  |          |     |      |
|        | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to   |          |     |      |
|        | establish compensation of the CEO/Executive Director, but explain in Part III.   |          |     |      |
|        | Compensation committee Written employment contract   |          |     |      |
|        | Independent compensation consultant  X Compensation survey or study  |          |     |      |
|        | Form 990 of other organizations  X Approval by the board or compensation committee   |          |     |      |
|        |  |          |     |      |
| 4      | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing   |          |     |      |
|        | organization or a related organization:  |          |     |      |
| а      | Receive a severance payment or change-of-control payment?  | 4a       |     | X    |
| b      | Participate in, or receive payment from, a supplemental nonqualified retirement plan?  | 4b       |     | X    |
| С      | Participate in, or receive payment from, an equity-based compensation arrangement?   | 4c       |     | X    |
|        | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  |          |     |      |
|        |  |          |     |      |
| _      | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.   |          |     |      |
| 5      | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation  |          |     |      |
|        | contingent on the revenues of:   | _        |     | v    |
| a<br>L | The organization?  | 5a       |     | X    |
| b      | Any related organization?  | 5b       |     | Λ    |
| _      | If "Yes" on line 5a or 5b, describe in Part III.   |          |     |      |
| 6      | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation  |          |     |      |
| _      | contingent on the net earnings of:   | 6-       |     | Х    |
| a      | The organization?  | 6a<br>6b |     | X    |
| D      | Any related organization?  | an       |     | - 25 |
| 7      | If "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments |          |     |      |
| '      | not described on lines 5 and 6? If "Yes," describe in Part III   | 7        |     | Х    |
| 8      | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the  |          |     | -2   |
| o      | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  | 8        |     | Х    |
| 9      | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in   | 0        |     |      |
| 3      | Regulations section 53.4958-6(c)?  | 9        |     |      |
|        | negalations section 30.4300°0(0):  | . J      |     | ı    |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                                   |        | (B) Breakdown of         | W-2 and/or 1099-MI                        | SC compensation                           | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns | (F) Compensation   |
|-----------------------------------|--------|--------------------------|---|---|-----------------------------------|-------------------------|----------------------|--|
| (A) Name and Title                | •      | (i) Base<br>compensation | (ii) Bonus &<br>incentive<br>compensation | (iii) Other<br>reportable<br>compensation | compensation                      | benefits                | (B)(i)-(D)           | in column (B)<br>reported as deferred<br>on prior Form 990 |
| (1) ANTHONY D. ROMERO             | (i)    | 508,638.                 | 0.  | 9,404.                                    | 26,049.                           | 17,097.                 | 561,188.             | 0.   |
| EXECUTIVE DIRECTOR/CEO            | (ii)   | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| (2) DOROTHY M. EHRLICH            | (i)    | 428,036.                 | 0.  | 12,724.                                   | 136,989.                          | 26,862.                 | 604,611.             | 0.   |
| DEPUTY EXEC. DIRECTOR             | (ii)   | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| (3) TERENCE R. DOUGHERTY          | (i)    | 377,377.                 | 0.  | -2,397.                                   | 20,519.                           | 26,161.                 | 421,660.             | 0.   |
| CHIEF OPER. OFFICE/GEN COUNSEL    | (ii)   | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| (4) FAIZ R. SHAKIR                | (i)    | 264,167.                 | 0.  | -4,987.                                   | 14,353.                           | 8,741.                  | 282,274.             | 0.   |
| NATIONAL POLITICAL DIRECTOR       | (ii)   | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| (5) KIMBERLY P. TRUEBLOOD         | (i)    | 248,750.                 | 0.  | -2,314.                                   | 13,681.                           | 9,966.                  | 270,083.             | 0.   |
| CHIEF OF STAFF                    | (ii)   | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| (6) JENNIFER S. CONSILVIO         | (i)    | 203,725.                 | 0.  | -13,442.                                  | 13,697.                           | 47,762.                 | 251,742.             | 0.   |
| CHIEF FINANCIAL OFFICER           | (ii) [ | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| (7) KARIN JOHANSON                | (i)    | 229,199.                 | 0.  | 260.                                      | 0.                                | 3,326.                  | 232,785.             | 0.   |
| NATIONAL POLITICAL DIRECTOR       | (ii)   | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| (8) DAVID D. COLE                 | (i)    | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| NATIONAL LEGAL DIRECTOR           | (ii)   | 396,586.                 | 0.  | 2,575.                                    | 17,419.                           | 3,277.                  | 419,857.             | 0.   |
| (9) MICHELE M. MOORE              | (i)    | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| CHIEF COMMUNICATION OFFICER       | (ii)   | 354,800.                 | 0.  | 4,654.                                    | 13,872.                           | 19,836.                 | 393,162.             | 0.   |
| (10) GERI E. ROZANSKI             | (i)    | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| DIR. AFFILIATE SUPPORT/ADVOCACY   | (ii)   | 344,166.                 | 0.  | 862.                                      | 61,972.                           | 29,653.                 | 436,653.             | 0.   |
| (11) MARK V. WIER                 | (i)    | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| CHIEF DEVELOPMENT OFFICER         | (ii)   | 342,063.                 | 0.  | 2,526.                                    | 13,872.                           | 4,780.                  | 363,241.             | 0.   |
| (12) ERIC J. VIELAND              | (i)    | 217,475.                 | 0.  | -3,673.                                   | 11,861.                           | 16,163.                 | 241,826.             | 0.   |
| CHIEF CORPORATE COUNSEL           | (ii)   | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| (13) UDI OFER                     | (i)    | 208,545.                 | 0.  | -2,017.                                   | 11,618.                           | 12,733.                 | 230,879.             | 0.   |
| DEPUTY NATL POL DIR/SMART JUSTICE | (ii)   | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| (14) JO-ANNA JOSEPH               | (i)    | 211,174.                 | 0.  | -7,541.                                   | 15,079.                           | 17,672.                 | 236,384.             | 0.   |
| DIR OF HUMAN RESOURCES            | (ii)   | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| (15) STEPHANIE D. WECHT           | (i)    | 196,969.                 | 0.  | -13,941.                                  | 9,970.                            | 34,550.                 | 227,548.             | 0.   |
| DEPUTY CHIEF OPER. OFFICER        | (ii)   | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |
| (16) GERALDINE L. ENGEL           | (i)    | 177,757.                 | 0.  | -925.                                     | 31,700.                           | 25,698.                 | 234,230.             | 0.   |
| DEPUTY DIR. OF DEVELOPMENT        | (ii)   | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.   |

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990, SCHEDULE J, PART II

PART II: COLUMN B(I) INCLUDES BASE COMPENSATION, COLUMN B(II) INCLUDES

BONUS PAYMENTS (THERE WERE NONE IN 2017) AND COLUMN B(III) INCLUDES ALL

OTHER REPORTABLE COMPENSATION, INCLUDING ANY REDUCTIONS TO TAXABLE

COMPENSATION RELATED TO PARTICIPATION IN HEALTH OR DEPENDENT SPENDING

ACCOUNTS, IF/AS APPLICABLE. NEGATIVE NUMBERS IN COLUMN B(III) OCCUR

WHEN THE AMOUNTS DEDUCTED FROM REPORTABLE COMPENSATION ARE GREATER THAN

THE COSTS OF OTHER TAXABLE BENEFITS REPORTED IN THIS COLUMN. COLUMN C

INCLUDES EMPLOYER CONTRIBUTIONS TO THE DEFINED BENEFIT PENSION PLAN OR,

FOR EMPLOYEES HIRED ON OR AFTER APRIL 1, 2009, TO THE DEFINED

CONTRIBUTION 401(K) PLAN, AND CONTRIBUTIONS, IF ANY, TO THE 457(B)

PLAN; THE TOTALS SHOWN REFLECT AMOUNTS EARNED DURING THE YEAR, WHETHER

OR NOT THE EMPLOYEE IS FULLY VESTED. COLUMN D INCLUDES NON-TAXABLE

BENEFITS, SUCH AS HEALTH AND OTHER INSURANCE, AS WELL AS AMOUNTS SET

ASIDE BY EMPLOYEES IN THE HEALTH AND/OR DEPENDENT CARE FLEXIBLE

SPENDING PLANS, WHICH HAVE BEEN ADDED BACK TO PROVIDE THE FULLEST

PICTURE POSSIBLE OF TOTAL COMPENSATION.

# SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number 13-3871360

| Par                 | rt I Types of Property  |   |   |   |   |     |        |    |
|---------------------|---|---|---|---|---|-----|--------|----|
|                     |   | (a)<br>Check if<br>applicable                   | (b)<br>Number of<br>contributions or<br>items contributed         | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d)<br>Method of de<br>noncash contribu |     | _      | 3  |
| 1                   | Art - Works of art  |   |   |   |   |     |        |    |
| 2                   | Art - Historical treasures  |   |   |   |   |     |        |    |
| 3                   | Art - Fractional interests  |   |   |   |   |     |        |    |
| 4                   | Books and publications  |   |   |   |   |     |        |    |
| 5                   | Clothing and household goods  |   |   |   |   |     |        |    |
| 6                   | Cars and other vehicles   |   |   |   |   |     |        |    |
| 7                   | Boats and planes  |   |   |   |   |     |        |    |
| 8                   | Intellectual property   |   |   |   |   |     |        |    |
| 9                   | Securities - Publicly traded  | X   | 11  | 286,262.  | SALES PRICE                             |     |        |    |
| 10                  | Securities - Closely held stock   |   |   |   |   |     |        |    |
| 11                  | Securities - Partnership, LLC, or trust interests   |   |   |   |   |     |        |    |
| 12                  | Securities - Miscellaneous  |   |   |   |   |     |        |    |
| 13                  | Qualified conservation contribution -   |   |   |   |   |     |        |    |
|                     | Historic structures   |   |   |   |   |     |        |    |
| 14                  | Qualified conservation contribution - Other   |   |   |   |   |     |        |    |
| 15                  | Real estate - Residential   |   |   |   |   |     |        |    |
| 16                  | Real estate - Commercial  |   |   |   |   |     |        |    |
| 17                  | Real estate - Other   |   |   |   |   |     |        |    |
| 18                  | Collectibles  |   |   |   |   |     |        |    |
| 19                  | Food inventory  |   |   |   |   |     |        |    |
| 20                  | Drugs and medical supplies  |   |   |   |   |     |        |    |
| 21                  | Taxidermy   |   |   |   |   |     |        |    |
| 22                  | Historical artifacts  |   |   |   |   |     |        |    |
| 23                  | Scientific specimens  |   |   |   |   |     |        |    |
| 24                  | Archeological artifacts   |   |   |   |   |     |        |    |
| 25                  | Other ()  |   |   |   |   |     |        |    |
| 26                  | Other (   |   |   |   |   |     |        |    |
| 27                  | Other (   |   |   |   |   |     |        |    |
| 28                  | Other (   |   |   |   |   |     |        |    |
| 29                  | Number of Forms 8283 received by the organiz  | ation durin                                     | g the tax year for c  | contributions   |   |     |        |    |
|                     | for which the organization completed Form 828   | 33, Part IV,                                    | Donee Acknowled   | gement 29   |   |     |        |    |
|                     |   |   |   |   |   | Y   | es     | No |
| 30a                 | During the year, did the organization receive by  | contribution                                    | on any property rep   | ported in Part I, lines 1 throu   | gh 28, that it                          |     |        |    |
|                     | must hold for at least three years from the date  | of the initia                                   | al contribution, and  | d which isn't required to be u  | sed for                                 |     |        |    |
|                     | exempt purposes for the entire holding period?  | )   |   |   |   | 30a |        | X  |
| b                   | If "Yes," describe the arrangement in Part II.  |   |   |   |   |     |        |    |
| 31                  | Does the organization have a gift acceptance p  | olicy that r                                    | equires the review  | of any nonstandard contribu   | ıtions?                                 | 31  | X      |    |
| 32a                 | Does the organization hire or use third parties of  | or related or                                   | ganizations to soli   | cit, process, or sell noncash   |   |     | $\neg$ |    |
|                     | contributions?  |   |   |   |   | 32a | X      |    |
| b                   | If "Yes," describe in Part II.  |   |   |   |   |     |        |    |
| 33                  | If the organization didn't report an amount in co   | olumn (c) fo                                    | r a type of propert   | y for which column (a) is che   | cked,                                   |     |        |    |
|                     | describe in Part II.  |   |   |   |   |     |        |    |
| b<br>31<br>32a<br>b | must hold for at least three years from the date exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance pose the organization hire or use third parties contributions?  If "Yes," describe in Part II.  If the organization didn't report an amount in contributions. | of the initia<br>policy that reprint related or | al contribution, and<br>equires the review<br>ganizations to soli | of any nonstandard contribucit, process, or sell noncash                  | sed for utions?                         | 30a | X      |    |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2017

732142 09-07-17 Schedule M (Form 990) 2017

## SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ▶ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC. **Employer identification number** 13-3871360

FORM 990, PART I, LINE 6, SUMMARY:

WHILE THERE ARE 33,595 VOLUNTEERS WHO MEET THE IRS DEFINITION, THERE ARE OVER 1.3 MILLION INDIVIDUALS WHO HAVE TAKEN ACTION WITH US AND ARE SOMETIMES REFERRED TO PUBLICLY AS OUR VOLUNTEERS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROTECTION OF THE LAWS FOR ALL PEOPLE THROUGHOUT THE UNITED STATES AND ITS JURISDICTIONS. THE ACLU'S OBJECTS SHALL BE SOUGHT WHOLLY WITHOUT POLITICAL PARTISANSHIP." THE ACLU TODAY REMAINS FOCUSED ON THE OVERARCHING GOALS SET BY ITS FOUNDERS MORE THAN 90 YRS AGO, SERVING AS THE NATION'S GUARDIAN OF LIBERTY, WORKING DAILY IN COURTS, LEGISLATURES AND COMMUNITIES TO DEFEND AND PRESERVE THE INDIVIDUAL RIGHTS AND LIBERTIES THAT THE CONSTITUTION AND LAWS OF THE US GUARANTEE. ALSO WORKS TO EXTEND RIGHTS TO SEGMENTS OF THE POPULATION THAT HAVE TRADITIONALLY BEEN DENIED THEIR RIGHTS, INCLUDING PEOPLE OF COLOR; WOMEN; LESBIANS, GAY MEN, BISEXUALS AND TRANSGENDER PEOPLE; PRISONERS; AND PERSONS WITH DISABILITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: AFFILIATES, BEYOND THE \$1,598,751 GRANT, TO SUPPORT LEGISLATIVE INITIATIVES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CIVIL LIBERTIES POLICY FORMULATION - THE BOARD OF DIRECTORS OF THE ACLU

WORKS THROUGH ITS STANDING AND SPECIAL COMMITTEES TO ANALYZE CIVIL

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

732211 09-07-17

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

LIBERTIES ISSUES AND, WHERE APPROPRIATE, TO DEVELOP POLICIES THAT WILL

SERVE AS THE FRAME OF REFERENCE FOR LEGISLATIVE, EDUCATIONAL AND

CASE-SPECIFIC WORK AT THE NATIONAL LEVEL, AND THE ORGANIZATION

IMPLEMENTS AND ASSISTS IN THE DEVELOPMENT OF POLICY GOALS THROUGH ITS

AFFILIATES.

EXPENSES \$ 2,199,997. INCLUDING GRANTS OF \$ 390,870. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

THE BOARD MEMBERS OF THE ORGANIZATION'S 50 AFFILIATES, THE "AFFILIATE VOTING MEMBERS," ARE ELECTORS, ALONG WITH THE ORGANIZATION'S BOARD MEMBERS, IN THE ELECTION OF CERTAIN MEMBERS TO THE ORGANIZATION'S BOARD, AND EACH AFFILIATE APPOINTS ONE BOARD MEMBER TO THE NATIONAL ORGANIZATION'S BOARD.

THE NATIONAL ORGANIZATION'S GENERAL MEMBERS PARTICIPATE IN THE ELECTION OF THE BOARD MEMBERS OF THE ORGANIZATION'S AFFILIATES. FIFTY GENERAL MEMBERS MAY ALSO (I) PETITION THE BOARD TO AMEND ITS BYLAWS, WHICH PETITION MUST BE CONSIDERED BY THE ORGANIZATION'S BOARD AND (II) NOMINATE INDIVIDUALS TO RUN FOR THE ORGANIZATION'S BOARD.

FORM 990, PART VI, SECTION A, LINE 7A:

SEE RESPONSE TO # 6 ABOVE.

FORM 990, PART VI, SECTION A, LINE 7B:

SEE RESPONSE TO # 6 ABOVE. THE ORGANIZATION'S AFFILIATE VOTING MEMBERS

HAVE THE RIGHT TO VOTE, PUT MATTERS ON THE BOARD'S AGENDA FOR

CONSIDERATION, AND TO APPROVE CERTAIN CHANGES TO THE ORGANIZATION'S BYLAWS

AND VOTE TO OVERTURN A DECISION OF THE ORGANIZATION'S BOARD THAT IS

SUBMITTED TO THE AFFILIATE VOTING MEMBERS FOR A VOTE BY PETITION OF THE

ORGANIZATION'S AFFILIATES. UNDER D.C. LAW, THE AFFILIATE VOTING MEMBERS

Name of the organization **AMERICAN CIVIL LIBERTIES UNION, INC.**  Employer identification number 13-3871360

HAVE THE RIGHT TO APPROVE A DECISION BY THE BOARD TO DISSOLVE,

MERGE/CONSOLIDATE WITH ANOTHER ORGANIZATION OR DISPOSE OR MORTGAGE ALL OR SUBSTANTIALLY ALL OF THE ORGANIZATION'S ASSETS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY MANAGEMENT IN CONSULTATION WITH THE

ORGANIZATION'S AUDITORS. THE ORGANIZATION'S AUDIT COMMITTEE AND ITS

TREASURER REVIEWED A DRAFT OF THE 990 AND PROVIDED COMMENTS. A COMPLETE

COPY OF THE FORM 990 WAS PROVIDED TO THE ORGANIZATION'S GOVERNING BODY

BEFORE IT WAS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION DISTRIBUTES ITS CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS TO EVERY KEY EMPLOYEE, OFFICER, BOARD DIRECTOR AND STANDING COMMITTEE MEMBER AND REQUESTS DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST. THE CHIEF OPERATING OFFICER/GENERAL COUNSEL/ASSISTANT TREASURER OF THE ORGANIZATION REVIEWS ANY DISCLOSURES MADE DURING THIS ANNUAL REVIEW. IF A MATTER IS RAISED THAT MAY BE A CONFLICT OF INTEREST INVOLVING A BOARD MEMBER, AN OFFICER OR A STANDING COMMITTEE MEMBER, HE REFERS THE MATTER TO THE BOARD PRESIDENT AND APPROPRIATE FOLLOW UP IS UNDERTAKEN AS SET FORTH IN THE POLICY. IF A MATTER IS RAISED THAT MAY BE A CONFLICT OF INTEREST INVOLVING A KEY EMPLOYEE, HE REFERS THE MATTER TO THE EXECUTIVE DIRECTOR OR HIS DESIGNEE AND APPROPRIATE FOLLOW UP IS UNDERTAKEN AS SET FORTH IN THE POLICY. BOARD DIRECTORS, OFFICERS, STANDING COMMITTEE MEMBERS AND KEY EMPLOYEES ALSO MAY REPORT TO THE BOARD ANY POTENTIAL CONFLICTS OF INTEREST THAT ARISE DURING THE YEAR. THE ORGANIZATION'S CONFLICT OF INTEREST POLICY REQUIRES, AMONG OTHER THINGS, THAT INDIVIDUALS WITH CONFLICTS OF INTEREST

WITH RESPECT TO A TRANSACTION OR ACTION MAY NOT PARTICIPATE IN THE

Name of the organization AMERICAN CIVIL LIBERTIES UNION, INC. **Employer identification number** 13-3871360

DECISION-MAKING WITH RESPECT TO THAT TRANSACTION OR ACTION AND IN SOME CIRCUMSTANCES MAY NOT PARTICIPATE IN THE DISCUSSION.

FORM 990, PART VI, SECTION B, LINE 15:

ON AN ANNUAL BASIS, A COMMITTEE OF THE BOARD OF THE ORGANIZATION ESTABLISHES THE EXECUTIVE DIRECTOR'S COMPENSATION, AND THE AUDIT COMMITTEE APPROVES THE COMPENSATION OF ALL OTHER KEY EMPLOYEES, AS RECOMMENDED BY THE EXECUTIVE DIRECTOR. NO MEMBER OF EITHER COMMITTEE HAS A CONFLICT OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT. EACH COMMITTEE REVIEWS COMPENSATION STUDIES AND COMPARABLE COMPENSATION DATA FOR FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS. EACH COMMITTEE CONTEMPORANEOUSLY DOCUMENTS AND RECORDS, IN ITS MINUTES, ITS DELIBERATIONS AND DECISIONS. NO ACLU OFFICER RECEIVES COMPENSATION IN HIS/HER CAPACITY AS AN OFFICER.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AK,AR,AZ,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,MA,MD,ME,MN,MS,MO,NC,ND,NH,NJ NM, NY, OH, OK, OR, PA, RI, SC, TN, TX, UT, WA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S FORM 990 FOR THE PAST THREE OR MORE YEARS, EXCLUDING SCHEDULE B, IS AVAILABLE ON THE ORGANIZATION'S WEBSITE. THE ORGANIZATION'S FORM 990-T IS AVAILABLE UPON REQUEST. COPIES OF THE ORGANIZATION'S FORM 990 ARE ALSO AVAILABLE ON THE GUIDESTAR WEBSITE. THE ORGANIZATION'S IRS FORM 1024, BYLAWS, CONFLICT OF INTEREST POLICY AND ITS FINANCIAL STATEMENTS FOR THE PRIOR THREE YEARS ARE AVAILABLE ON ITS WEBSITE. THE ORGANIZATION'S ARTICLES OF INCORPORATION ARE AVAILABLE UPON REQUEST OR THROUGH THE

DISTRICT OF COLUMBIA OFFICE OF THE SECRETARY, DEPARTMENT OF CONSUMER AND Schedule O (Form 990 or 990-EZ) (2017)

| Name of the organization  AMERICAN CIVIL LIBERTIES UNION, INC. | Employer identification number 13-3871360 |
|--|---|
| REGULATORY AFFAIRS.  |   |
|  |   |
| FORM 990, PART VII, SECTION A, LINE 1A, COLUMN B               |   |
| THE NUMBER OF HOURS REPORTED FOR THOSE INDIVIDUALS RECEIV      | ING                                       |
| COMPENSATION IS BASED ON WEEKLY HOURS FOR PAYROLL PURPOSE      | S. THE ACTUAL                             |
| NUMBER OF HOURS WORKED IS CONSIDERABLY HIGHER.                 |   |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:              |   |
| MINIMUM PENSION LIABILITY ADJUSTMENT                           | -3,760,090.                               |
| RECOGNITION OF AFFILIATES' SHARE OF PENSION LIABILITY          | 519,351.                                  |
| TOTAL TO FORM 990, PART XI, LINE 9                             | -3,240,739.                               |
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### SCHEDULE R (Form 990)

Part I

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

# AMERICAN CIVIL LIBERTIES UNION, INC. Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

 $\begin{array}{c} \textbf{Employer identification number} \\ 13-3871360 \end{array}$ 

| (a)   | (b)                                    | (c)                       | (d)                    | (e)              |                        | (f)                              |
|---|--|---------------------------|------------------------|------------------|------------------------|----------------------------------|
| Name, address, and EIN (if applicable)  | Primary activity                       | Legal domicile (state or  | Total incom            | e End-of-year    | assets Direct of       | controlling                      |
| of disregarded entity   |  | foreign country)          |                        |                  | е                      | ntity                            |
|   |  |                           |                        |                  |                        |                                  |
|   |  |                           |                        |                  |                        |                                  |
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|   | ]                                      |                           |                        |                  |                        |                                  |
|   |  |                           |                        |                  |                        |                                  |
| Part II Identification of Related Tax-Exempt Organizations during the tax year. | ations. Complete if the organization a | nswered "Yes" on Form 990 | , Part IV, line 34, be | cause it had one | or more related tax-ex | empt                             |
| (a)   | (b)                                    | (c)                       | (d)                    | (e)              | (f)                    | (g)<br>Section 512(b)(13)        |
| Name, address, and EIN  | Primary activity                       | Legal domicile (state or  | Exempt Code            | Public charity   | Direct controlling     | Section 512(b)(13)<br>controlled |
|   | ı                                      |                           |                        |                  |                        | 1                                |

| (a) Name, address, and EIN of related organization | <b>(b)</b> Primary activity | (c) Legal domicile (state or foreign country) | (d)<br>Exempt Code<br>section | (e) Public charity status (if section | (f) Direct controlling entity | 1   | <b>g)</b><br>512(b)(13)<br>rolled<br>ity? |
|--|-----------------------------|---|-------------------------------|---------------------------------------|-------------------------------|-----|---|
|  |                             |   |                               | 501(c)(3))                            |                               | Yes | No  |
| AMERICAN CIVIL LIBERTIES UNION FOUNDATION,         | PRESERVATION AND PROMOTION  |   |                               |                                       | AMERICAN CIVIL                |     |   |
| INC 13-6213516, 125 BROAD STREET, 18TH             | OF CIVIL RIGHTS AND         |   |                               |                                       | LIBERTIES UNION,              |     |   |
| FLOOR, NEW YORK, NY 10004                          | LIBERTIES                   | NEW YORK                                      | 501(C)(3)                     | LINE 7                                | INC.                          | X   |   |
|  |                             |   |                               |                                       |                               |     |   |
|  |                             |   |                               |                                       |                               |     |   |
|  |                             |   |                               |                                       |                               |     | <u> </u>                                  |
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|  |                             |   |                               |                                       |                               |     | <u> </u>                                  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

| <u> </u>                                       |                  | <u> </u>          | 1                  |  |                | 1                     |         |           |  |         |                         |
|--|------------------|-------------------|--------------------|--|----------------|-----------------------|---------|-----------|--|---------|-------------------------|
| (a)  | (b)              | (c)               | (d)                | (e)  | (f)            | (g)                   | (1      | h)        | (i)  | (j)     | (k)                     |
| Name, address, and EIN of related organization | Primary activity | Legal<br>domicile | Direct controlling | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | Share of total | Share of              | Disprop | ortionate | Code V-UBI   | General | Percentage<br>ownership |
| of related organization                        |                  | (state or foreign | entity             | excluded from tax under  | income         | end-of-year<br>assets | alloca  | itions?   | amount in box<br>20 of Schedule<br>K-1 (Form 1065) | partner | ownership               |
|  |                  | country)          |                    | sections 512-514)  |                | 400010                | Yes     | No        | K-1 (Form 1065)                                    | Yes No  | <u> </u>                |
|  |                  |                   |                    |  |                |                       |         |           |  |         |                         |
|  |                  |                   |                    |  |                |                       |         |           |  |         |                         |
|  | 1                |                   |                    |  |                |                       |         |           |  |         |                         |
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|  |                  |                   |                    |  |                |                       |         |           |  |         |                         |

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Percentage<br>ownership | Sec<br>512(t<br>contr<br>ent | ti)<br>ction<br>b)(13)<br>rolled<br>tity?        |
|--|--------------------------------|--------------------------------------|-------------------------------|---|---------------------------------|--|--------------------------------|------------------------------|--|
|  |                                | country)                             |                               | or tracty                                     |                                 | 400010                                   |                                | Yes                          | No   |
|  |                                |                                      |                               |   |                                 |  |                                |                              |  |
|  |                                |                                      |                               |   |                                 |  |                                |                              |  |
|  |                                |                                      |                               |   |                                 |  |                                |                              | <del>                                     </del> |
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|  |                                |                                      |                               |   |                                 |  |                                |                              | <u> </u>   |
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|  |                                |                                      |                               |   |                                 |  |                                |                              | <u> </u>   |

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  |            | Yes | No |
|-----|--|------------|-----|----|
| 1   | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?                          |            |     |    |
| а   | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity  | 1a         |     | X  |
|     | Gift, grant, or capital contribution to related organization(s)  | 1b         |     | X  |
| С   | Gift, grant, or capital contribution from related organization(s)  | 1c         |     | X  |
|     | Loans or loan guarantees to or for related organization(s)   | 1d         |     | X  |
|     | Loans or loan guarantees by related organization(s)  | 1e         |     | X  |
|     |  |            |     |    |
| f   | Dividends from related organization(s)   | 1f         |     | X  |
| g   | Sale of assets to related organization(s)  | 1g         |     | X  |
| h   | Purchase of assets from related organization(s)  | 1h         |     | X  |
| i   | Exchange of assets with related organization(s)  | 1i         |     | X  |
| j   | Lease of facilities, equipment, or other assets to related organization(s)   | 1j         |     | X  |
|     |  |            |     |    |
| k   | Lease of facilities, equipment, or other assets from related organization(s)   | 1k         |     | X  |
|     | Performance of services or membership or fundraising solicitations for related organization(s)   | 11         |     | X  |
| m   | Performance of services or membership or fundraising solicitations by related organization(s)  | 1m         |     | X  |
| n   | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  | 1n         | X   |    |
|     | Sharing of paid employees with related organization(s)   | 10         | X   |    |
|     |  |            |     |    |
| р   | Reimbursement paid to related organization(s) for expenses   | 1p         | Х   |    |
| q   | Reimbursement paid by related organization(s) for expenses   | 1q         | Х   |    |
|     |  |            |     |    |
| r   | Other transfer of cash or property to related organization(s)  | 1r         |     | X  |
| s   | Other transfer of cash or property from related organization(s)  | <b>1</b> s |     | X  |
| 2   | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. |            |     |    |

| (a) Name of related organization | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d) Method of determining amount involved |
|----------------------------------|----------------------------------|------------------------|---|
| (1) ACLU FOUNDATION, INC.        | N                                | 5,984,096.             | FTE BASED ALLOCATION METHODOLOGY          |
| (2) ACLU FOUNDATION, INC.        | 0                                | 2,398,161.             | REVENUE BASED ALLOCATION METHOD           |
| (3) ACLU FOUNDATION, INC.        | P                                | 5,984,096.             | FTE BASED ALLOCATION METHODOLOGY          |
| (4) ACLU FOUNDATION, INC.        | Q                                | 2,398,161.             | REVENUE BASED ALLOCATION METHOD           |
| <u>(5)</u>                       |                                  |                        |   |
| <u>(6)</u>                       | 11.6                             |                        |   |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)                    | (b)              | (c)               | (d)  | (e)<br>Are a      | )             | (f)      | (g)         | (1     | h)              | (i)  | (j)      | (k)       |
|------------------------|------------------|-------------------|--|-------------------|---------------|----------|-------------|--------|-----------------|--|----------|-----------|
| Name, address, and EIN | Primary activity | Legal domicile    | Predominant income   | Are a<br>partners | ill<br>s sec. | Share of | Share of    | Disp   | ropor-          | Code V-UBI   | General  | Percentag |
| of entity              |                  | (state or foreign | related, unrelated, lexcluded from tax under   | 501(c)<br>orgs.   | )(3)<br>.?    | total    | end-of-year | alloca | nate<br>itions? | amount in box 20<br>of Schedule K-1                              | partner  | ownershi  |
|                        |                  | country)          | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | Yes I             | No            | income   | assets      | Yes    | No              | Code V-UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | Yes N    | 5         |
|                        |                  |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        | 1                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        | -                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        | -                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        |                  |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        | -                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        | -                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        | -                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        |                  |                   |  | $\vdash$          |               |          |             | -      |                 |  | $\vdash$ |           |
|                        | 4                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        | _                |                   |  |                   |               |          |             |        |                 |  |          |           |
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|                        | 1                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        | 1                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        |                  |                   |  | $\vdash$          |               |          |             |        |                 |  |          |           |
|                        | -                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        | -                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        | -                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        |                  |                   |  |                   |               |          |             | _      |                 |  | $\vdash$ |           |
|                        | _                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        |                  |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        |                  |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        |                  |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        |                  |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        |                  |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        | 1                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        | 1                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        |                  |                   |  | $\vdash$          |               |          |             |        |                 |  |          |           |
|                        | 1                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        | -                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        | 4                |                   |  |                   |               |          |             |        |                 |  |          |           |
|                        |                  |                   |  |                   |               |          |             |        |                 | Schodule   |          |           |

EXTENDED TO FEBRUARY 15, 2019 OMB No. 1545-0687 Form **990-T Exempt Organization Business Income Tax Return** (and proxy tax under section 6033(e)) For calendar year 2017 or other tax year beginning APR~1, 2017~ and ending MAR~31, 2018~► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury Internal Revenue Service ▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Name of organization ( Check box if name changed and see instructions.) address changed 13-3871360 AMERICAN CIVIL LIBERTIES UNION, INC. **B** Exempt under section Print Unrelated business activity codes X 501(c)(4) Number, street, and room or suite no. If a P.O. box, see instructions. Type 408(e) 220(e) 125 BROAD STREET, 18TH FLOOR City or town, state or province, country, and ZIP or foreign postal code \_\_\_530(a) \_\_ 408A L 900099 NEW YORK, NY 529(a) 10004 C Book value of all assets F Group exemption number (See instructions.) at end of year 205, 704,983. G Check organization type ► X 501(c) corporation 501(c) trust 401(a) trust Other trust H Describe the organization's primary unrelated business activity. TAXABLE QUALIFIED TRANSPORTATION FRINGE During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? If "Yes," enter the name and identifying number of the parent corporation. J The books are in care of TERENCE DOUGHERTY Telephone number  $\triangleright 212-549-2500$ Part I Unrelated Trade or Business Income (A) Income (B) Expenses (C) Net 1a Gross receipts or sales c Balance ......▶ **b** Less returns and allowances 1c Cost of goods sold (Schedule A, line 7) 2 3 Gross profit. Subtract line 2 from line 1c 4 a Capital gain net income (attach Schedule D) 4a **b** Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797) 4b c Capital loss deduction for trusts 4c Income (loss) from partnerships and S corporations (attach statement) 5 5 Rent income (Schedule C) 6 7 7 Unrelated debt-financed income (Schedule E) 8 Interest, annuities, royalties, and rents from controlled organizations (Sch. F) Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 9 9 Exploited exempt activity income (Schedule I) 10 Advertising income (Schedule J) 11 11 28,316. 28,316. Other income (See instructions; attach schedule) **STATEMENT** 12 12 13 28,316. 13 Total. Combine lines 3 through 12 **Deductions Not Taken Elsewhere** (See instructions for limitations on deductions.) (Except for contributions, deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K) 14 14 15 Salaries and wages 15 16 Repairs and maintenance 16 17 Bad debts 17 18 Interest (attach schedule) 18 19 19 Charitable contributions (See instructions for limitation rules) 20 20 21 Depreciation (attach Form 4562) Less depreciation claimed on Schedule A and elsewhere on return 22b 22 23 Depletion 23 24 Contributions to deferred compensation plans 24 25 Employee benefit programs 25 Excess exempt expenses (Schedule I) 26 26

723701 01-22-18 LHA For Paperwork Reduction Act Notice, see instructions.

Excess readership costs (Schedule J)

Other deductions (attach schedule)

Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13

Total deductions. Add lines 14 through 28

Net operating loss deduction (limited to the amount on line 30)

Unrelated business taxable income before specific deduction. Subtract line 31 from line 30

Specific deduction (Generally \$1,000, but see line 33 instructions for exceptions)

Unrelated business taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or

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28,316.

28,316.

1,000.

27

28

29

31

33

27

28

29

30

31

32

33 34

line 32

| Form 990-T | (2017)      | AMERICAN  | CIVIL              | LIBERTIES                   | UNION,             | INC.              |                   | 13-38                   | 371360  | Page 2               |
|------------|-------------|---|--------------------|-----------------------------|--------------------|-------------------|-------------------|-------------------------|---|----------------------|
| Part II    | ı ı         | Tax Computation                                       | n                  |                             |                    |                   |                   |                         |   |                      |
| 35         | Orgai       | nizations Taxable as Co                               | rporations. S      | ee instructions for tax     | computation.       |                   |                   |                         |   | _                    |
|            | Contr       | olled group members (s                                | ections 1561       | and 1563) check here        | ► See              | instructions a    | ınd:              |                         |   |                      |
| а          | Enter       | your share of the \$50,0                              | 00, \$25,000, a    | and \$9,925,000 taxable     | e income brack     | ets (in that ord  | ler):             |                         |   |                      |
|            | (1)         | \$  | (2)                | \$                          | (3)                | \$                |                   |                         |   |                      |
| b          | Enter       | organization's share of:                              | (1) Additiona      | I 5% tax (not more tha      | n \$11,750)        | \$                |                   |                         |   |                      |
|            | (2) A       | dditional 3% tax (not mo                              | ore than \$100,    | (000)                       |                    | \$                |                   |                         |   |                      |
| C          | Incon       | ne tax on the amount on                               | line 34            |                             | S                  | EE STA            | TEMEN             | <u>IT</u> 2 ▶           | ► 35c   | 4,501.               |
| 36         | Trust       | s Taxable at Trust Rate                               | s. See instruct    | tions for tax computati     | on. Income tax     | on the amoun      | it on line 34     | 4 from:                 |   |                      |
|            |             | Tax rate schedule or                                  | Schedul            | e D (Form 1041)             |                    |                   |                   |                         | ▶ 36  |                      |
| 37         | Proxy       | tax. See instructions                                 |                    |                             |                    |                   |                   |                         | ▶ 37  |                      |
| 38         |             |   |                    |                             |                    |                   |                   |                         |   |                      |
| 39         | Tax o       | n Non-Compliant Facili                                | ity Income. Se     | e instructions              |                    |                   |                   |                         | 39  |                      |
|            |             | . Add lines 37, 38 and 3                              |                    | r 36, whichever applies     | 3                  |                   |                   |                         | 40  | 4,501.               |
|            |             | Tax and Paymen  |                    |                             |                    |                   |                   |                         |   |                      |
|            |             | gn tax credit (corporatio                             |                    |                             |                    |                   |                   |                         |   |                      |
|            |             | credits (see instructions                             | s)                 |                             |                    |                   | 41b               |                         |   |                      |
|            |             | ral business credit. Attac                            |                    |                             |                    |                   |                   |                         | _   |                      |
|            |             | t for prior year minimum                              |                    |                             |                    |                   |                   |                         |   |                      |
|            |             | credits. Add lines 41a t                              |                    |                             |                    |                   |                   |                         |   | 4 501                |
|            |             | act line 41e from line 40                             |                    |                             |                    |                   |                   |                         | 42  | 4,501.               |
| 43         |             | taxes. Check if from:                                 | _                  |                             |                    |                   |                   | Other (attach schedule  | ' <del>                                    </del> | 4 FO1                |
| 44         |             | tax. Add lines 42 and 4                               |                    |                             |                    |                   |                   |                         | 44  | 4,501.               |
|            |             | ents: A 2016 overpaym                                 |                    |                             |                    |                   |                   |                         | _   |                      |
| D          | Z01/        | estimated tax payments                                | <br>n              |                             |                    |                   | 45b               | 4,501                   | _   |                      |
|            |             | eposited with Form 886                                |                    |                             |                    |                   |                   | 4,301                   |   |                      |
|            |             | gn organizations: Tax pa<br>up withholding (see insti |                    |                             |                    |                   |                   |                         | _   |                      |
|            |             | t for small employer hea                              |                    |                             |                    |                   |                   |                         | _   |                      |
|            |             | credits and payments:                                 | itii iii3uruii00 j |                             |                    |                   | 1                 |                         |   |                      |
| y          |             | Form 4136   |                    | Other                       |                    | <br>Total ▶       | 45g               |                         |   |                      |
| 46         |             | payments. Add lines 45                                | ia through 450     |                             |                    | _                 |                   |                         | 46  | 4,501.               |
| 47         | Estim       | ated tax penalty (see ins                             | structions). Ch    | eck if Form 2220 is att     | ached >            | <u> </u>          |                   |                         | 47  | ,                    |
| 48         |             | lue. If line 46 is less thar                          |                    |                             |                    |                   |                   |                         |   | 0.                   |
| 49         |             | payment. If line 46 is lar                            |                    |                             |                    |                   |                   |                         | <b>49</b>   | 0.                   |
| 50         | Enter       | the amount of line 49 ye                              | ou want: Cred      | ited to 2018 estimated      | d tax              |                   |                   | Refunded                | ▶ 50  |                      |
| Part V     | ′ (         | Statements Reg  | arding Ce          | rtain Activities            | and Othe           | r Informat        | t <b>ion</b> (see | instructions)           |   |                      |
| 51         | At any      | y time during the 2017 o                              | alendar year,      | did the organization ha     | ive an interest i  | n or a signatur   | re or other       | authority               |   | Yes No               |
|            |             | a financial account (bank                             |                    | ,                           |                    | •                 | •                 |                         |   |                      |
|            |             | N Form 114, Report of F                               | oreign Bank a      | and Financial Accounts      | . If YES, enter t  | the name of the   | e foreign c       | ountry                  |   |                      |
|            | here        | ·   |                    |                             |                    |                   |                   |                         |   | _ <u>X</u>           |
| 52         |             | g the tax year, did the or                            | -                  |                             |                    | grantor of, or    | transferor        | to, a foreign trust?    |   | Х                    |
| E0         |             | S, see instructions for ot                            |                    | ,                           |                    | . σ               |                   |                         |   |                      |
| 53         |             | the amount of tax-exem                                | ·                  |                             | <del></del>        |                   | d statements      | and to the best of my l | nowledge and beli                                 | ef it is true        |
| Sign       | co          | rrect, and complete. Declara                          | tion of preparer ( | other than taxpayer) is bas | ed on all informat | ion of which prep | parer has any     | knowledge.  JCT ΔT.     |   | -                    |
| Here       |             |   |                    | 1                           | <b>.</b>           | OFFICE            |                   | CIME                    |   | uss this return with |
|            | ▋           | Signature of officer                                  |                    | I<br>Date                   | —— <b>P</b> .      | Title             | 11                |                         | the preparer show instructions)?                  | _ ` •                |
| -          |             | Print/Type preparer's r                               | name               | Preparer's sign             |                    |                   | ate               | Check                   | if PTIN   |                      |
| Da!-!      |             | για τη μο μιομαιοί ο τ                                | 141110             | Ι τοραιοί ο οί              | g.iu.ui U          |                   |                   | self- employ            |   |                      |
| Paid       | <b>-</b> 0- | LYNNE JOHN:   | SON                |                             |                    |                   |                   | Som omploy              |   | 757336               |
| Prepa      |             | Firm's name ► RSI                                     |                    | JP                          |                    | <u> </u>          |                   | Firm's EIN              |   | 714325               |
| Use C      | ппу         |   |                    | S SQUARE                    |                    |                   |                   | 2 3.11                  |   |                      |
|            |             | Firm's address 🕨 1                                    |                    |                             | 36                 |                   |                   | Phone no.               | 212-372   | 2-1000               |

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| Schedule A - Cost of Goods   | <b>Sold.</b> Enter      | method of inven  | tory v  | aluation > N/A   |          |  |          |  |
|--|-------------------------|--|---------|--|----------|--|----------|--|
| 1 Inventory at beginning of year   | 1                       | 6 Inventory at end of year                                     |         |  | r        |  | 6        |  |
| 2 Purchases  | 2                       | 7 Cost of goods sold. Subtract line 6                          |         |  |          |  |          |  |
| 3 Cost of labor  | 3                       |  |         | from line 5. Enter here  | and in F | Part I,  |          |  |
| 4a Additional section 263A costs   |                         |  |         | line 2   |          |  | 7        |  |
| (attach schedule)  | 4a                      | 8 Do the rules of section 263A (with respect to                |         |  |          |  | Yes No   |  |
| <b>b</b> Other costs (attach schedule)   | 4b                      |  |         | property produced or a   | acquired | l for resale) apply to   |          |  |
| 5 Total. Add lines 1 through 4b  |                         |  |         |  |          |  |          |  |
| Schedule C - Rent Income ( (see instructions)  | From Real               | Property and   | d Pe    | rsonal Property  | Leas     | ed With Real Pro   | pert     | y)   |
| Description of property  |                         |  |         |  |          |  |          |  |
| (1)  |                         |  |         |  |          |  |          |  |
| (2)  |                         |  |         |  |          |  |          |  |
| (3)  |                         |  |         |  |          |  |          |  |
| (4)  |                         |  |         |  |          |  |          |  |
|  |                         | ed or accrued  |         |  |          | 3(a) Deductions directly   | connec   | ted with the income in   |
| (a) From personal property (if the perconent for personal property is more 10% but not more than 50%)                      |                         | of rent for p  | ersonal | conal property (if the percenta<br>property exceeds 50% or if<br>ed on profit or income) | age      |  |          | attach schedule)   |
| (1)  |                         |  |         |  |          |  |          |  |
| (2)  |                         |  |         |  |          |  |          |  |
| (3)  |                         |  |         |  |          |  |          |  |
| (4)  |                         |  |         |  |          |  |          |  |
| Total  | 0.                      | Total  |         |  | 0.       |  |          |  |
| (c) Total income. Add totals of columns 2 here and on page 1, Part I, line 6, column                                       | (a) and 2(b). En<br>(A) | ter<br><b>&gt;</b>   |         |  | 0.       | (b) Total deductions. Enter here and on page 1, Part I, line 6, column (B) | <b>•</b> | 0.   |
| Schedule E - Unrelated Deb   |                         |  | instru  | ctions)  |          |  |          |  |
|  |                         |  | 2       | 2. Gross income from   |          | 3. Deductions directly con to debt-finance                                 |          |  |
| 1. Description of debt-fine  | anced property          |  |         | or allocable to debt-<br>financed property   | (a)      | Straight line depreciation (attach schedule)                               |          | (b) Other deductions (attach schedule)                             |
| (1)  |                         |  |         |  |          |  |          |  |
| (2)  |                         |  |         |  |          |  |          |  |
| (3)  |                         |  |         |  |          |  |          |  |
| (4)  |                         |  |         |  |          |  |          |  |
| <ol> <li>Amount of average acquisition<br/>debt on or allocable to debt-financed<br/>property (attach schedule)</li> </ol> | of or a<br>debt-fina    | adjusted basis<br>illocable to<br>nced property<br>n schedule) | 6       | Column 4 divided<br>by column 5  |          | 7. Gross income reportable (column 2 x column 6)                           | (        | 8. Allocable deductions column 6 x total of columns 3(a) and 3(b)) |
| (1)  |                         |  |         | %  |          |  |          |  |
| (1)<br>(2)   |                         |  |         | %  |          |  |          |  |
| (3)  |                         |  |         | %  |          |  |          |  |
| (4)  |                         |  |         | %  |          |  |          |  |
|  |                         |  |         |  |          | nter here and on page 1,<br>Part I, line 7, column (A).                    |          | inter here and on page 1,<br>Part I, line 7, column (B).           |
| Totals   |                         |  |         | •  |          | 0  |          | 0 .  |
| Total dividends-received deductions inc  |                         | . 0  |         |  |          |  |          | 0.   |

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| Schedule F - Interest,               |   |                                   |   | Controlled O   |  |   |                                   |   |         |   |  |
|--------------------------------------|---|-----------------------------------|---|--|--|---|-----------------------------------|---|---------|---|--|
| 1. Name of controlled organization   |   | 2. Employer identification number |   | 3. Net unrelated income (loss) (see instructions)                                    |  | 4. Total of specified payments made                               |                                   | 5. Part of column 4 that is included in the controlling organization's gross income |         | <b>6.</b> Deductions directly connected with income in column 5                   |  |
| (1)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| (2)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| (3)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| (4)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| Nonexempt Controlled Organ           | nizations   |                                   |   |  |  |   |                                   |   |         |   |  |
| 7. Taxable Income                    | 8. Net unrelate (see inst                                     | ed income (loss)<br>tructions)    | 9. Total  | of specified pay<br>made   | ments  | 10. Part of column in the controll gross                          | mn 9 tha<br>ing orgar<br>s income | nization's  |         | ductions directly connected income in column 10                                   |  |
| (1)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| (2)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| (3)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| (4)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
|                                      |   |                                   |   |  |  | Add colun<br>Enter here and<br>line 8, o                          |                                   | e 1, Part I,  | Enter h | d columns 6 and 11.<br>ere and on page 1, Part I,<br>line 8, column (B).          |  |
| Totals                               |   |                                   |   |  | <b>&gt;</b>  |   |                                   | 0.  |         | 0   |  |
| Schedule G - Investm                 | ent Income  | of a Section                      | on 501(c)(  | (7), (9), or   | (17) Or  | ganizatior  | 1                                 |   |         |   |  |
| 1. De                                | scription of income   |                                   |   | 2. Amount of   | income   | 3. Deduction directly connected (attach scheduler)                | ected                             | <b>4.</b> Set-a (attach s   |         | 5. Total deductions<br>and set-asides<br>(col. 3 plus col. 4)                     |  |
| (1)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| (2)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| (3)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| (4)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
|                                      |   |                                   |   | Enter here and<br>Part I, line 9, co   | on page 1,<br>Jumn (A).                                |   |                                   |   |         | Enter here and on page<br>Part I, line 9, column (B).                             |  |
| Totals                               |   |                                   | •   |  | 0.   |   |                                   |   |         | 0   |  |
| Schedule I - Exploited               | d Exempt Ac   | tivity Inco                       | me, Othe  | r Than Ac  |  | ng Income   | <del>)</del>                      |   |         |   |  |
| 1. Description of exploited activity | 2. Gross<br>unrelated busin<br>income from<br>trade or busine | ess direct with of                | Expenses tly connected production unrelated ness income | 4. Net incon<br>from unrelated<br>business (cominus colum<br>gain, comput<br>through | d trade or<br>olumn 2<br>n 3). If a<br>e cols. 5       | 5. Gross inco<br>from activity<br>is not unrelat<br>business inco | that<br>ted                       | <b>6.</b> Exp<br>attributa<br>colun   | able to | 7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).  |  |
| (1)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| (2)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| (3)                                  | 1   |                                   |   |  |  |   |                                   |   |         | 1   |  |
| (4)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
|                                      | Enter here and<br>page 1, Part I<br>line 10, col. (A          | , pag<br>.). line                 | r here and on<br>ge 1, Part I,<br>10, col. (B).         |  |  |   |                                   |   |         | Enter here and<br>on page 1,<br>Part II, line 26.                                 |  |
| Totals                               | <u> </u>  | 0.                                | 0.  |  |  |   |                                   |   |         | 0   |  |
| Schedule J - Advertis                |   |                                   |   |  |  |   |                                   |   |         |   |  |
| Part I Income From                   | Periodicals   | Reported                          | on a Con  | solidated  | l Basis  |   |                                   |   |         |   |  |
| 1. Name of periodical                | adve  | Gross<br>rtising<br>ome           | 3. Direct advertising costs                             | or (loss) (c<br>col. 3). If a g  | tising gain<br>ol. 2 minus<br>ain, comput<br>nrough 7. | 5. Circulatincome   |                                   | 6. Reade costs  |         | 7. Excess readership costs (column 6 minus column 5, but not more than column 4). |  |
| (1)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| (2)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| (3)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
| (4)                                  |   |                                   |   |  |  |   |                                   |   |         |   |  |
|                                      |   |                                   |   |  |  |   |                                   |   |         |   |  |
| Totals (carry to Part II, line (5))  | <b>▶</b>  | 0.                                | 0   |  |  |   |                                   |   |         | 0   |  |
| ( ) (9//                             |   |                                   |   |  |  |   |                                   | ·   |         | Form <b>990-T</b> (2017   |  |

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# Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

| 1. Name of periodical       | 2. Gross<br>advertising<br>income                          | 3. Direct advertising costs                                | 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. | 5. Circulation income | 6. Readership costs | 7. Excess readership costs (column 6 minus column 5, but not more than column 4). |
|-----------------------------|--|--|--|-----------------------|---------------------|---|
| (1)                         |  |  |  |                       |                     |   |
| (2)                         |  |  |  |                       |                     |   |
| (3)                         |  |  |  |                       |                     |   |
| (4)                         |  |  |  |                       |                     |   |
| Totals from Part I          | 0.   | 0.   |  |                       |                     | 0.  |
|                             | Enter here and on<br>page 1, Part I,<br>line 11, col. (A). | Enter here and on<br>page 1, Part I,<br>line 11, col. (B). |  |                       |                     | Enter here and<br>on page 1,<br>Part II, line 27.                                 |
| Totals, Part II (lines 1-5) | 0.   | 0.   |  |                       |                     | 0.  |

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

| 1. Name   | 2. Title | 3. Percent of time devoted to business | Compensation attributable to unrelated business |
|---|----------|--|---|
| (1)   |          | %                                      |   |
| (2)   |          | %                                      |   |
| (3)   |          | %                                      |   |
| (4)   |          | %                                      |   |
| Total. Enter here and on page 1, Part II, line 14 |          | <b>&gt;</b>                            | 0.  |

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| FORM 990-T              | OTHER INCOME      | STATEMENT | 1   |
|-------------------------|-------------------|-----------|-----|
| DESCRIPTION             |                   | AMOUNT    |     |
| TAXABLE QUALIFIED TRANS | SPORTATION FRINGE | 28,31     | 16. |
| TOTAL TO FORM 990-T, PA | AGE 1, LINE 12    | 28,31     | 16. |

| FORM       | 990-T LINE 35C TAX COMPUTATION             | N                    | STATEMENT 2 |
|------------|--|----------------------|-------------|
| 1.         | TAXABLE INCOME                             | 27,316               |             |
| 2.         | LESSER OF LINE 1 OR FIRST BRACKET AMOUNT   | 27,316               |             |
| 3.         | LINE 1 LESS LINE 2                         | 0                    |             |
| 4.         | LESSER OF LINE 3 OR SECOND BRACKET AMOUNT  | 0                    |             |
| 5.         | LINE 3 LESS LINE 4                         | 0                    |             |
| 6.         | INCOME SUBJECT TO 34% TAX RATE             | 0                    |             |
| 7.         | INCOME SUBJECT TO 35% TAX RATE             | 0                    |             |
| 8.         | 15 PERCENT OF LINE 2                       | 4,097                |             |
| 9.         | 25 PERCENT OF LINE 4                       | 0                    |             |
| 10.        | 34 PERCENT OF LINE 6                       | 0                    |             |
| 11.        | 35 PERCENT OF LINE 7                       | 0                    |             |
| 12.        | ADDITIONAL 5% SURTAX                       | 0                    |             |
| 13.        | ADDITIONAL 3% SURTAX                       | 0                    |             |
| 14.        | TOTAL INCOME TAX                           | _                    | 4,097       |
|            |  | •                    |             |
| 15.        | TAX AT 21% RATE EFFECTIVE AFTER 12/31/2017 | 5,736                |             |
|            | DAS  | YS                   |             |
| 16.<br>17. |  | 75 3,087<br>90 1,414 |             |
| 18.        | TOTAL TAX PRORATED 36                      | 65                   | 4,501       |