** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2016 calendar year, or tax year beginning APR 1, 2016 and ending MAR 31, and ending MAR 31, 2017

B	Check if	C Name of organization	D Employer identifi	cation number
	Addres	S AMEDICAN CIVII I IDEDUTES IINION INC		
H	change □Name	•	-1 3 − 3	871360
H	change □Initial	- v		
H	return _Final	Number and street (or P.O. box if mail is not delivered to street address) 125 BROAD STREET, 18TH FLOOR		549-2500
	/return termin			157,747,515.
	ated Ameno	City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10004	G Gross receipts \$	
H	⊒return □Applic	-	H(a) Is this a group re	
_	tion pendir	SAME AS C ABOVE	for subordinates H(b) Are all subordinates in	······ — —
_	Tov. ov.			
+	Mobelt	e: NWW.ACLU.ORG		list. (see instructions)
			H(c) Group exemption	M State of legal domicile: DC
	art I	Summary	ear or formation. 1920 p	VI State of legal doffliche, DC
		Briefly describe the organization's mission or most significant activities: PRESERVA	TTON AND PROM	OTTON OF
Governance	' .	CIVIL RIGHTS AND CIVIL LIBERTIES	1101(111() 111(011	
ern	2	Check this box 🕨 📖 if the organization discontinued its operations or disposed of m	nore than 25% of its net as	
Š		Number of voting members of the governing body (Part VI, line 1a)	—	71
⋖		Number of independent voting members of the governing body (Part VI, line 1b)		71
Activities		Total number of individuals employed in calendar year 2016 (Part V, line 2a)		121
Ĭξ		Total number of volunteers (estimate if necessary)		87
Act		Total unrelated business revenue from Part VIII, column (C), line 12		169,014.
	b	Net unrelated business taxable income from Form 990-T, line 34		-38,310.
	_		Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)	42,642,964.	155,307,291.
Revenue		Program service revenue (Part VIII, line 2g)	0.	0.
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	47,437.	342,197.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	111,292. 42,801,693.	178,022.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,304,250.	155,827,510.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,304,230.	0,4/3,310.
		Benefits paid to or for members (Part IX, column (A), line 4)	8,104,512.	9,107,930.
ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,123,183.	1,507,616.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 4,797,994.	1,123,103.	1,307,010.
X		Total fundraising expenses (Part IX, column (D), line 25) 4,797,994. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	28,066,598.	49,332,536.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	38,598,543.	66,421,592.
		Revenue less expenses. Subtract line 18 from line 12	4,203,150.	89,405,918.
or es	13	nevenue less expenses. Subtract line 10 nom line 12	Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	87,958,608.	166,213,986.
Ass Ba	21	Total liabilities (Part X, line 26)	58,800,730.	47,592,230.
Net -unc	22	Net assets or fund balances. Subtract line 21 from line 20	29,157,878.	118,621,756.
Pa	art II	Signature Block		, ,
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of m	y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prepare	arer has any knowledge.	
Sig	n	Signature of officer	Date	
Her	·e	TERENCE DOUGHERTY, COO/GENERAL COUNSEL/AS	ST TREAS	
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai	d	JAMES SWEENEY	self-employ	
	parer	Firm's name RSM US LLP	Firm's EIN ▶	42-0714325
Use	Only	Firm's address 1185 AVENUE OF THE AMERICAS		
		NEW YORK, NY 10036-2602	Phone no.21	2-372-1000
Ma	y the IF	S discuss this return with the preparer shown above? (see instructions)		X Yes No

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	AS NOTED IN ITS ARTICLES OF INCORPORATION, THE MISSION OF THE ACLU IS
	"TO MAINTAIN AND ADVANCE CIVIL LIBERTIES, INCLUDING, WITHOUT
	LIMITATION, THE FREEDOMS OF ASSOCIATION, PRESS, RELIGION AND SPEECH,
	AND THE RIGHTS TO THE FRANCHISE, TO DUE PROCESS OF LAW, AND TO EQUAL
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
•	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 29,539,334 • including grants of \$ 1,200,000 •) (Revenue \$
	AFFILIATE SUPPORT - THE ACLU HAS AN AFFILIATE OR CHAPTER IN EVERY STATE
	AND IN PUERTO RICO. AFFILIATES HANDLE REQUESTS FOR LEGAL ASSISTANCE,
	LOBBY STATE LEGISLATURES AND HOST EDUCATIONAL FORUMS THROUGHOUT THE
	YEAR. THE NATIONAL ACLU COORDINATES FUNDRAISING EFFORTS WITH ITS
	AFFILIATES AND SHARES THE PROCEEDS OF FUNDRAISING EFFORTS WITH
	AFFILIATES IN ACCORDANCE WITH A DETAILED POLICY. THROUGH ITS AFFILIATE
	SUPPORT DEPARTMENT, THE NATIONAL ACLU PROVIDES GRANTS AND SUPPORT TO
	AFFILIATES ON SPECIFIC INITIATIVES AND PROJECTS THAT HAVE BEEN
	IDENTIFIED AS INVOLVING MATTERS OF BOTH LOCAL/REGIONAL AND NATIONAL
	SIGNIFICANCE. THE AFFILIATE SUPPORT DEPARTMENT PROVIDES ONGOING
	TRAINING AND TECHNICAL ASSISTANCE TO AFFILIATES ON A VARIETY OF TOPICS
41-	OF RELEVANCE. THE \$29,539,333 OF EXPENSES INCLUDES GRANTS TO (Code:) (Expenses \$ 16,729,682. including grants of \$) (Revenue \$)
4b	(Code:) (Expenses \$16 , 729 , 682 • including grants of \$) (Revenue \$) EDUCATION - THROUGH NEWSLETTERS, ITS COMPREHENSIVE WEBSITE,
	ADVERTISEMENTS, OP-ED ARTICLES, MEDIA INTERVIEWS, PUBLICATIONS, SOCIAL
	MEDIA, AND NUMEROUS MEETINGS AND WORKSHOPS CONDUCTED IN COLLABORATION
	WITH ITS AFFILIATES THROUGHOUT THE US, THE ACLU PROVIDES ONGOING
	EDUCATION TO ITS 1,600,000 MEMBERS AND TO THE PUBLIC AT LARGE
	CONCERNING A WIDE RANGE OF CIVIL LIBERTIES ISSUES. THE ORGANIZATION'S
	EDUCATIONAL CAMPAIGNS EMPHASIZE FIRST AMENDMENT RIGHTS TO FREE SPEECH,
	ASSOCIATION AND ASSEMBLY; THE RIGHT TO EQUAL PROTECTION UNDER THE LAW;
	THE RIGHT TO DUE PROCESS AND TO FAIR TREATMENT WHEN THE LOSS OF LIBERTY
	OR PROPERTY IS AT STAKE; AND THE RIGHT TO PRIVACY AND FREEDOM FROM
	UNWARRANTED GOVERNMENT INTRUSION INTO PERSONAL AND PRIVATE AFFAIRS.
	10 050 440 5 050 510
4c	(Code:)(Expenses \$ 12,952,442. including grants of \$ 5,273,510.) (Revenue \$ 1 LEGISLATIVE ADVOCACY - THE ACLU'S LEGISLATIVE ADVOCATES ARE A CONSTANT
	PRESENCE ON CAPITOL HILL AND IN STATE LEGISLATURES, WHERE THEY WORK TO
	ADDRESS CIVIL LIBERTIES ISSUES. BASED PRIMARILY IN THE ACLU'S
	WASHINGTON, DC OFFICE, THE ORGANIZATION'S LEGISLATIVE POLICY TEAM WORKS
	TO ENSURE THAT PROPOSED LEGISLATION MOVES TOWARDS, RATHER THAN AWAY,
	FROM THE CIVIL LIBERTIES GOALS OF THE ORGANIZATION. WORKING IN
	COLLABORATION WITH STAFF FROM ACLU AFFILIATES ACROSS THE COUNTRY AND IN
	COALITION WITH OTHER GROUPS WITH A SHARED INTEREST IN SPECIFIC CIVIL
	LIBERTIES ISSUES, THE ACLU CONDUCTS RESEARCH, PUBLISHES POSITION
	PAPERS, HOSTS FORUMS FOR THE PUBLIC, AND MEETS WITH KEY LEGISLATORS AND
	MEMBERS OF THEIR STAFFS TO DISCUSS STRATEGIES TO PROTECT CIVIL
	LIBERTIES AND RIGHTS.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 280,090 • including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses ► 59,501,548.
	Form 990 (2016)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			3,7
_	If "Yes," complete Schedule A	1	v	X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		Х	
	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3	Λ	
4		_		
5	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	۴		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			x
L	Part VI	11a		
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	<u> </u>		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	445		х
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	<u> </u>		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<u> </u>		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
		_	~~~	(0040)

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Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			x
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			l
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			x
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Λ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
24	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31		31		Х
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
02	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		37	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V								
			445		Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	115						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	U						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re				v				
_	(gambling) winnings to prize winners?	 I I		1c	X				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	0-	121						
	filed for the calendar year ending with or within the year covered by this return	2a		OL-	Х				
D	If at least one is reported on line 2a, did the organization file all required federal employment tax return.			2b					
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	Х				
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b	X				
	At any time during the calendar year, did the organization have an interest in, or a signature or other			30					
Tu	financial account in a foreign country (such as a bank account, securities account, or other financial		•	4a		х			
b	If "Yes," enter the name of the foreign country:	accoun	9:	Tu					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	s (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		· · · · · · · · · · · · · · · · · · ·	5a		Х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the								
	any contributions that were not tax deductible as charitable contributions?			6a	X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribut								
	were not tax deductible?			6b	Х				
7	Organizations that may receive deductible contributions under section 170(c).								
а	$ Did the organization \ receive \ a payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ set \ for \ goods \ goods \ for \ goods \ for \ goods \ for \ goods \ for \ goods \ goods \ for \ goods \ for \ goods \ for \ goods \ for \ goods \ goods \ for \ good$	rvices pr	ovided to the payor?	7a					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as requ	ired						
	to file Form 8282?			7c					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	-		7f					
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	•							
^	sponsoring organization have excess business holdings at any time during the year?			8					
9	Sponsoring organizations maintaining donor advised funds.			00					
a	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9a 9b					
10	Section 501(c)(7) organizations. Enter:			an					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?								
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	13b							
	Enter the amount of reserves on hand	13c							
				14a		X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b	000				
				⊦∩rm	990	(2016)			

632005 11-11-16

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			37
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4 5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6	Х	
6 70	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	6	21	<u> </u>
<i>1</i> a		7a	Х	
h	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1 a		
b		7b	Х	
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		
	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			•
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	450	Х	
	The organization's CEO, Executive Director, or top management official	15a 15b	X	
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130	-2	
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
104	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			•
17	List the states with which a copy of this Form 990 is required to be filed ▶AL, AK, AR, AZ, CA, CO, CT, DC, FL	, GA	,HI	,IL
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	TERENCE DOUGHERTY - 212-549-2500			
	125 BROAD STREET, 18TH FLOOR, NEW YORK, NY 10004		000	
632006	SILILIA SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990	(2016)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 \perp Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	41 1120		C)	про	ilout	(D)	(E)	(F)
Name and Title	Average	(do	not o	Pos	ition) than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week	_	Jer ar	lu a u	recid	or/trus	lee)	from	from related	other
	(list any	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)	(88-2/1099-181130)	organization
	organizations	truste	al trus		yee	mpen		(** 27 1000 141100)		and related
	below	iduali	Institutional trustee	<u></u>	Key employee	est co oyee	ь			organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			
(1) ANGELOS, CLAUDIA	2.50									
DIRECTOR	2.50	Х						0.	0.	0.
(2) ARCHER, DEBORAH	2.50									
DIRECTOR	2.50	Х						0.	0.	0.
(3) BUITRAGO, LUZ	2.50									
DIRECTOR	2.50	Х						0.	0.	0.
(4) CHEN, RONALD	2.50									
DIRECTOR	2.50	Х						0.	0.	0.
(5) CHESTER, ROBERT (THRU 12/31/16)										
DIRECTOR	3.00	Х						0.	0.	0.
(6) GOODWIN, MICHELE	3.00									
DIRECTOR	2.50	Х						0.	0.	0.
(7) HERMAN, SUSAN	6.50									
DIRECTOR/PRESIDENT	6.50	Х		Х				0.	0.	0.
(8) HERNANDEZ, MARY	3.00									_
DIRECTOR	2.50	Х						0.	0.	0.
(9) HERRON, AUNDRE	3.00									
DIRECTOR	3.00	Х						0.	0.	0.
(10) KASSAM-REMTULLA, ALY	2.00									
DIRECTOR	2.50	Х						0.	0.	0.
(11) LEWIS, M. CALIEN	5.50									
DIRECTOR	2.50	Х						0.	0.	0.
(12) LITMAN, ROSLYN (THRU 10/4/16)	2.50									
DIRECTOR/GENERAL COUNSEL	2.50	Х		Х				0.	0.	0.
(13) MAHONEY, CARLOS	2.50									
DIRECTOR	2.50	Х						0.	0.	0.
(14) REMAR, ROBERT	9.50									
DIRECTOR/VICE PRES/TREAS/SEC	3.50	Х		Х				0.	0.	0.
(15) TYLER, RONALD	2.50									
DIRECTOR/GENERAL COUNSEL	2.50	X		Х	L		L	0.	0.	0.
(16) ACEVES, WILLIAM	2.50									
DIRECTOR	0.00	X			L		L	0.	0.	0.
(17) ADAMS, MARK	2.50									
DIRECTOR	0.00	Х			L			0.	0.	0.
632007 11-11-16										Form 990 (2016)

632007 11-11-16

Form **990** (2016

								ION, INC.	13-3871	360 Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do			ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week		er an	u a u	recto	r/trus	lee)	from	from related	other
	(list any hours for	recto						the	organizations	compensation
	related	or d	ee			sated		organization	(W-2/1099-MISC)	from the
	organizations	rustee	l trust		ee	ubeu		(W-2/1099-MISC)		organization and related
	below	dual tr	tional		nploy	st cor	<u></u>			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			g
(18) ALVARADO, LI YUN	2.00									
DIRECTOR	0.00	X						0.	0.	0.
(19) ANDERSON, RACHEL (FROM 1/1/17)	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(20) AYERS, MARK (THRU 12/31/16)	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(21) BARRY, BRUCE	2.50									
DIRECTOR	0.00	Х						0.	0.	0.
(22) BARTH, JAY (THRU 12/31/16)	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(23) BEEBE, MARC	2.50									
DIRECTOR	0.00	Х						0.	0.	0.
(24) BEEM, MARC	3.50									
DIRECTOR	0.00	Х						0.	0.	0.
(25) BEREANO, PHIL	2.50									
DIRECTOR	0.00	Х						0.	0.	0.
(26) BOBROW, DAVIS	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
1b Sub-total							>	0.	0.	0.
c Total from continuation sheets to Part V	II, Section A						>		1,439,952.	
d Total (add lines 1b and 1c)										757,484.
2 Total number of individuals (including but r	not limited to th	ose	liste	ed al	bove	e) wł	no re	eceived more than \$100	0,000 of reportable	2.6
compensation from the organization										36
										Yes No

Х 4

line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
GRASSROOTS CAMPAIGNS, INC.		
PO BOX 2517, DENVER, CO 80201	CANVASSING	3,904,702.
ACTION MAILING, INC.	PRINTING AND	
90 COMMERCE DRIVE, ASTON, PA 19014	PUBLISHING	1,741,168.
CCI DIRECT MAIL, LLC	PRINTING AND	
521 GOTHAM PARK, CARLSTADT, NJ 07072	PUBLISHING	1,097,621.
MVS MAILERS, INC., 20 OSER AVENUE, SUITE	PRINTING AND	
100, HAUPPAUGE, NY 11788	PUBLISHING	799,659.
INTERSECTION DESIGN & TECHNOLOGY		
P.O. BOX 21123, NEW YORK, NY 10087	IT SERVICES	686,585.
2 Total number of independent contractors (including but not limited to those lis	ted above) who received more than	
\$100,000 of compensation from the organization > 34		

100,000 of compensation from the organization ► 34

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2016)

Form 990 AMERICAN									13-387	1300
Part VII Section A. Officers, Directors, Tr		mple	oyee			ligh	est			
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi	ition	1		Reportable	Reportable	Estimated
	hours	(с	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	<u> </u>				loyee		the	organizations	compensation
	(list any hours for	lirecto				d em b		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e 0 r (stee			satec		(***2/1099*****130)		and related
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations
	below	idual	ution	le le	Key employee	est cc	ъ			
	line)	Indiv	Instit	Officer	Keye	High	Former			
(27) BROWN, MILLICENT	2.50									
DIRECTOR	0.00	Х						0.	0.	0 .
(28) BROWN-YAZZIE, MICHELLE	2.00									
DIRECTOR (FROM 1/1/17)		Х						0.	0.	0
(29) CARLSON, M. SUSAN	2.00									
DIRECTOR (THRU 8/31/16)		Х						0.	0.	0
(30) COLKER, RUTH	2.50									
DIRECTOR	0.00	Х						0.	0.	0
(31) CUNITZ, CHASEN	2.50									
DIRECTOR		Х						0.	0.	0
(32) DANELO, PETER	2.00									
DIRECTOR		Х						0.	0.	0
(33) DAWSON-EDWARDS, CHERIE	2.50							_	_	_
DIRECTOR		Х						0.	0.	0
(34) DE LA VARA, LETICIA	2.00							_	_	_
DIRECTOR (FROM 1/1/17)		Х						0.	0.	0
(35) EARLS, LINDSAY (THRU 12/31/16)	2.50							_	_	_
DIRECTOR	0.00	Х						0.	0.	0
(36) ESTES, SUSAN	2.50									
DIRECTOR	0.00	Х						0.	0.	0
(37) FALLIK, CASSIDY (FROM 1/1/17)	2.00									
DIRECTOR	0.00	Х						0.	0.	0
(38) FOX, TIM	2.50							_	_	_
DIRECTOR	0.00	Х						0.	0.	0
(39) FRIDELL, LORIE	2.00									_
DIRECTOR	0.00	X						0.	0.	0
(40) GILCHRIST, BRUCE	2.50									
DIRECTOR	0.00							0.	0.	0
(41) GILCHRIST, LIZ	3.00									
DIRECTOR	0.00	X						0.	0.	0
(42) GOYAL, MADAN	2.50									
DIRECTOR	0.00	Х						0.	0.	0
(43) GRIFFITH, TRACI	2.50									
DIRECTOR	0.00	X						0.	0.	0
(44) GUNNING, ISABELLE	2.00									_
DIRECTOR	0.00	X		$oxed{oxed}$				0.	0.	0
(45) HASAN, REHAN	2.00	_						_	_	_
DIRECTOR	0.00				<u> </u>			0.	0.	0
(46) HONG, JEFFREY	2.50							_	_	_
DIRECTOR	0.00	ıv	1		ı	1	ı	0.	0.	0

(A) Name and title A verage hours per week (list any hours for related organizations, below line) A per week (list any hours for related organizations, below line) A per week (list any hours for related organizations, below line) A per week (list any hours for related organizations, below line) A per week (list any hours for related organizations, below line) A per week (list any hours for related organizations, below line) A per week (list any hours for related organizations, below line) A per week (list any hours for related organizations organization	500	13-3871	LON, INC.	IIO	UN	<u>∃S</u>	(TI	<u> 3EF</u>	<u>LI.</u>	CIVIL	Form 990 AMERICAN						
Name and title		es (continued)	Compensated Employe	t Co	ghest	d Hig	s, ar	oyee	mpl	ıstees, Key Eı	Part VII Section A. Officers, Directors, Tru						
Check all that apply Compensation from related organizations below line) Compensation from related organizations below line) Compensation from related organizations organizations below line) Compensation from related organizations organizations organizations below line) Compensation from related organizations o	(F)	(E)	(D)				(C			(B)	(A)						
Per Week W	Estimated	Reportable	Reportable			on	Posi			Average	Name and title						
week Gist any hours for related organizations below line) Fig. 2 Fi	amount of	compensation	compensation		oply)	at ap	all t	heck	(c	hours							
(ist ary hours for related organizations below line) (ist ary hours for related organizations) (ist ary hours) (other		from							per							
(47) HONIG, LISA 3.50 X 0.	compensation	•			986	ovee			Ļ								
(47) HONIG, LISA	from the	(W-2/1099-MISC)	-		Ē.	emp			irecto								
(47) HONIG, LISA	organization and related		(W-2/1099-WISC)		agreen	sated		tee	e or d								
(47) HONIG, LISA	organizations				5	m l		al frus	truste								
(47) HONIG, LISA 3.50 X 0.	o. gaa			.	er er	old III	_	ution	idual	1 ~							
Director Color C					Form Form	High High	Office	Instit	Indiv	line)							
Director Color C				\top		\top		\Box	T	3.50	(47) HONIG, LISA						
(48) HOSSAIN, IQBAL (THRU 11/16/16) 2.00 N	0	0.	0.						\mathbf{x}^{\dagger}								
Director			-	+		\top		\vdash	+		(48) HOSSAIN IOBAL (THRU 11/16/16)						
(49) JACOBS, GILDA	0	0.	0.						\mathbf{x}^{\dagger}		•						
Director				+		\top		\vdash	╁								
STATESTAND STA	0	0.	0.						\mathbf{x}^{\dagger}		•						
Director				+		\top		\vdash	╁								
STATE STAT	0	0.	0.						\mathbf{x}^{\dagger}		-						
DIRECTOR			•	+		\dashv		\vdash	╫								
SECTION Color	0	0.	0.						\mathbf{x}^{\dagger}		•						
DIRECTOR				+		+		\vdash	∺								
STATESTAND COLUMN	0	0.	0.1						$\frac{1}{x}$		•						
DIRECTOR O.00 X O. O.				+	+	+		\vdash	+								
C54 KENNEDY, JACK, JR. 2.50	0	0.	0.						$\frac{1}{x}$		•						
DIRECTOR			•	+	-	+		\vdash	+								
Director	0	0	0.						- x								
DIRECTOR D. 0			•	-	+	-		\vdash	 								
Columb	0	٥	ا ۱						- ₽		·						
DIRECTOR			•	-	+	-		\vdash	 								
Director	0	0	0.						- x		•						
DIRECTOR D. 0 0			0.	+		+		$\vdash\vdash$	 ^								
Director	0	٥	٥						- ₽								
DIRECTOR D. 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		 	0.	+	+	+		$\vdash\vdash$	 ^								
Column	0	٥	٥						- ₽		•						
DIRECTOR			0.	+	-	+		$\vdash\vdash$	╬								
(60) METZGER, JAMES (FROM 1/1/17) 2.00 0.00 </td <td>0</td> <td>0</td> <td>ا ۱</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>$\frac{1}{2}$</td> <td></td> <td>•</td>	0	0	ا ۱						$\frac{1}{2}$		•						
DIRECTOR			0.	+	-	+		$\vdash\vdash$	╬	2 00							
(61) MUJUMDAR, ANIL 2.00 DIRECTOR 0.00 (62) NIMEH-LEWIS, NAHLA 2.00 DIRECTOR 0.00 (63) PAZ, R. SAMUEL 3.50	0	0	ا ۱								•						
DIRECTOR 0.00 X 0.00 X (62) NIMEH-LEWIS, NAHLA 2.00 X 0.00 X DIRECTOR 0.00 X 0.00 X (63) PAZ, R. SAMUEL 3.50 0.00 X		 	0.	+	-	+		\vdash									
(62) NIMEH-LEWIS, NAHLA DIRECTOR (63) PAZ, R. SAMUEL 2.00 X 0. 0. 0.	0	0	ا ۱														
DIRECTOR 0.00 X 0. (63) PAZ, R. SAMUEL 3.50			0.	-	-	-		$\vdash\vdash\vdash$									
(63) PAZ, R. SAMUEL 3.50	0	ا ۱	_								-						
			0.	+	+	+		$\vdash\vdash$									
1 11 11111 11 11 11 11 1	0	0.	0.														
DIRECTOR 0.00 X 0. (64) RILEY, SHONTAIA (FROM 9/1/16) 2.50			0.	+	+	+		$\vdash\vdash$									
DIRECTOR 2.30 X 0.	0	_	_								•						
			U •	+	+	+	\vdash	$\vdash\vdash$									
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			U •	+	+	+	\vdash	$\vdash\vdash$									
	0	0	_														
DIRECTOR 0.00 X 0.			U •	+				ш	┸	1 0.00	DIRECTUR						
Total to Part VII, Section A, line 1c									<u></u>		Iotal to Part VII, Section A, line 1c						

	1 CIAIL 1	ГТГ	3 E F	K.T.T	LES	<u>ن</u> ز	JM.	ION, INC.	13-387	1360
Part VII Section A. Officers, Directors, T	rustees, Key E	mple	oyee	es, ar	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(C)			(D)	(E)	(F)
Name and title	Average			Posi	ition	ı		Reportable	Reportable	Estimated
	hours	(с	heck	k all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l frus)ee	mpen				organizations
	below	Individual trustee or director	Institutional trustee	_	Key employee	Highest compensated employee	- in			organizations
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(67) SCHATZ, ANDY	2.00			П						
DIRECTOR	0.00	X						0.	0.	0.
(68) SCHNEIDER, MICHAEL	2.00									
DIRECTOR	0.00	X						0.	0.	0.
(69) SEYMORE, LESLIE	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(70) SHEPARD, SARA	2.50									
DIRECTOR	0.00	Х						0.	0.	0.
(71) SIMARD, KARA	2.50									
DIRECTOR	0.00	Х						0.	0.	0.
(72) SNYDER, LLOYD	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(73) STRINE, PEGGY	2.50									
DIRECTOR	0.00	X						0.	0.	0.
(74) SULLIVAN, CATHERINE	2.00									
DIRECTOR (THRU 8/29/16)	0.00	X						0.	0.	0.
(75) TCHENG, CONNIE	2.50									
DIRECTOR	0.00	Х						0.	0.	0.
(76) THOMAS, LOUIS	2.50									
DIRECTOR	0.00	Х						0.	0.	0.
(77) VOPALKA, SANDY	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(78) WATTERSON, KIM (FROM 1/1/17)	2.50									
DIRECTOR	0.00	Х						0.	0.	0.
(79) WENDELBERGER, JERALYN	4.00									
DIRECTOR	0.00	Х						0.	0.	0.
(80) WILSON, RON	2.50									
DIRECTOR	0.00	Х						0.	0.	0.
(81) GREENWOOD, SCOTT	2.50									
GENERAL COUNSEL	2.50			Х				0.	0.	0.
(82) ANTHONY D. ROMERO	14.00									
EXECUTIVE DIRECTOR/CEO	26.00			Х				490,139.	0.	42,536.
(83) TERENCE DOUGHERTY	14.00									
COO/GENERAL COUNSEL/ASST TREAS	26.00			Х				370,042.	0.	43,280.
(84) DOROTHY M. EHRLICH	14.00									
DEPUTY EXECUTIVE DIRECTOR	26.00	L	L	Х		L	L	413,520.	0.	143,227.
(85) KARIN JOHANSON	34.00									
NATIONAL POLITICAL DIRECTOR	6.00	L	L	\bigsqcup	Х	L	L	323,439.	0.	25,959.
(86) MARK WIER	6.00									
CHIEF DEVELOPMENT OFFICER	34.00	L	L		Х	L	L	0.	317,392.	36,381.
Total to Part VII, Section A, line 1c			<u></u>	<u></u>		<u></u>				

Form 990 AMERICAN	CIAIL I	111	3 E I	KT.	LEX	<u> </u>	JN.	ION, INC.	13-387	1360
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	oyee	s, a	nd F	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)		-		C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
Traine and the	hours	(cl				app	lv)	compensation	compensation	amount of
	per	(0)	1001	I	I	ЦРР	'97	from	from related	other
	week					e e		the	organizations	compensation
	(list any	tor				ploy		organization	(W-2/1099-MISC)	from the
	hours for	direc				d em		(W-2/1099-MISC)	(** 2) 1000 (**100)	organization
	related	e or	stee			sate		(** 2/ 1000 1/1100)		and related
	organizations	truste	al frui		yee	mper				organizations
	below	dual	rion	_	oldm	st co	<u></u>			
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(87) GERI ROZANSKI	14.00	_	_	<u> </u>	 -	_	_			
DIRECTOR AFFILIATE SUPPORT/ADVOCACY	26.00				Х			0.	323,467.	84,793.
(88) STEVEN SHAPIRO	0.00							0.	323,407.	04,755.
LEGAL DIRECTOR	40.00				х			0.	465,507.	127,004.
(89) MICHELE MOORE	14.00				^			0.	403,307.	127,004.
	26.00				х			0.	333,586.	20 626
DIRECTOR OF COMMUNICATIONS					Λ			0.	333,300.	30,626.
(90) KATHY EASON	26.00							017 600		24 504
DIRECTOR OF FINANCE	14.00					Х		217,620.	0.	31,594.
(91) ALISON C. HOLCOMB	26.00							106 000		F2 0F0
DIR OF CAMPAIGN FOR SMART JUSTICE	14.00					X		186,800.	0.	53,970.
(92) STEPHANIE G. WECHT	26.00							144 074		
DIR OF INFO STRATEGY & TECHNOLOGY	14.00					Х		161,251.	0.	54,670.
(93) MICHAEL W. MACLEOD-BALL	26.00									
CHIEF COUNSEL - LEGISLATIVE & POLICY	14.00					Х		171,101.	0.	58,572.
(94) ERIC J. VIELAND	26.00									
CORPORATE COUNSEL	14.00					Х		202,337.	0.	24,872.
(95) LAURA W. MURPHY	0.00									
FORMER DIR WASHINGTON LEGIS OFFICE	0.00						Х	200,000.	0.	0.
				i .	l	l				
i										

Pa	rt V	<u> </u>							
			Check if Schedule O cont	tains a response	or note to any lin	e in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts	1	a	Federated campaigns	1a					
ar oun			Membership dues		117,643,902.				
s, G			Fundraising events						
Sift ar /			Related organizations						
ini's,			Government grants (contribut						
tior S		f	All other contributions, gifts, gran	its, and					
ig #			similar amounts not included abo	ve 1f	37,663,389.				
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in lines	s 1a-1f: \$	3,898,083.				
<u>8 0</u>		h	Total. Add lines 1a-1f			155,307,291.			
					Business Code				
<u>:</u>	2	а							
er ue		b							
m S		С							
gra Re		d							
Program Service Revenue		e	All - H						
_			All other program service reve						
	3		Total. Add lines 2a-2f						
	"		other similar amounts)			162,839.			162,839.
	4		Income from investment of ta		ī				
	5		Royalties		· •				
				(i) Real	(ii) Personal				
	6	а	Gross rents	(7					
		b	Less: rental expenses						
		С	Rental income or (loss)						
		d	Net rental income or (loss)	·- <u></u>	>				
	7	а	Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory	2,099,363.					
			Less: cost or other basis						
			and sales expenses						
			Gain or (loss)			150 250			150 250
			Net gain or (loss)			179,358.			179,358.
ne	8		Gross income from fundraisin including \$						
Ver			including \$contributions reported on line						
Ä			Part IV, line 18	•					
Other Revenue			Less: direct expenses						
Ó			Net income or (loss) from fund						
			Gross income from gaming ac						
			Part IV, line 19	а					
			Less: direct expenses						
		С	Net income or (loss) from gam	ning activities					
	10		Gross sales of inventory, less						
			and allowances						
			Less: cost of goods sold						
		С	Net income or (loss) from sale						
	_		Miscellaneous Revenu	ie	Business Code	460.04:		150 01:	
	11		LIST RENTALS		532000 900099	169,014.		169,014.	0.000
		-	MISC. INCOME		30003	9,008.			9,008.
		q	All other revenue						
			Total. Add lines 11a-11d			178,022.			
	12		Total revenue. See instructions.		····· [155,827,510.	0.	169,014.	351,205.

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must com			mplete column (A).	
Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	nse or note to any line in (A)	this Part IX	(C)	
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		,
	and domestic governments. See Part IV, line 21	6,473,510.	6,473,510.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	656 005	221 142	220 502	104 250
	trustees, and key employees	656,095.	321,143.	230,593.	104,359
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	5,940,726.	4,298,383.	698,885.	943,458
7	Other salaries and wages	3,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	±,490,303•	090,000.	743,430
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,170,654.	781,837.	260,454.	128,363
•	* * * * * * * * * * * * * * * * * * * *	876,697.	581,017.	198,591.	97,089
9	Other employee benefits	463,758.	304,820.	107,093.	51,845
10 11	Payroll taxes Fees for services (non-employees):	403,730.	304,020.	107,055	31,043
	Management				
a b		66,934.	21,311.	32,189.	13,434
	Legal Accounting	102,405.	21/3110	102,405.	13,131
	Lobbying	102,103		102/1031	
e	Professional fundraising services. See Part IV, line 17	1,507,616.			1,507,616
f	Investment management fees	5,655.	5,284.	302.	69.
g		0,000	3,2023		
9	column (A) amount, list line 11g expenses on Sch 0.)	2,857,906.	2,762,918.	94,988.	
12	Advertising and promotion	648,120.	578,286.	23,338.	46,496.
13	Office expenses	4,972,339.	4,417,259.	25,441.	529,639
14	Information technology	475,148.	432,012.	9,386.	33,750.
15	Royalties	·	,		•
16	Occupancy	722,769.	535,043.	79,319.	108,407.
17	Travel	324,287.	218,634.	56,295.	49,358.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	101,841.	64,717.	27,164.	9,960.
20	Interest	48,757.	35,593.	5,363.	7,801.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	76,697.	69,387.	1,848.	5,462.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SHARED PORTION - CONTR.	25,466,386.	25,466,386.		
b	PUBLISHING/PRINTING EXP	6,103,542.	5,472,937.	6.	630,599
c	SHARED PORTION OF BEQUE	2,118,904.	2,118,904.		,
d	SPECIAL AFFILIATE SUBSI	773,089.	773,089.		
	All other expenses	4,467,757.	3,769,078.	168,390.	530,289
25	Total functional expenses. Add lines 1 through 24e	66,421,592.	59,501,548.	2,122,050.	4,797,994.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Earm 990 (2016

Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response or not	e to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		12,057,163.	1	12,214,146.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		2,473,073.	3	4,108,507.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and for				
		trustees, key employees, and highest compensation	ated employees. Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disquali				
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sec	ion 501(c)(9) voluntary			
ş		employees' beneficiary organizations (see instr).	Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			7	
ĕ	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		971,767.	9	1,039,488.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities		3,414,587.	11	99,018,437.
	12	Investments - other securities. See Part IV, line			12	
	13	Investments - program-related. See Part IV, line	11		13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		69,042,018.	15	49,833,408.
	16	Total assets. Add lines 1 through 15 (must equ		87,958,608.	16	166,213,986.
	17	Accounts payable and accrued expenses		2,149,081.	17	2,537,859.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete	Part IV of Schedule D		21	
es	22	Loans and other payables to current and former	officers, directors, trustees,			
≣		key employees, highest compensated employee				
Liabilities		Complete Part II of Schedule L			22	
_	23	Secured mortgages and notes payable to unrela	F		23	
	24	Unsecured notes and loans payable to unrelate	d third parties		24	
	25	Other liabilities (including federal income tax, pa				
		parties, and other liabilities not included on lines	s 17-24). Complete Part X of	F.C. C.F.1. C.4.0		45 054 271
				56,651,649.	25	45,054,371.
	26	Total liabilities. Add lines 17 through 25		58,800,730.	26	47,592,230.
		Organizations that follow SFAS 117 (ASC 958				
Ses		complete lines 27 through 29, and lines 33 an		16 000 400		104 220 617
au	27	Unrestricted net assets		16,889,492. 12,098,231.	27	104,220,617.
Bal	28	Temporarily restricted net assets			28	13,876,213.
Fund Balances	29			170,155.	29	524,926.
Ţ		Organizations that do not follow SFAS 117 (A	SC 958), check here 🕨 📖			
S		and complete lines 30 through 34.				
set	30	Capital stock or trust principal, or current funds			30	
As	31	Paid-in or capital surplus, or land, building, or ed	F		31	
Net Assets or	32	Retained earnings, endowment, accumulated in		20 1F7 070	32	110 601 756
_	33	Total net assets or fund balances		29,157,878. 87,958,608.	33	118,621,756.
	34	Total liabilities and net assets/fund balances		01,930,008.	34	166,213,986.

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	155	,82	7,5	10.
2	Total expenses (must equal Part IX, column (A), line 25)	2	66	,42	1,5	92.
3	Revenue less expenses. Subtract line 2 from line 1	3	89	,40	5,9	18.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	29	,15	7,8	78.
5	Net unrealized gains (losses) on investments	5		-12	4,7	38.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		18	2,6	98.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	118	,62	1,7	56.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
	· · · · · · · · · · · · · · · · · · ·				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	3,			
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	t,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (Э.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	udit			
	Act and OMB Circular A-133?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired au	ıdit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2016)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Employer identification number

AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360

Organization type (check one):

_					
Filers of:		Section:			
Form 990	or 990-EZ	X 501(c)(4) (enter number) organization			
		4947(a)(1) nonexempt charitable trust not treated as a private foundation			
		527 political organization			
Form 990)-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General	Rule				
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special F	Rules				
	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.			
	year, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for ruelty to children or animals. Complete Parts I, II, and III.			
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year			
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 9,500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$5,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 3,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 2,658,750.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$1,100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$998,729.	Person Payroll Noncash X (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 986,017.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 557,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$349,683.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ 239,692.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 200,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$ <u>173,597</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$ 150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	Name, address, and Zir + +	\$ 136,340.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$129,770 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$ 104,056.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$ 102,958.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	Name, address, and ZIP + 4	\$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$ <u>100,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$ 95,051.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$ 86,158.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$ 77,726.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$ 75,315.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	rume, address, and Zn ++	\$ 74,166.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$ 70,313.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$ 69,513.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$ 67,508.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$ 65,101.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$62,545.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	- Training data coop and En 1 1	\$ 60,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$\$55,288.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$ 53,580.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$ 50,997.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$ 50,019.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40	rume, address, and 2n ++	\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$\$0,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$\$2,765.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$ 41,185.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$ 40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$ 38,920.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$35,452.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56	Name, address, and ZIF + 4	\$ 33,673.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$\$2,642.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$ 30,503.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$30,204.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$\$0,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$ 29,385.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$ 28,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$ 27,629.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$ <u>25,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$ <u>25,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$\$ <u></u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>74</u>		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$ 21,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$ 20,921.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>85</u>		\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$18,442.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
94	Name, address, and ZIP + 4	\$ 18,277.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$ 18,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$ 17,363.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98		\$16,849.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$16,667.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
100	- Training data coop and En 1 1	\$ 15,439.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
102		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$ <u>15,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
106		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110		\$ <u>13,578.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
112		\$12,311.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
113		\$ <u>10,625.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114		\$10,087.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115		\$10,018.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
116		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
118		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
124	- Training, datal coop, direc En 1 1	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
126		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
127		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
128		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
130		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
131		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
132		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
133		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
134		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
136		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
137		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
138		\$	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141		\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
142	- Training additions and En 1 1	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
146		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
147		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
148		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
149		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
150		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
151		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
152		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
153		\$ <u>10,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
154		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
155		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156		\$	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
157		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
158		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
160		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
161		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
164		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
166	- Training, datal coop, direc En 1 1	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
167		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
168		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
170		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
172		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
174		\$	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
175		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
176		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
177		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
178	- Training, datal coop, direc En 1 1	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
179		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
180		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
181		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
182		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
183		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
184	- Training, datal coop, direc En 1 1	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
185		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
186		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
187		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
188		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
189		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
190		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
191		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
192		\$	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
193		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
194		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
195		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
196	- Training additions and En 1 1	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
197		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
198		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
199		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
200		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
201		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
202	- Training, datal coop, direc En 1 1	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
203		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
204		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
205		\$9,999.	Person X Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
206		\$9,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
207		\$9,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
208		\$8,792.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
209		\$8,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
210		\$8,125.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
211		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
212		\$8,000.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
213		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
214		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
215		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
216		\$8,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
217		\$7,753.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
218		\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
219		\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
220		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
221		\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
222		\$7,500.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223		\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
224		\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
225		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
226		\$ 7,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
227		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
228		\$6,790.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
229		\$6,555.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
230		\$6,511.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
231		\$6,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
232	- Training additions and En 1 1	\$6,363.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
233		\$6,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
234		\$6,244.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
235		\$6,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
236		\$6,005.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
237		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
238	Name, address, and Zir + 4	\$ 6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
239		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
240		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
241		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
242		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
243		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
244		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
245		\$6,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
246		\$6,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
247		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
248		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
249		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
250		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
251		\$ 6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
252		\$5,945.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
253		\$5,914.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
254		\$5,855.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
255		\$5,800.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
256		\$5,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
257		\$5,515.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
258		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
259		\$5,400.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
260		\$5,377.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
261		\$5,350.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
262		\$5,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
263		\$5,060.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
264		\$5,060.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
265		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
266		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
267		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
268		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
269		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
270		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
271		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
272		\$5,000.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
273		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
274		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
275		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
276		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
277		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
278		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
279		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
280		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
281		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
282		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
283		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
284		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
285		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
286		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
287		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
288		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
289		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
290		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
291		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
292		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
293		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
294		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
295		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
296		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
297		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
298		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
299		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
300		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
301		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
302		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
303		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
304		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
305		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
306		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
307		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
308		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
309		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
310		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
311		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
312		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
313		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
314		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
315		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
316		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
317		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
318		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
319		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
320		\$5,000.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
321		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
322		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
323		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
324		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
325		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
326		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
327		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
328		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
329		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
330		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
331		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
332		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
333		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
334		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
335		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
336		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
337		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
338		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
339		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
340		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
341		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
342		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
343		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
344		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
345		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
346		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
347		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
348		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
349		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
350		\$5,000.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
351		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
352		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
353		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
354		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
355		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
356		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
357		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
358		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
359		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
360		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
361		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
362		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
363		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
364		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
365		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
366		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al spa	ace is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
367		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
368		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
369		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
370		\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
371		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
372		\$_	5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al spa	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
373		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
374		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
375		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
376	Name, address, and Zir + 4	\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
377		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
378		\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
379		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
380		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
381		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
382		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
383		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
384		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
385		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
386		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
387		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
388		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
389		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
390		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al spa	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
391		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
392		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
393		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
394		\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
395		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
396		\$_	5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
397		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
398		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
399		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
400		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
401		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
402		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
403		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
404		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
405		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
406		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
407		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
408		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
409		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
410		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
411		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
412		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
413		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
414		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
415		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
416		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
417		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
418		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
419		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
420		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al spa	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
421		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
422		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
423		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
424	Name, audi ess, and Zir + 4	\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
425		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
426		\$_	5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
427		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
428		\$5,000.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
429		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
430		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
431		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
432		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
433		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
434		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
435		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
436		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
437		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
438		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
439		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
440		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
441		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
442		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
443		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
444		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
445		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
446		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
447		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
448		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
449		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
450		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al spac	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
451		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
452		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
453		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
454		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
455		\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
456		\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
457		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
458		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
459		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
460		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
461		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
462		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
463		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
464		\$5,000.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
465		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
466		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
467		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
468		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
469		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
470		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
471		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
472		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
473		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
474		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
475		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
476		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
477		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
478		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
479		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
480		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al spac	e is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
481		\$	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
482		\$	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
483		\$	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	<u> </u>	(c) Total contributions	(d) Type of contribution
484		\$	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	-	(c) Total contributions	(d) Type of contribution
485		\$	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
486		\$	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
487		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
488		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
489		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
490		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
491		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
492		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
493		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
494		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
495		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
496	- Training, datal coop, direc En 1 1	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
497		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
498		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
499		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
500		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
501		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
502		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
503		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
504		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
505		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
506		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
507		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
508		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
509		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
510		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
511		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
512		\$5,000.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
513		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
514		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
515		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
516		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
517		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
518		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
519		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
520		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
521		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
522		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
523		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
524		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
525		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
526		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
527		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
528		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
529		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
530		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
531		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
532		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
533		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
534		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
535		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
536		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
537		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
538		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
539		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
540		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributi	(d) ons Type of contribution
541		\$5,	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributi	(d) ons Type of contribution
542		\$5,	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributi	(d) ons Type of contribution
543			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ons Type of contribution
544			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributi	(d) ons Type of contribution
545		\$5,	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributi	(d) ons Type of contribution
546		\$5,	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
547		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
548		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
549		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
550		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
551		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
552		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
553		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
554		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
555		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
556		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
557		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
558		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
559		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
560		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
561		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
562		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
563		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
564		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
565		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
566		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
567		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
568		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
569		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
570		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
571		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
572		\$5,000.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
573		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
574		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
575		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
576		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
577		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
578		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
579		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
580		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
581		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
582		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
583		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
584		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
585		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
586		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
587		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
588		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
589		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
590		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
591		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
592		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
593		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
594		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>595</u>		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>596</u>		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
597		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
598		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
599		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
600		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
601		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
602		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
603		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
604	- Trumo, addi ooo, and En 11	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
605		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
606		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part II	Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
4	STOCK		
		\$ 2,658,750.	12/18/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
6	STOCK		
		\$ 998,729.	09/29/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
26	STOCK		
		\$ 77,726.	_12/02/16_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
49	STOCK		
		\$\$	_12/09/16_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
602452 10 10		\$Schodula B /Form	990 990-F7 or 990-PF\ /2016\

Employer identification number

Name of organization

	AN CIVIL LIBERTIES UNI	ON, INC.	13-3871360		
Part III	the year from any one contributor. Complete completing Part III, enter the total of exclusively religion	columns (a) through (e) and the follo is, charitable, etc., contributions of \$1,000 o			
	Use duplicate copies of Part III if addition	al space is needed.			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-					
_		(e) Transfer of gif	ft		
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
(a) No.					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
·					
	(e) Transfer of gift				
_	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	(e) Transfer of gift				
-	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee		
-					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-					
-		(e) Transfer of gif	ft		
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
-					
-					

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax)) (see separate instructions), then				
• ;	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Nam	ne of organization			Emp	oyer identification number
	AMERICA	N CIVIL LIBERTIE	S UNION, IN	C.	13-3871360
Pa	ort I-A Complete if the org	ganization is exempt und	der section 501(c)	or is a section 527 of	rganization.
2	Provide a description of the organize Political campaign activity expendition Volunteer hours for political campa	tures		 ► \$	1,295,896.
		ganization is exempt und			
1	Enter the amount of any excise tax	incurred by the organization un	der section 4955	▶\$	
2	Enter the amount of any excise tax	incurred by organization manage	ers under section 4955	5 ▶ \$	
	If the organization incurred a section was a correction made?				
	o If "Yes," describe in Part IV.				L 165 L 140
	irt I-C Complete if the ord	ganization is exempt und	der section 501(c)	. except section 501	(c)(3).
	Enter the amount directly expende	·	<u>`</u>	<u> </u>	1,295,896
	Enter the amount of the filing organ				
_	exempt function activities		-	. .	
3	Total exempt function expenditures				
	line 17b Did the filing organization file Form			· • • •	1,295,896
		mployer identification number (E ation listed, enter the amount pa comptly and directly delivered to	IN) of all section 527 poid from the filing organical separate political org	olitical organizations to whic zation's funds. Also enter th ganization, such as a separa	ch the filing organization ne amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

LHA

632041 11-10-16

Schedule C (Form 990 or 990-EZ) 2016 Part II-A Complete if the org	AMERI	CAN CI	VIL LIBERTI	ES UNION, I	NC. 13-3	871360 Page 2
	ganizatio	n is exe	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (e	lection under
section 501(h)).						
A Check ► ☐ if the filing organiza	ation belon	gs to an affi	iliated group (and list ir	n Part IV each affiliated	group member's nam	ne, address, EIN,
expenses, and sha			• •			
B Check ► ☐ if the filing organiza	ation check	ed box A a	nd "limited control" pro	ovisions apply.		1
Lim (The term "expen	(a) Filing organization's totals	(b) Affiliated group totals				
1a Total lobbying expenditures to infl	luence pub	lic opinion ((grass roots lobbying)			
b Total lobbying expenditures to infl	luence a leç	gislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add	lines 1a and	d 1b)				
d Other exempt purpose expenditur						
e Total exempt purpose expenditure	es (add line	s 1c and 1	d)			
f Lobbying nontaxable amount. Ent		unt from th	e following table in bot	h columns.		
If the amount on line 1e, column (a)	or (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000		20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,00	00,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	7,000,000		00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000		\$1,000,	000.			
g Grassroots nontaxable amount (el						
h Subtract line 1g from line 1a. If zer	,					
i Subtract line 1f from line 1c. If zer						
j If there is an amount other than ze					Γ	Yes No
reporting section 4911 tax for this			eraging Period Under	soction 501(h)	Ц	res NO
(Some organizations t	that made	a section 5		have to complete all	of the five columns b	elow.
	Lobb	ying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2	2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
	1			1		1

Schedule C (Form 990 or 990-EZ) 2016

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2016 AMERICAN CIVIL LIBERTIES UNION, INC. 13-387136 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(b)		
of the	of the lobbying activity.			Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
	Grants to other organizations for lobbying purposes?					
	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
	Other activities?					
j	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	504()	(E)			
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ection		
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?			X		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	X		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				X	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section					
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," O	R (b) Par	t III-A, lir	ne 3, is	
			1	Π		
1 2	Dues, assessments and similar amounts from members Section 162(a) pendeductible lebbying and political expanditures (de not include amounts of political expanditures).					
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	Cai				
•			22			
	Current year					
	Carryover from last year					
3	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc					
7	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p					
	and the second second	Juliuai	4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
Par			J			
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list\. Part I	I-A lines 1	and 2 (see		
	ictions); and Part II-B, line 1. Also, complete this part for any additional information.	, 110t), 1 art 1	171, 111100 1 1	2110 2 (000		
	RT I-A					
THE	E ACLU IS A NON-PARTISAN ORGANIZATION THAT NEITHER	ENDORS	SES NO	R OPPO	DSES	
CAI	DIDATES FOR PUBLIC OFFICE. HOWEVER, IN ORDER TO ED	UCATE	THE P	UBLIC		
ABO	OUT IMPORTANT CIVIL LIBERTIES ISSUES, THE ACLU HAS	DESCR	[BED C	ANDIDA	ATES'	
POS	SITIONS ON CIVIL LIBERTIES ISSUES DURING VARIOUS CA	MPAIG	NS, IN	CLUDII	NG	
THE	E 2016 PRESIDENTIAL CAMPAIGN. THE ACLU HAS REPORTE	D EXPI	ENDITU	RES W	 ITH	
					0-EZ) 2016	

Schedule C (Fe	orm 99 Suppl	0 or 990-E ementa	Z) 2016 Inforn	AMER nation	CAI (contin	ued)	CIVIL	LIBI	ERT	IES UI	NIC	ON,	INC.	13-	-387	1360	Page 4
RESPECT	то	SUCH	ACTI	VITI	ES (NC	SCHED	ULE	C,	PART	I	AND	HAS	FILED	AN	IRS	
1120-PO	ь.																

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number 13-3871360

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
Pai			
1	Purpose(s) of conservation easements held by the organizati	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re		
	year▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements in		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	1 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990. Part X		> \$

632051 08-29-16

Schedule D (Form 990) 2016

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Scho	dule D (Form 990) 2016 AMERICAN	CTVII, I,T	BERTIES UN	TON. TNC.	. 13	3-38	7136	O D	ana 2
	t III Organizations Maintaining Co								age =
3	Using the organization's acquisition, accession								าร
	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange programs					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's coll	ections and explair	n how they further t	he organization's	exempt purpose	in Par	t XIII.		
5	During the year, did the organization solicit or								
	to be sold to raise funds rather than to be main	ntained as part of t	he organization's co	ollection?		\square	Yes		□No
Pai	t IV Escrow and Custodial Arrang						line 9, or		
	reported an amount on Form 990, Part		· ·						
1a	Is the organization an agent, trustee, custodia	n or other intermed	liary for contribution	s or other assets	not included				
	on Form 990, Part X?						Yes		□No
b	If "Yes," explain the arrangement in Part XIII ar								
			g				Amount	:	
С	Beginning balance				1c				
	Additions during the year								
е.	Distributions during the year								
f	Ending balance								
	Did the organization include an amount on For						Yes		No
	If "Yes," explain the arrangement in Part XIII. C				•		00		j
	t V Endowment Funds. Complete if t								
	·	(a) Current year	(b) Prior year	(c) Two years bac		s back	(e) Four	vears	back
1a	Beginning of year balance	170,155.	(B) i noi your	(6)	(4)	o paon	(0) : 04:	j ou. o	Buon
b	Contributions	79,771.	170,155.						
c	Net investment earnings, gains, and losses	4,003.							
d	Grants or scholarships								
	Other expenditures for facilities								
٠									
f	Administrative expenses								
		253,929.	170,155.						
g 2	End of year balance		· · · · · · · · · · · · · · · · · · ·)) hold as:					
a	Board designated or quasi-endowment	int year end balanc	e (iirie 19, coluiriir (a %	a)) Helu as.					
b	Permanent endowment 98.42	%							
		<u>.5</u> 8 %							
С									
20	The percentages on lines 2a, 2b, and 2c should Are there endowment funds not in the possess		ation that are hold a	nd administered f	ior the organizat	ion			
Sa	·	Sion of the organiza	ation that are neid a	na administerea i	or the organizat	ION	Г	Vaa	No
	by:						2-(:)	Yes	No X
	(i) unrelated organizations								X
	(ii) related organizations						3a(ii)		Λ
b	If "Yes" on line 3a(ii), are the related organizati						3b		
Da:	Describe in Part XIII the intended uses of the cet t VI Land, Buildings, and Equipme		wment funds.						
rai) David IV 19 44 - 6) F 000 D	4 V 1 40				
	Complete if the organization answered			1			/ n =		
	Description of property	(a) Cost or of	` '		Accumulated		(d) Bool	k valu	ie
		basis (investn	Dasis	(other)	depreciation				
	Land								

Schedule D (Form 990) 2016

e Other.

c Leasehold improvements _____ d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Sch	edule	D (F	−orm	990)	2016	

Complete if the organization answered "Yes"	on Form 990 Part IV line	11h See Form 990 Part X line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.

(5) (6)(7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DUE FROM AFFILIATES	7,747,422.
(2) DUE FROM RELATED PARTY (ACLU FDTN - 501(C)(3))	9,844,882.
(3) DUE FROM AFFILIATES - ALLOCATED SHARE OF PENSION	
(4) LIABILITY	21,855,230.
(5) DUE FROM ACLU FDTN - ALLOCATED SHARE OF PENSION LIABILITY	10,282,836.
(6) INTEREST & DIVIDEND INCOME RECEIVABLE	103,038.
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	49,833,408.

Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	ACCRUED PENSION LIABILITY	36,784,168.
(3)	DUE TO AFFILIATES	8,100,918.
(4)	BILL OF RIGHTS TRUST HELD FOR	
(5)	AFFILIATES	169,285.
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	45,054,371.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2016

<u>scne</u>	edule D (Form 990) 2016 AMERICAN CIVIL DIBERTIES UNION, INC.	10	307	T 2 0 0	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue	per Retu	rn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements	<u>1</u>	330	,266	<u>, 235 </u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	738.			
b	Donated services and use of facilities				
С					
d	Other (Describe in Part XIII.) 2d 174,563,				
е	Add lines 2a through 2d			,438	
3	Subtract line 2e from line 1	3	155	,827	,510.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.) 4b				
С	Add lines 4a and 4b	4c			0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			,827	<u>,510.</u>
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expense	es per Ret	urn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		1		
1	Total expenses and losses per audited financial statements	<u>1</u>	189	,225	<u>,196.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities				
b	Prior year adjustments 2b				
С	= " - "				
d	Other (Describe in Part XIII.) 2d 122,803,				
е	Add lines 2a through 2d	2e		,803	
3	Subtract line 2e from line 1	3	66	,421	<u>,592</u> ,
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b	4c			0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	66	,421	,592.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE PURPOSE OF THE ENDOWMENT FUNDS IS TO CARRY OUT THE WORK OF THE ACLU AND ITS AFFILIATES IN PROTECTING, PRESERVING AND EXPANDING THE CIVIL LIBERTIES OF ALL PERSONS IN THE UNITED STATES OF AMERICA.

PART X, LINE 2:

THE UNION IS A NOT-FOR-PROFIT ORGANIZATION EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(4) OF THE U.S. INTERNAL REVENUE CODE. THE UNION IS SUBJECT TO TAXES ON UNRELATED BUSINESS INCOME.

THE UNION FILES TAX AND INFORMATION RETURNS WITH THE INTERNAL REVENUE SERVICE (THE "IRS") AND WITH VARIOUS STATES.

MANAGEMENT EVALUATED THE UNION'S TAX POSITIONS AND CONCLUDED THAT IT HAD

SCHEDULE G

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC. Employer identification number 13-3871360

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

Part I 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants X Phone solicitations Special fundraising events **d** X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	` '		Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
DSG - 6715 SUNSET BLVD, LOS		Yes	No			
ANGELES, CA 90028	TELEMARKETING		Х	468,173.	589,759.	-121,586.
INTEGRAL RESOURCES, INC -						
1972 MASSACHUSETTS AVE,	TELEMARKETING		х	355,955.	261,369.	94,586.
TELEFUND, INC - PO BOX 2366,						
DENVER, CO 08201	TELEMARKETING		х	253,404.	212,906.	40,498.
PUBLIC INTEREST						
COMMUNICATIONS - 7700	TELEMARKETING		х	122,148.	23,828.	98,320.
GSI - 360 N SEPULVEDA BLVD,						
EL SEGUNDO, CA 90245	TELEMARKETING		Х	46,449.	56,407.	-9,958.
THE HERITAGE COMPANY, INC -						
PO BOX 16325, LITTLE ROCK, AR	TELEMARKETING		Х	9,457.	11,511.	-2,054.
O'BRIEN GARRETT (FORMERLY						
OMP) - 1133 19TH ST, NW,	TELEMARKETING STRATEGY		Х	0.	344,976.	-344,976.
ARIA COMMUNICATIOS - 717 W ST						
GERMAIN ST, ST CLOUD, MN	TELEMARKETING		Х	0.	6,860.	-6,860.
-	1					
Total				1,255,586.	1,507,616.	-252,030.

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

K, AL, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, NC, ND, NH, NJ, NM, NY
H,OK,OR,PA,RI,SC,SD,TN,UT,VA,WA,WI,WV

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2016

632082 09-12-16 Schedule G (Form 990 or 990-EZ) 2016

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ No

b If "Yes," explain: __

Sch	nedule G (Form 990 or 990-EZ) 2016 AMERICAN CIVIL LIBERTIES UNION, INC. 13-3	871360	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	└── No
	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	13a	<u>%</u>
	o An outside facility	13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address >		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party >\$		
c	If "Yes," enter name and address of the third party:		
	Name ▶		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, li	nes 9, 9b, 1	0b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions		
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISER	.S :	
<u>(I</u>) NAME OF FUNDRAISER: INTEGRAL RESOURCES, INC		
<u>(I</u>) ADDRESS OF FUNDRAISER: 1972 MASSACHUSETTS AVE, CAMBRIDGE, MA	0214	0
<u>(I</u>) NAME OF FUNDRAISER: PUBLIC INTEREST COMMUNICATIONS		
<u>(I</u>) ADDRESS OF FUNDRAISER:		
77	00 LEESBURG PIKE, SUITE 301N, FALLS CHURCH, VA 22043		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	CTVII I II	BERTIES UNIO	ON TNC				Employer identification number 13-3871360
Part I General Information on Grants		SEKITES ONIO	ON, INC.				13-30/1300
Does the organization maintain records criteria used to award the grants or ass Describe in Part IV the organization's p	sistance?				•		
Part II Grants and Other Assistance to	=				anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than 1 (a) Name and address of organization	\$5,000. Part II ca	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of valuation (book,	(g) Description of	(h) Purpose of grant
or government		(if applicable)	cash grant	non-cash assistance	FMV, appraisal, other)	noncash assistance	or assistance
ACLU OF ARIZONA PO BOX 17148							
PHOENIX, AZ 85011	86-0205157	501(C)(4)	300,000.	0.			AFFILIATE PROGRAM
ACLU OF COLORADO 303 E. 17TH AVENUE, SUITE 350							
DENVER, CO 80203	84-0437750	501(C)(4)	134,000.	0.			AFFILIATE PROGRAM
ACLU OF FLORIDA 4500 BISCAYNE BLVD., STE. 340 MIAMI, FL 33137	59-0883831	501(C)(4)	609,500.	0.			AFFILIATE PROGRAM
ACLU OF GEORGIA 1900 THE EXCHANGE, ROOM 425							
ATLANTA, GA 30339	58-0951433	501(C)(4)	100,000.	0.			AFFILIATE PROGRAM
ACLU OF INDIANA 1031 E WASHINGTON STREET							
INDIANAPOLIS, IN 46202	35-0930337	501(C)(4)	35,000.	0.			AFFILIATE PROGRAM
ACLU OF KANSAS 6701 WEST 64 STREET, SUITE 210	91-2090691	501(C)(4)	160,000	0.			APETITAME DROCDAM
OVERLAND PARK, KS 66202 2 Enter total number of section 501(c)(3)			160,000.				AFFILIATE PROGRAM 1
3 Enter total number of other organization							24

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

Part II Continuation of Grants and Ot	ther Assistance to Go	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	ırt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACLU OF KENTUCKY							
315 GUTHRIE ST., STE. 300							
LOUISVILLE, KY 40202	61-0597514	501(C)(4)	26,850.	0.			AFFILIATE PROGRAM
ACLU OF LOUISIANA							
PO BOX 56157							
NEW ORLEANS, LA 70156	72-0604244	501(C)(4)	6,834.	0.			AFFILIATE PROGRAM
ACLU OF MASSACHUSETTS							
211 CONGRESS STREET							
BOSTON, MA 02110	04-1180450	501(C)(4)	100,000.	0.			AFFILIATE PROGRAM
,							
ACLU OF MICHIGAN							
2966 WOODWARD AVENUE							
DETROIT, MI 48201	38-1643182	501(C)(4)	2,500.	0.			AFFILIATE PROGRAM
·			,				
ACLU OF MISSISSIPPI							
PO BOX 2242							
JACKSON, MS 39225	64-0509917	501(C)(4)	75,000.	0.			AFFILIATE PROGRAM
ACLU OF MISSOURI							
454 WHITTIER STREET							
ST. LOUIS, MO 63108	32-0295491	501(C)(4)	100,000.	0.			AFFILIATE PROGRAM
ACLU OF MONTANA							
PO BOX 1317							
	81-0431527	501(C)(4)	6,000.	0.			AFFILIATE PROGRAM
HELENA, MT 59624	01-0431327	501(0)(4)	8,000.	· ·			AFFILIATE PROGRAM
ACLU OF NEW MEXICO							
P.O. BOX 566							
ALBUQUERQUE, NM 87103	85-0197858	501(C)(4)	25,000.	0.			AFFILIATE PROGRAM
2 2-1		, , , , , ,	=				
ACLU OF NORTH CAROLINA							
PO BOX 28004							
RALEIGH, NC 27611	56-0863265	501(C)(4)	100,000.	0.			AFFILIATE PROGRAM

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACLU OF OHIO							
4506 CHESTER AVE							
CLEVELAND, OH 44103	34-0700606	501(C)(4)	102,000.	0.			AFFILIATE PROGRAM
ACLU OF OKLAHOMA							
P.O. BOX 1626							
OKLAHOMA CITY, OK 73101-1626	73-0780616	501(C)(4)	53,000.	0.			AFFILIATE PROGRAM
ACLU OF PENNSYLVANIA							
P.O. BOX 40008							
PHILADELPHIA, PA 19106	23-7184439	501(C)(4)	230,000.	0.			AFFILIATE PROGRAM
AGLIL OF MENNEGGER							
ACLU OF TENNESSEE							
P.O. BOX 120160 NASHVILLE, TN 37212	62-0790133	501(C)(4)	12,000.	0.			AFFILIATE PROGRAM
NASHVILLE, IN STELL	02-0790133	501(0)(4)	12,000.	0.			AFFIDIATE PROGRAM
ACLU OF TEXAS							
P.O. BOX 8306							
HOUSTON, TX 77288	76-0343140	501(C)(4)	926,860.	0.			AFFILIATE PROGRAM
ACLU OF VIRGINIA							
701 E. FRANKLIN ST., SUITE 1412							
RICHMOND, VA 23219	54-0845509	501(C)(4)	100,000.	0.			AFFILIATE PROGRAM
ACLU OF WASHINGTON							
901 5TH AVE., SUITE 630							
SEATTLE, WA 98164	91-0683589	501(C)(4)	100,000.	0.			AFFILIATE PROGRAM
ACLUF OF FLORIDA							
4343 W. FLAGLER STREET, SUITE 400							
MIAMI, FL 33134	23-7137529	501(C)(3)	75,000.	0.			AFFILIATE PROGRAM
, -2 0020-			, 300.	3.			
NEW YORK CIVIL LIBERTIES UNION							
125 BROAD STREET, 18TH FLOOR							
NEW YORK, NY 10004	13-3871360	501(C)(4)	63,966.	0.			AFFILIATE PROGRAM

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
OKLAHOMANS FOR CRIMINAL JUSTICE										
REFORM, INC 324 NORTH ROBINSON,										
SUITE 100 - OKLAHOMA CITY, OK							RELATED ORGANIZATION			
73102	81-1191023	501(C)(4)	3,030,000.	0.			PROGRAM			
-										
							2			

Part III can be duplicated if additional space is needed.					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information red	uired in Part I, lin	ne 2; Part III, column	n (b); and any other a	dditional information.	
PART I, LINE 2:					
THE ACLU HAS ESTABLISHED PROCEDURE	S FOR TH	E RELEASE	OF GRANTS,	AS WELL AS	
FOR MONITORING OF OUTCOMES, TO DET	ERMINE W	HETHER THE	GOALS OF	A PARTICULAR	
GRANT AWARD HAVE BEEN MET. WHILE	THE PRIM	ARY GRANTM	AKING THE	ORGANIZATION	
DOES IS TO ITS AFFILIATES, THE ORG	SANIZATIO	N ALSO MAK	ES GRANTS	TO OTHER	
ORGANIZATIONS WHEN IT DETERMINES T	HAT DOIN	G SO WILL	BE IN THE	FURTHERANCE	
OF ITS MISSION. GRANT AWARDS ARE	CONFIRME	D IN WRITI	NG AND SUP	PORTED BY A	
WRITTEN AGREEMENT THAT SPECIFIES T	HE PURPO	SE OF THE	GRANT, THE	SPECIFIC	
OUTCOMES TO BE ACHIEVED, AND, IF A	APPLICABL	E, THE IND	OICATORS TH	AT THE	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

Part I

AMERICAN CIVIL LIBERTIES UNION, INC. Employer identification number 13-3871360

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:		37	
а	Receive a severance payment or change-of-control payment?	4a	Х	37
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section E01(a)(2) E01(a)(4) and E01(a)(20) aggregations must complete lines E.O.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а		5a		х
	The organization? Any related organization?	5b		X
b	If "Yes" on line 5a or 5b, describe in Part III.	36		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ü	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
~	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) ANTHONY D. ROMERO	(i)	481,804.	0.	8,335.	20,603.	21,933.	532,675.	0.
EXECUTIVE DIRECTOR/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) TERENCE DOUGHERTY	(i)	355,930.	0.	14,112.	15,782.	27,498.	413,322.	0.
COO/GENERAL COUNSEL/ASST TREAS	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DOROTHY M. EHRLICH	(i)	404,028.	0.	9,492.	113,945.	29,282.	556,747.	0.
DEPUTY EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) KARIN JOHANSON	(i)	322,400.	0.	1,039.	9,033.	16,926.	349,398.	0.
NATIONAL POLITICAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MARK WIER	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	322,400.	0.	-5,008.	13,700.	22,681.	353,773.	0.
(6) GERI ROZANSKI	(i)	0.	0.	0.	0.	0.	0.	0.
DIRECTOR AFFILIATE SUPPORT/ADVOCACY	(ii)	324,398.	0.	-931.	53,398.	31,395.	408,260.	0.
(7) STEVEN SHAPIRO	(i)	0.	0.	0.	0.	0.	0.	0.
LEGAL DIRECTOR	(ii)	446,000.	0.	19,507.	100,883.	26,121.	592,511.	0.
(8) MICHELE MOORE	(i)	0.	0.	0.	0.	0.	0.	0.
DIRECTOR OF COMMUNICATIONS	(ii)	322,400.	0.	11,186.		16,926.		0.
(9) KATHY EASON	(i)	223,111.	0.	-5,491.	11,155.	20,439.	249,214.	0.
DIRECTOR OF FINANCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) ALISON C. HOLCOMB	(i)	191,442.	0.	-4,642.	12,985.	40,985.	240,770.	0.
DIR OF CAMPAIGN FOR SMART JUSTICE	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) STEPHANIE G. WECHT	(i)	173,328.	0.	-12,077.	6,460.	48,210.	215,921.	0.
DIR OF INFO STRATEGY & TECHNOLOGY	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) MICHAEL W. MACLEOD-BALL	(i)	175,025.	0.	-3,924.	30,981.	27,591.	229,673.	0.
CHIEF COUNSEL - LEGISLATIVE & POLICY	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) ERIC J. VIELAND	(i)	204,112.	0.	-1,775.	11,190.	13,682.	227,209.	0.
CORPORATE COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) LAURA W. MURPHY	(i)	0.	0.	200,000.	0.	0.	200,000.	0.
FORMER DIR WASHINGTON LEGIS OFFICE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

REQUEST.

ONE INDIVIDUAL RECEIVED SEVERANCE PAYMENTS; THE AMOUNTS ARE REPORTED ON

SCHEDULE J. DUE TO CONFIDENTIALITY CONCERNS, THE NAME OF THE INDIVIDUAL IS

NOT DISCLOSED. THE DETAILED INFORMATION IS AVAILABLE TO THE IRS UPON

FORM 990, SCHEDULE J, PART II

PART II: COLUMN B(I) INCLUDES BASE COMPENSATION, COLUMN B(II) INCLUDES
BONUS PAYMENTS (THERE WERE NONE IN 2016) AND COLUMN B(III) INCLUDES ALL
OTHER REPORTABLE COMPENSATION, INCLUDING ANY REDUCTIONS TO TAXABLE

COMPENSATION RELATED TO PARTICIPATION IN HEALTH OR DEPENDENT SPENDING

ACCOUNTS, IF/AS APPLICABLE. NEGATIVE NUMBERS IN COLUMN B(III) OCCUR

WHEN THE AMOUNTS DEDUCTED FROM REPORTABLE COMPENSATION ARE GREATER THAN

THE COSTS OF OTHER TAXABLE BENEFITS REPORTED IN THIS COLUMN. COLUMN C

INCLUDES EMPLOYER CONTRIBUTIONS TO THE DEFINED BENEFIT PENSION PLAN OR,

FOR EMPLOYEES HIRED ON OR AFTER APRIL 1, 2009, TO THE DEFINED

CONTRIBUTION 401(K) PLAN, AND CONTRIBUTIONS, IF ANY, TO THE 457(B)

PLAN; THE TOTALS SHOWN REFLECT AMOUNTS EARNED DURING THE YEAR, WHETHER

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
OR NOT THE EMPLOYEE IS FULLY VESTED. COLUMN D INCLUDES NON-TAXABLE
BENEFITS, SUCH AS HEALTH AND OTHER INSURANCE, AS WELL AS AMOUNTS SET
ASIDE BY EMPLOYEES IN THE HEALTH AND/OR DEPENDENT CARE FLEXIBLE
SPENDING PLANS, WHICH HAVE BEEN ADDED BACK TO PROVIDE THE FULLEST
PICTURE POSSIBLE OF TOTAL COMPENSATION.

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC. Employer identification number 13-3871360

Pai	rt I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu		_	
		арріісаріе		Form 990, Part VIII, line 1g	Horicasii continot	JUUITA	mount	3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	9	3,898,083.	SALES PRICE	3		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other • ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization	zation durin	g the tax year for c	contributions				
	for which the organization completed Form 828	33, Part IV,	Donee Acknowled	gement 29				
							Yes	No
30a	During the year, did the organization receive by	y contributio	on any property rep	oorted in Part I, lines 1 throu	gh 28, that it			
	must hold for at least three years from the date	of the initia	al contribution, and	d which isn't required to be ι	sed for			
	exempt purposes for the entire holding period?	?				30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any nonstandard contribu	utions?	31	Х	
32a	Does the organization hire or use third parties							
	contributions?		•			32a	Х	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,			
_	describe in Part II.			· · · · · · · · · · · · · · · · · · ·	<u> </u>			
ΙНΔ	For Panerwork Reduction Act Notice see	the Instruc	tions for Form 00	<u> </u>	Schedule M	(Eorm	000) (2016)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **Employer identification number** 13-3871360

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROTECTION OF THE LAWS FOR ALL PEOPLE THROUGHOUT THE UNITED STATES AND ITS JURISDICTIONS. THE ACLU'S OBJECTS SHALL BE SOUGHT WHOLLY WITHOUT POLITICAL PARTISANSHIP." THE ACLU TODAY REMAINS FOCUSED ON THE OVERARCHING GOALS SET BY ITS FOUNDERS MORE THAN 90 YRS AGO, SERVING AS THE NATION'S GUARDIAN OF LIBERTY, WORKING DAILY IN COURTS, LEGISLATURES AND COMMUNITIES TO DEFEND AND PRESERVE THE INDIVIDUAL RIGHTS AND LIBERTIES THAT THE CONSTITUTION AND LAWS OF THE US GUARANTEE. THE ACLU ALSO WORKS TO EXTEND RIGHTS TO SEGMENTS OF THE POPULATION THAT HAVE TRADITIONALLY BEEN DENIED THEIR RIGHTS, INCLUDING PEOPLE OF COLOR; WOMEN; LESBIANS, GAY MEN, BISEXUALS AND TRANSGENDER PEOPLE; PRISONERS; AND PERSONS WITH DISABILITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: AFFILIATES, BEYOND THE \$1,200,000 GRANT, TO SUPPORT LEGISLATIVE INITIATIVES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: CIVIL LIBERTIES POLICY FORMULATION - THE BOARD OF DIRECTORS OF THE ACLU WORKS THROUGH ITS STANDING AND SPECIAL COMMITTEES TO ANALYZE CIVIL TO DEVELOP POLICIES THAT WILL LIBERTIES ISSUES AND, WHERE APPROPRIATE, SERVE AS THE FRAME OF REFERENCE FOR LEGISLATIVE, EDUCATIONAL AND CASE-SPECIFIC WORK AT THE NATIONAL LEVEL, AND THE ORGANIZATION IMPLEMENTS AND ASSISTS IN THE DEVELOPMENT OF POLICY GOALS THROUGH ITS AFFILIATES.

EXPENSES \$ 280,090. INCLUDING GRANTS OF \$ 0. REVENUE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number 13-3871360

FORM 990, PART VI, SECTION A, LINE 6:

THE BOARD MEMBERS OF THE ORGANIZATION'S 50 AFFILIATES, THE "AFFILIATE VOTING MEMBERS," ARE ELECTORS, ALONG WITH THE ORGANIZATION'S BOARD MEMBERS, IN THE ELECTION OF CERTAIN MEMBERS TO THE ORGANIZATION'S BOARD, AND EACH AFFILIATE APPOINTS ONE BOARD MEMBER TO THE NATIONAL ORGANIZATION'S BOARD.

THE NATIONAL ORGANIZATION'S GENERAL MEMBERS PARTICIPATE IN THE ELECTION OF THE BOARD MEMBERS OF THE ORGANIZATION'S AFFILIATES. FIFTY GENERAL MEMBERS MAY ALSO (I) PETITION THE BOARD TO AMEND ITS BYLAWS, WHICH PETITION MUST BE CONSIDERED BY THE ORGANIZATION'S BOARD AND (II) NOMINATE INDIVIDUALS TO RUN FOR THE ORGANIZATION'S BOARD.

FORM 990, PART VI, SECTION A, LINE 7A:

SEE RESPONSE TO # 6 ABOVE.

FORM 990, PART VI, SECTION A, LINE 7B:

SEE RESPONSE TO # 6 ABOVE. THE ORGANIZATION'S AFFILIATE VOTING MEMBERS

HAVE THE RIGHT TO VOTE, PUT MATTERS ON THE BOARD'S AGENDA FOR

CONSIDERATION, AND TO APPROVE CERTAIN CHANGES TO THE ORGANIZATION'S BYLAWS

AND VOTE TO OVERTURN A DECISION OF THE ORGANIZATION'S BOARD THAT IS

SUBMITTED TO THE AFFILIATE VOTING MEMBERS FOR A VOTE BY PETITION OF THE

ORGANIZATION'S AFFILIATES. UNDER D.C. LAW, THE AFFILIATE VOTING MEMBERS

HAVE THE RIGHT TO APPROVE A DECISION BY THE BOARD TO DISSOLVE,

MERGE/CONSOLIDATE WITH ANOTHER ORGANIZATION OR DISPOSE OR MORTGAGE ALL OR

SUBSTANTIALLY ALL OF THE ORGANIZATION'S ASSETS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY MANAGEMENT IN CONSULTATION WITH THE

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number 13-3871360

ORGANIZATION'S AUDITORS. THE ORGANIZATION'S AUDIT COMMITTEE AND ITS

TREASURER REVIEWED A DRAFT OF THE 990 AND PROVIDED COMMENTS. A COMPLETE

COPY OF THE FORM 990 WAS PROVIDED TO THE ORGANIZATION'S GOVERNING BODY

BEFORE IT WAS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION DISTRIBUTES ITS CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS TO EVERY KEY EMPLOYEE, OFFICER, BOARD DIRECTOR AND STANDING COMMITTEE MEMBER AND REQUESTS DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST. THE CHIEF OPERATING OFFICER/GENERAL COUNSEL/ASSISTANT TREASURER OF THE ORGANIZATION REVIEWS ANY DISCLOSURES MADE DURING THIS ANNUAL REVIEW. IF A MATTER IS RAISED THAT MAY BE A CONFLICT OF INTEREST INVOLVING A BOARD MEMBER, AN OFFICER OR A STANDING COMMITTEE MEMBER, HE REFERS THE MATTER TO THE BOARD PRESIDENT AND APPROPRIATE FOLLOW UP IS UNDERTAKEN AS SET FORTH IN IF A MATTER IS RAISED THAT MAY BE A CONFLICT OF INTEREST THE POLICY. INVOLVING A KEY EMPLOYEE, HE REFERS THE MATTER TO THE EXECUTIVE DIRECTOR OR HIS DESIGNEE AND APPROPRIATE FOLLOW UP IS UNDERTAKEN AS SET FORTH IN THE POLICY. BOARD DIRECTORS, OFFICERS, STANDING COMMITTEE MEMBERS AND KEY EMPLOYEES ALSO MAY REPORT TO THE BOARD ANY POTENTIAL CONFLICTS OF INTEREST THAT ARISE DURING THE YEAR. THE ORGANIZATION'S CONFLICT OF INTEREST POLICY REQUIRES, AMONG OTHER THINGS, THAT INDIVIDUALS WITH CONFLICTS OF INTEREST WITH RESPECT TO A TRANSACTION OR ACTION MAY NOT PARTICIPATE IN THE DECISION-MAKING WITH RESPECT TO THAT TRANSACTION OR ACTION AND IN SOME CIRCUMSTANCES MAY NOT PARTICIPATE IN THE DISCUSSION.

FORM 990, PART VI, SECTION B, LINE 15:

ON AN ANNUAL BASIS, A COMMITTEE OF THE BOARD OF THE ORGANIZATION

ESTABLISHES THE EXECUTIVE DIRECTOR'S COMPENSATION, AND THE AUDIT COMMITTEE

AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number 13-3871360

APPROVES THE COMPENSATION OF ALL OTHER KEY EMPLOYEES, AS RECOMMENDED BY THE EXECUTIVE DIRECTOR. NO MEMBER OF EITHER COMMITTEE HAS A CONFLICT OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT. EACH COMMITTEE REVIEWS COMPENSATION STUDIES AND COMPARABLE COMPENSATION DATA FOR FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS.

EACH COMMITTEE CONTEMPORANEOUSLY DOCUMENTS AND RECORDS, IN ITS MINUTES, ITS DELIBERATIONS AND DECISIONS. NO ACLU OFFICER RECEIVES COMPENSATION IN HIS/HER CAPACITY AS AN OFFICER.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AR,AZ,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,MA,MD,ME,MN,MS,MO,NC,ND,NH,NJ

NM,NY,OH,OK,OR,PA,RI,SC,TN,TX,UT,WA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S FORM 990 FOR THE PAST THREE OR MORE YEARS, EXCLUDING SCHEDULE B, IS AVAILABLE ON THE ORGANIZATION'S WEBSITE. THE ORGANIZATION'S FORM 990-T IS AVAILABLE UPON REQUEST. COPIES OF THE ORGANIZATION'S FORM 990 ARE ALSO AVAILABLE ON THE GUIDESTAR WEBSITE. THE ORGANIZATION'S IRS FORM 1024, BYLAWS, CONFLICT OF INTEREST POLICY AND ITS FINANCIAL STATEMENTS FOR THE PRIOR THREE YEARS ARE AVAILABLE ON ITS WEBSITE. THE ORGANIZATION'S ARTICLES OF INCORPORATION ARE AVAILABLE UPON REQUEST OR THROUGH THE DISTRICT OF COLUMBIA OFFICE OF THE SECRETARY, DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS.

FORM 990, PART VII, SECTION A, LINE 1A, COLUMN B

THE NUMBER OF HOURS REPORTED FOR THOSE INDIVIDUALS RECEIVING

COMPENSATION IS BASED ON WEEKLY HOURS FOR PAYROLL PURPOSES. THE ACTUAL

NUMBER OF HOURS WORKED IS CONSIDERABLY HIGHER.

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2016 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

AMERICAN CIVIL LIBERTIES UNION, INC.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

LIBERTIES

 $\begin{array}{c} \textbf{Employer identification number} \\ 13-3871360 \end{array}$

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	r Total inco	me End-of-yea	r assets Direct of	(f) controlling ntity	9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization a	nswered "Yes" on Form 990), Part IV, line 34 b	pecause it had one	or more related tax-exe	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	1	g) 512(b)(13) rolled rity?
AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC 13-6213516, 125 BROAD STREET, 18TH	PRESERVATION AND PROMOTION OF CIVIL RIGHTS AND				AMERICAN CIVIL		

Х

NEW YORK

501(C)(3)

LINE 7

INC.

FLOOR, NEW YORK, NY 10004

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

<u> </u>		<u> </u>	1			1									
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)				
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income	Predominant income	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Predominant income	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets	alloca	itions?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership				
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes No	<u> </u>				
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Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l conti ent	ction b)(13) rolled tity?
		country)		,				Yes	No
									<u> </u>
-									_

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		Х
g	Sale of assets to related organization(s)	1g		X
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
-1	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х	
	Sharing of paid employees with related organization(s)	10	X	i
р	Reimbursement paid to related organization(s) for expenses	1p	X	ĺ
	Reimbursement paid by related organization(s) for expenses	1q	Х	i
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		•	

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ACLU FOUNDATION, INC.	N	6,087,398.	FTE BASED ALLOCATION METHODOLOGY
(2) ACLU FOUNDATION, INC.	0	3,692,939.	REVENUE BASED ALLOCATION METHOD
(3) ACLU FOUNDATION, INC.	P	6,087,398.	FTE BASED ALLOCATION METHODOLOGY
(4) ACLU FOUNDATION, INC.	Q	3,692,939.	REVENUE BASED ALLOCATION METHOD
<u>(5)</u>			
<u>(6)</u>	152		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are a partners 501(c) orgs.)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	S Sec.	Share of	Share of	Disp	ropor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	or Percentage
of entity		(state or foreign	excluded from tax under	orgs.)(3) .?	total	end-of-year	alloca	tions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes I		income	assets	Yes	No	(Form 1065)	Yes N	О
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